# Corporate performance digest



Quarter 2 – 2020/21 Financial Year

# **ABOUT THIS DOCUMENT**

This document sets out the performance of London Fire Brigade during the 2019/20 (1 April 2019 to 31 March 2020).

The information about our performance is organised according the three strategic aims as set out in our London Safety Plan (LSP) 2017-2020.

As part of the LSP, the London Fire and Emergency Planning Authority (LFEPA) agreed a suite of performance indicators (with targets) and service measures (without targets). The indicators, which include some headline performance measures, are the performance measures to show progress in achieving the commitments set out in the LSP. The context measures (which do not have targets) provide background and show the volume of a particular activity, but no specific action is proposed to manage performance. Where available, data is provided for each month from April 2013 (2013/14 year) together with associated targets for performance indicators. This LSP runs for four years.

The Brigade's overall objectives are set out in the LSP which is available here.

For queries about this document call the LFB Information Management on 020 8555 1200 (x 30352) or email <a href="mailto:david.wyatt@london-fire.gov.uk">david.wyatt@london-fire.gov.uk</a>

# **OUR AIMS**

Our vision is to be a world class fire and rescue service for London, Londoners and visitors.

Our work is broadly delivered under three aims:

- Aim 1 Prevention and Protection
- Aim 2 Response and Resilience
- Aim 3 People and Resources

# **ABOUT OUR INDICATORS**

In order to measure how well LFB is doing against its commitments set out in the London Safety Plan (LSP) we group our data into the following categories:

Performance Indicators (PIs), which have targets.

Context measures, which do not have targets but we are still interested in the figures.

We have three types of **Performance Indicator** with targets:

**Headline targets** – agreed as part of the new LSP, these are focussed on our service delivery priorities in respect of prevention and protection, and resilience and response. These are largely 'outcome' indicators (e.g. fewer fires, fewer fire casualties). Headline targets start with **H**.

**Corporate targets** – agreed by the Governance, Performance and Audit Committee of the former London Fire and Emergency Planning Authority (LFEPA). These are internal facing indicators with targets. They are things that we want to improve – whilst they are not headline targets, they sit alongside headline targets. Corporate targets start with **CO**.

**Improve targets** – these are 'internal facing' indicators without targets. They are things that we want to improve (as in 'go up' or 'go down') without needing to achieve any specific target. Improve targets start with **IP**.

**Context measures** are used to monitor activity levels. Context measures are numbered and start with **CX**.

They help us plan our resources and measure trends to establish whether any other actions are required. They do not have targets. We are not actively proposing to take action to improve these numbers, but will report them alongside the indicators to ensure there is no adverse change in service levels.

You can find our full suite of performance indicators and context measures in this publication.

# Key to abbreviations & symbols used

#### Commissioner and Directors

CFEP Commissioner for Fire & Emergency Planning
DoFCS Director of Finance & Contractual Services

**DoO** Director of Operations

**DoSA** Director of Safety and Assurance

#### Heads of service (HoS)

HoC Head of Communications
HoCO Head of Central Operations

**HoCRM** Head of Control & Resource Management

**HoDT** Head of Development & Training

HoF Head of FinanceHoFS Head of Fire SafetyHoFSt Head of Fire Stations

**HoHRM** Head of Human Resource Management

**HoHS** Head of Health & Safety

**HolCT** Head of Information & Communications Technology

**HoLDS** Head of Legal and Democratic Services

**HoOP** Head of Operational Policy **HoOR** Head of Operational Resilience

**HoORIC** Head of Operational Review & Incident Command

**HoP** Head of Procurement

HoSI Head of Strategy and InclusionHoTSS Head of Technical & Service Support

#### Performance indicator data

Performance indicators, unless otherwise stated, are displayed using rolling 12 month data. This is to avoid any significant fluctuations caused by factors such as seasonality, and to highlight the actual underlying performance trend.

#### RAG Status for indicator with target

performance on target

performance within 10% of target

performance more than 10% from target

#### RAG Status for indicator without target

better than previous 12 months

worse than previous 12 months

#### Keywords

LI Corporate performance indicator

SM Service measure - performance indicator without a target

**Rolling 12 month** Running total of the data for the last 12 months

Number / % in quarter Data for the 3 months of that quarter

Target The desired level of performance which has agreed by the Corporate Management Board

**10 yr. Average** 10 year annual average performance

**Annual data** data for that financial year

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# **Aim 1 – PREVENTION and PROTECTION**

Our aim is to stop fires and other emergencies happening. When they do occur we want to make sure that people are equipped to deal with them. We also want to work with industry to support the development and building of safer homes, workplaces and places of entertainment.

We'll deliver this aim by:

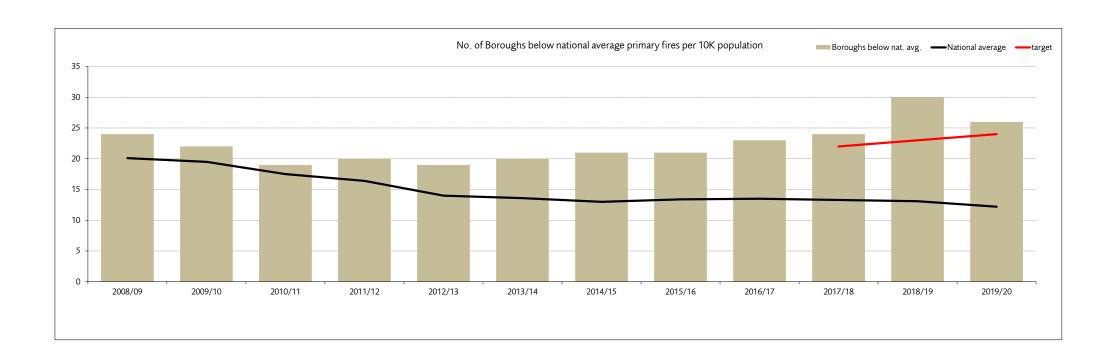
- Engaging with London's communities to inform and educate people in how to reduce the risk of fires and other emergencies.
- Influencing and regulating the built environment to protect people, property and the environment from harm.

Our commitments under this aim focus on activities that reduce fires and the impact they have, and by targeting people most at risk.

## **AIM 1: PREVENTION and PROTECTION**

#### Fairness

	H1		2008/09	2009/10	2010/11	2011/12	2012/13	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20
		National average	20.1	19.5	17.5	16.4	14.0	13.6	13.0	13.4	13.5	13.3	13.1	12.2
HoFSt	national average primary fires per 10K population	Boroughs below nat. avg.	24	22	19	20	19	20	21	21	23	24	30	26
	Annual data	Target	-	-	-	-	-	-	-	-	-	22	23	24



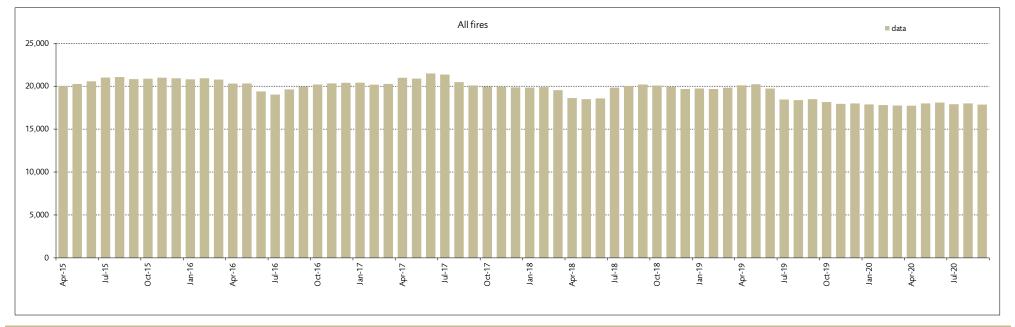
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### **AIM 1: PREVENTION and PROTECTION**

Stop fires from happening

	IP1		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
		2016/17	20,304	20,318	19,392	19,024	19,625	19,943	20,200	20,331	20,391	20,404	20,180	20,271
	All fires	2017/18	20,982	20,884	21,486	21,353	20,478	20,092	19,951	19,921	19,863	19,831	19,893	19,536
HoFS		2018/19	18,612	18,488	18,581	19,832	20,022	20,201	20,075	19,918	19,675	19,734	19,674	19,826
	rolling 12 month	2019/20	20,095	20,223	19,728	18,446	18,375	18,492	18,150	17,946	17,993	17,873	17,808	17,751
		2020/21	17,731	17,993	18,094	17,897	17,998	17,860						

target	
	down



HoFS			Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20	Q1	Q2	Q3	Q4	20/21
		rolling 12 month	18,581	20,201	19,675	19,826	19,826	19,728	18,492	17,993	17,751	17,751	18,094	17,860			
IP1	All fires	per 10,000 population	21.1	22.9	22.3	22.5	22.5	22.4	21.0	20.4	20.1	20.1	20.5	20.2			
		number in quarter	5,255	6,559	4,101	3,911		5,157	5,323	3,602	3,669		5,500	5,089			

### **AIM 1: PREVENTION and PROTECTION**

Stop fires from happening

	H2		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
		2016/17	5,667	5,617	5,524	5,534	5,552	5,554	5,587	5,574	5,558	5,548	5,518	5,508
	Dwelling fires all	2017/18	5,555	5,574	5,615	5,631	5,565	5,550	5,539	5,543	5,625	5,605	5,636	5,642
HoFSt	Dwelling fires - all rolling 12 month	2018/19	5,571	5,573	5,587	5,630	5,631	5,642	5,620	5,589	5,461	5,432	5,401	5,392
	Tolling 12 month	2019/20	5,358	5,366	5,313	5,256	5,248	5,224	5,211	5,230	5,261	5,268	5,223	5,252
		2020/21	5,270	5,251	5,250	5,193	5,145	5,128						
		2016/17	6.5	6.4	6.3	6.3	6.3	6.3	6.4	6.4	6.3	6.3	6.3	6.3
	Rate of Dwelling fires	2017/18	6.3	6.3	6.4	6.4	6.3	6.3	6.3	6.3	6.4	6.4	6.4	6.4
HoFSt	_	2018/19	6.3	6.3	6.3	6.3	6.3	6.3	6.3	6.3	6.1	6.1	6.1	6.1
	per 10,000 population	2019/20	6.0	6.0	6.0	5.9	5.9	5.9	5.8	5.9	5.9	5.9	5.9	5.9

5.8

5.9

5.9

2020/21

5.9

target	
	6,390
	6,000
	6,000
	6,000
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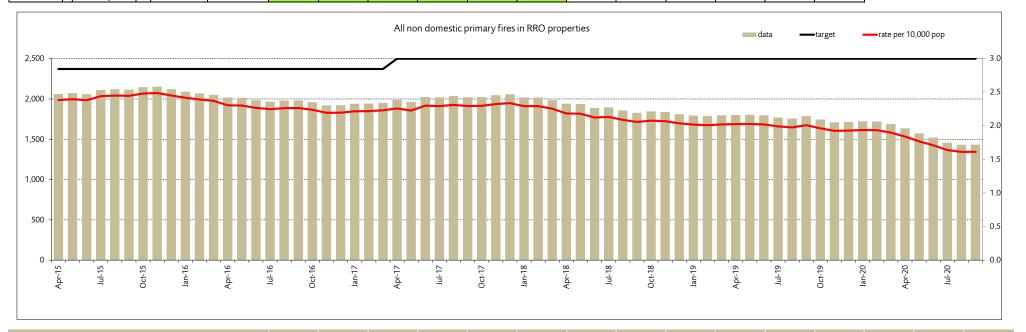
HoFSt			Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20	Q1	Q2	Q3	Q4	20/21
		rolling 12 month	5,587	5,642	5,461	5,392	5,392	5,313	5,224	5,261	5,252	5,252	5,250	5,128			
H2	Dwelling fires - all	per 10,000 population	6.27	6.33	6.13	6.05	6.05	5.96	5.86	5.91	5.90	5.90	5.89	5.76			
		number in quarter	1,389	1,422	1,305	1,276		1,310	1,333	1,342	1,267		1,308	1,211			

#### **AIM 1: PREVENTION and PROTECTION**

Stop fires from happening

	Н3		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
	All non domestic	2016/17	2,018	2,015	1,984	1,968	1,981	1,982	1,960	1,920	1,922	1,940	1,943	1,953
		2017/18	1,989	1,962	2,026	2,020	2,036	2,021	2,024	2,047	2,059	2,019	2,020	1,986
HoFS	primary fires in RRO	2018/19	1,942	1,938	1,888	1,896	1,858	1,829	1,846	1,839	1,812	1,795	1,787	1,797
	properties	2019/20	1,801	1,803	1,797	1,771	1,758	1,787	1,745	1,711	1,715	1,723	1,720	1,688
	rolling 12 month	2020/21	1,636	1,573	1,521	1,458	1,433	1,434						
	Rate of All non	2016/17	2.3	2.3	2.3	2.2	2.3	2.3	2.2	2.2	2.2	2.2	2.2	2.2
	domestic primary	2017/18	2.3	2.2	2.3	2.3	2.3	2.3	2.3	2.3	2.3	2.3	2.3	2.3
HoFS	fires in RRO	2018/19	2.2	2.2	2.1	2.1	2.1	2.1	2.1	2.1	2.0	2.0	2.0	2.0
	properties	2019/20	2.0	2.0	2.0	2.0	2.0	2.0	2.0	1.9	1.9	1.9	1.9	1.9
	per 10,000 population	2020/21	1.8	1.8	1.7	1.6	1.6	1.6						

target	
	2,372
	2,500
	2,500
	2,500
	2,500



HoFS			Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20	Q1	Q2	Q3	Q4	20/21
	All non domestic primary	rolling 12 month	1,888	1,829	1,812	1,797	1,797	1,797	1,787	1,715	1,688	1,688	1,521	1,434			
		per 10,000 population	2.12	2.05	2.03	2.02	2.02	2.02	2.01	1.93	1.89	1.89	1.71	1.61			
		number in quarter	458	451	472	416		458	441	400	389		291	291			

4

#### **AIM 1: PREVENTION and PROTECTION**

Stop fires from happening

	H4		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
	Fires in care homes &	2016/17	407	390	369	368	357	357	347	345	336	322	326	322
	sheltered housing for	2017/18	333	333	346	343	353	350	362	363	375	364	368	366
HoFS	_	2018/19	369	365	364	368	359	359	355	357	355	382	366	366
	rolling 12 month	2019/20	351	349	355	347	349	341	337	330	328	307	307	300
		2020/21	302	299	294	294	286	290						
	Rate of Fires in care	2016/17	0.5	0.4	0.4	0.4	0.4	0.4	0.4	0.4	0.4	0.4	0.4	0.4
	homes & sheltered	2017/18	0.4	0.4	0.4	0.4	0.4	0.4	0.4	0.4	0.4	0.4	0.4	0.4
HoFS	housing for older	2018/19	0.4	0.4	0.4	0.4	0.4	0.4	0.4	0.4	0.4	0.4	0.4	0.4

Jul-17

Jul-16

target	
	503
	400
	400
	400
	400

0.10

Jul-20

	<u> </u>															
	people	2019/20	0.4	0.4	0.4	0.4	0.4	0.4	0.4	0.4	0.4	0.3	0.3	0.3		
	per 10,000 population	2020/21	0.3	0.3	0.3	0.3	0.3	0.3								
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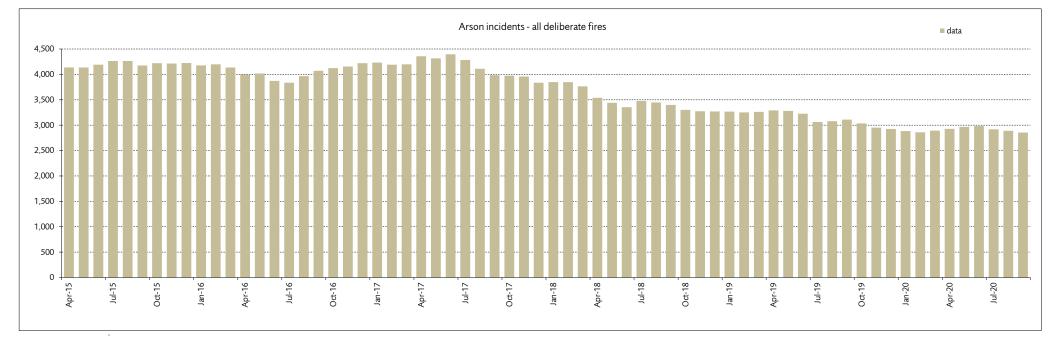
HoFS			Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20	Q1	Q2	Q3	Q4	20/21
	Fires in care homes & sheltered housing	rolling 12 month	364	359	355	366	366	355	341	328	300	300	294	290			
H4		per 10,000 population	0.41	0.40	0.40	0.41	0.41	0.40	0.38	0.37	0.34	0.34	0.33	0.33			
	number in quarter		92	86	91	97		81	72	78	69		75	68			

## **AIM 1: PREVENTION and PROTECTION**

Stop fires from happening

	IP2		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
		2016/17	3,997	4,017	3,872	3,836	3,966	4,072	4,123	4,154	4,220	4,232	4,191	4,198
	Arson incidents	2017/18	4,357	4,315	4,396	4,285	4,110	3,984	3,975	3,959	3,835	3,847	3,848	3,764
HoFSt	- all deliberate fires	2018/19	3,539	3,440	3,353	3,477	3,448	3,398	3,301	3,274	3,271	3,267	3,252	3,261
	rolling 12 month	2019/20	3,292	3,281	3,225	3,062	3,078	3,110	3,034	2,951	2,926	2,884	2,860	2,893
		2020/21	2,927	2,966	2,983	2,919	2,889	2,854						

target	
	down



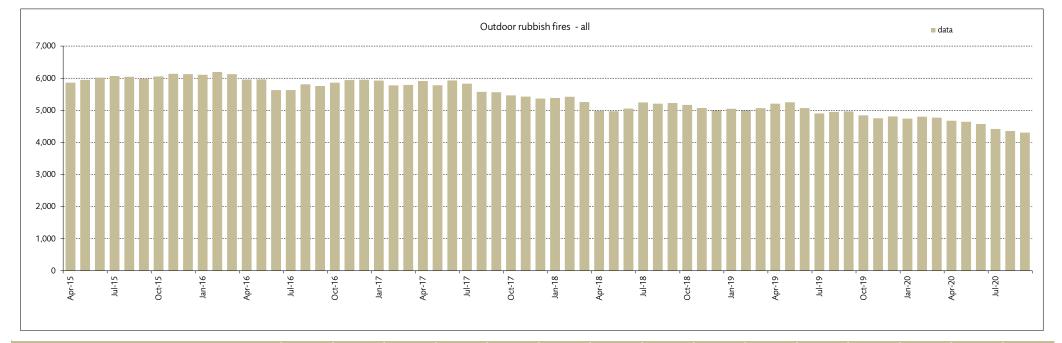
HoFSt			Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20	Q1	Q2	Q3	Q4	20/21
	Arson incidents	rolling 12 month	3,353	3,398	3,271	3,261	3,261	3,225	3,110	2,926	2,893	2,893	2,983	2,854			
IP2		per 10,000 population	3.80	3.85	3.71	3.70	3.70	3.65	3.52	3.32	3.28	3.28	3.38	3.23			
	number in quarter		812	962	804	683		776	847	620	650		866	718			

## **AIM 1: PREVENTION and PROTECTION**

Stop fires from happening

	IP3		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
		2016/17	5,959	5,963	5,629	5,630	5,810	5,757	5,860	5,942	5,951	5,924	5,776	5,790
	Outdoor rubbish fires	2017/18	5,912	5,780	5,930	5,829	5,574	5,563	5,463	5,425	5,366	5,385	5,420	5,256
HoFSt	- all	2018/19	4,980	4,971	5,052	5,245	5,207	5,226	5,169	5,072	4,992	5,047	4,991	5,066
	rolling 12 month	2019/20	5,206	5,249	5,069	4,902	4,948	4,966	4,842	4,752	4,809	4,741	4,801	4,770
		2020/21	4,675	4,642	4,573	4,420	4,353	4,303						

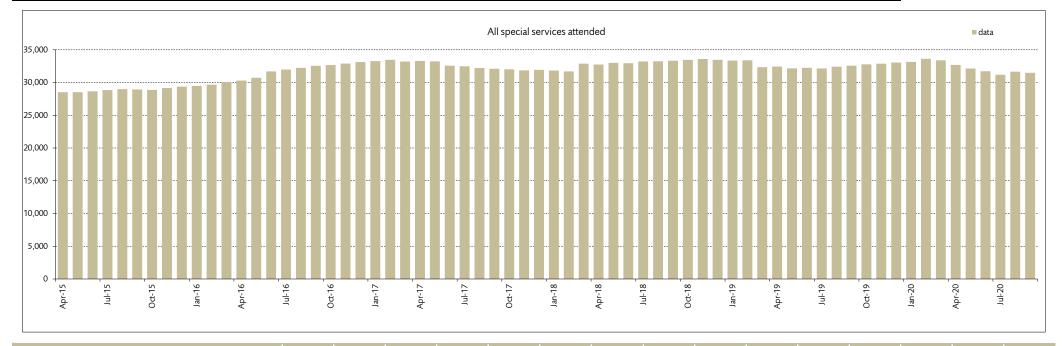
target	
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Н	loFS			Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20	Q1	Q2	Q3	Q4	20/21
	IP3	Outdoor rubbish fires -	rolling 12 month	5,052	5,226	4,992	5,066	5,066	5,069	4,966	4,809	4,770	4,770	4,573	4,303			
	IFD	all	number in quarter	1,511	1,484	1,039	1,032		1,514	1,381	882	993		1,317	1,111			

## **AIM 1: PREVENTION and PROTECTION**

	CX1		Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
		2016/17	30,296	30,733	31,703	31,981	32,233	32,553	32,667	32,894	33,126	33,273	33,475	33,208
	All special services	2017/18	33,294	33,227	32,572	32,478	32,222	32,106	32,017	31,864	31,942	31,835	31,692	32,874
HoFS	attended	2018/19	32,745	32,999	32,948	33,216	33,246	33,324	33,460	33,597	33,471	33,352	33,390	32,347
	rolling 12 month	2019/20	32,431	32,165	32,255	32,155	32,430	32,569	32,776	32,878	33,053	33,155	33,626	33,396
		2020/21	32,698	32,141	31,724	31,190	31,658	31,489						

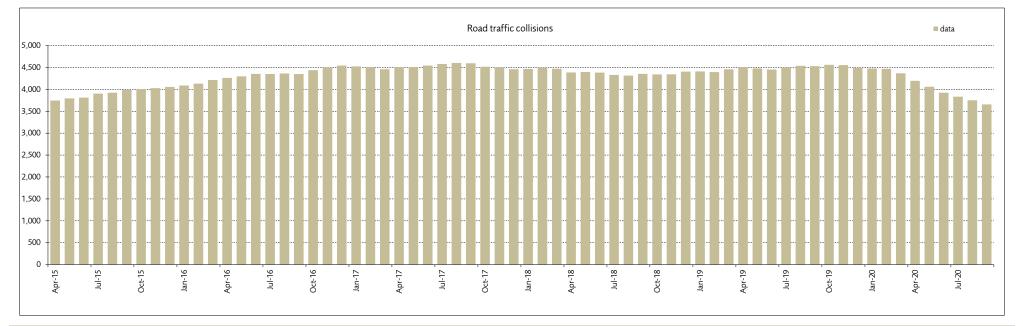


F	HoFS			Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20	Q1	Q2	Q3	Q4	20/21
	CX1	All special services	rolling 12 month	32,948	33,324	33,471	32,347	32,347	32,255	32,569	33,053	33,396	33,396	31,724	31,489			
	CXI	attended	number in quarter	8,223	8,638	8,153	7,333		8,131	8,952	8,637	7,676		6,459	8,717			

#### **AIM 1: PREVENTION and PROTECTION**

	IP4		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
		2016/17	4,264	4,298	4,355	4,352	4,365	4,350	4,440	4,501	4,544	4,525	4,508	4,462
	Road traffic collisions	2017/18	4,511	4,511	4,544	4,581	4,604	4,596	4,518	4,502	4,462	4,466	4,500	4,471
HoFS		2018/19	4,387	4,398	4,383	4,332	4,315	4,354	4,343	4,345	4,406	4,411	4,395	4,459
	rolling 12 month	2019/20	4,508	4,479	4,455	4,497	4,538	4,530	4,561	4,556	4,492	4,478	4,468	4,368
		2020/21	4,195	4,061	3,925	3,834	3,753	3,658						

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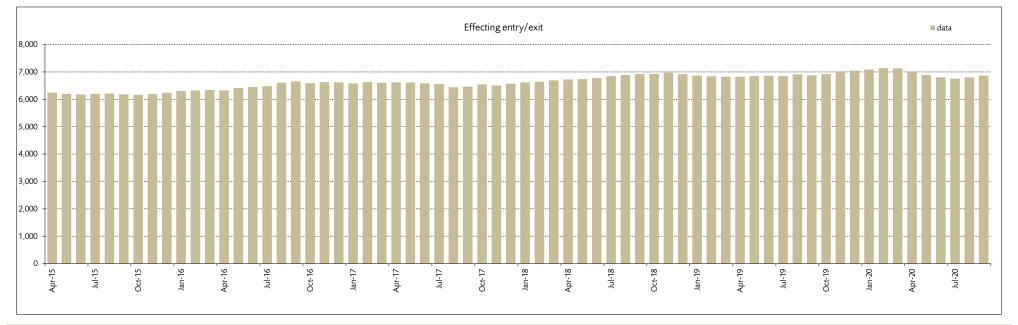


HoFS			Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20	Q1	Q2	Q3	Q4	20/21
IP4	Road traffic collisions	rolling 12 month	4,383	4,354	4,406	4,459	4,459	4,455	4,530	4,492	4,368	4,368	3,925	3,658			
1174	Noau traffic collisions	number in quarter	1,123	1,149	1,151	1,036		1,119	1,224	1,113	912		676	957			

#### **AIM 1: PREVENTION and PROTECTION**

	IP5		Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
		2016/17	6,329	6,416	6,449	6,480	6,611	6,658	6,591	6,629	6,622	6,587	6,633	6,602
	Effecting entry/exit	2017/18	6,624	6,618	6,587	6,565	6,443	6,468	6,547	6,504	6,575	6,619	6,641	6,695
HoCRM	• •	2018/19	6,728	6,737	6,774	6,846	6,890	6,921	6,927	6,972	6,922	6,868	6,844	6,828
	rolling 12 month	2019/20	6,829	6,848	6,861	6,851	6,912	6,877	6,923	6,993	7,049	7,095	7,140	7,136
		2020/21	7,016	6,889	6,805	6,761	6,802	6,867						

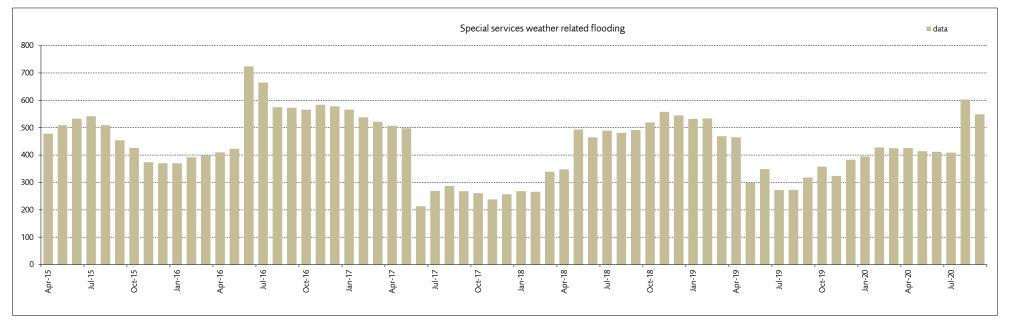
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HoCRM			Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20	Q1	Q2	Q3	Q4	20/21
IP5	Effecting entry/exit	rolling 12 month	6,774	6,921	6,922	6,828	6,828	6,861	6,877	7,049	7,136	7,136	6,805	6,867			
IFJ	Effecting entry/exit	number in quarter	1,744	1,909	1,691	1,484		1,777	1,925	1,863	1,571		1,446	1,987			

#### **AIM 1: PREVENTION and PROTECTION**

	CX2		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
		2016/17	410	423	724	665	575	573	566	584	578	566	538	522
	Special services	2017/18	507	498	213	269	287	268	261	238	257	268	266	339
HoOP	Weather related flooding	2018/19	348	493	465	489	481	492	519	558	545	532	534	469
	rolling 12 month	2019/20	465	298	349	272	273	318	358	324	383	395	428	425
		2020/21	426	414	412	409	603	549						

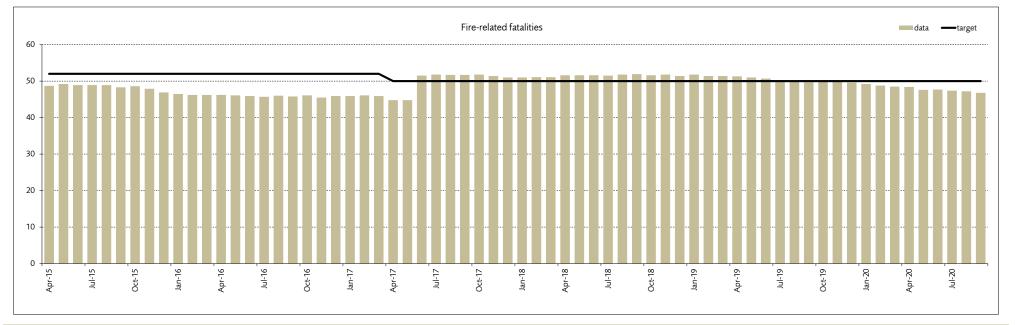


НоОР			Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20	Q1	Q2	Q3	Q4	20/21
CX2	Special services	rolling 12 month	465	492	545	469	469	349	318	383	425	425	412	549			
CAZ	Weather related flooding	number in quarter	206	131	94	38		86	100	159	80		73	237			

#### **AIM 1: PREVENTION and PROTECTION**

	H5		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
		2016/17	46	46	46	46	46	46	46	46	46	46	46	46
	Fire-related	2017/18	45	45	52	52	52	52	52	51	51	51	51	51
HoFS	fatalities	2018/19	52	52	52	52	52	52	52	52	51	52	51	51
	10 yr. average	2019/20	51	51	51	50	50	50	50	50	50	49	49	49
		2020/21	48	48	48	47	47	47						

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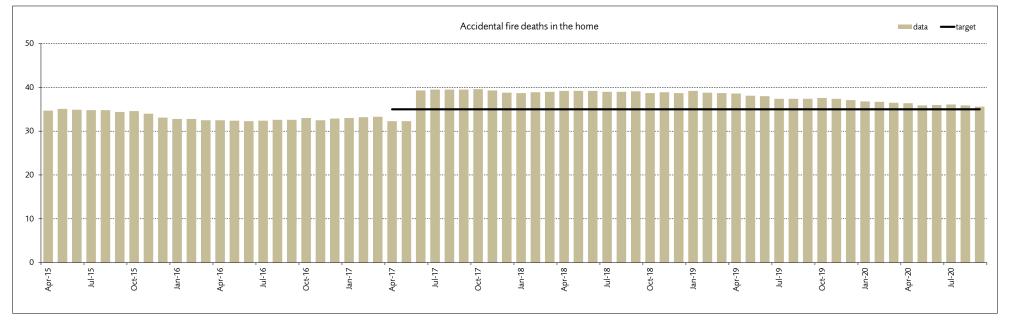


HoFS			Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20	Q1	Q2	Q3	Q4	20/21
		10 yr. Average	52	52	51	51	51	51	50	50	49	49	48	47			
H5	Fire-related fatalities	rolling 12 month	42	43	45	40		39	36	37	34		32	31			
כח	rire-related fatalities	per 100,000 population	0.48	0.49	0.51	0.45	0.45	0.44	0.41	0.42	0.39	0.39	0.36	0.35			
		number in quarter	9	9	10	12		8	6	11	9		6	5			

#### **AIM 1: PREVENTION and PROTECTION**

	H6		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
		2016/17	33	32	32	32	33	33	33	33	33	33	33	33
	Accidental fire deaths	2017/18	32	32	39	40	40	40	40	39	39	39	39	39
HoFS	in the home	2018/19	39	39	39	39	39	39	39	39	39	39	39	39
	10 yr. average	2019/20	39	38	38	37	37	37	38	37	37	37	37	37
		2020/21	36	36	36	36	36	36						

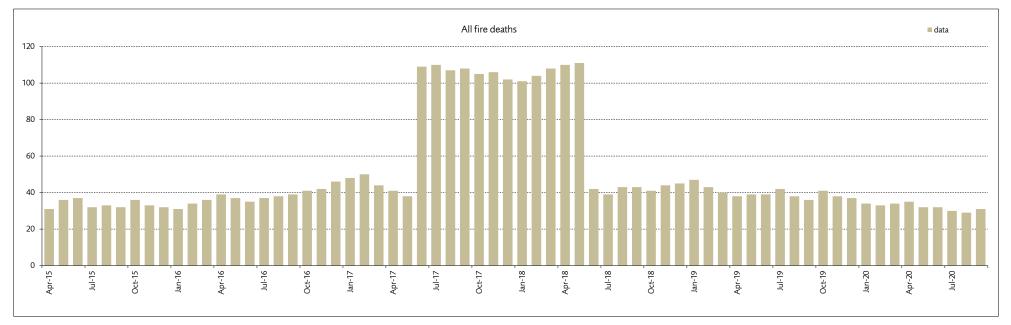
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HoFS			Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20	Q1	Q2	Q3	Q4	20/21
		10 yr. Average	39	39	39	39	39	38	37	37	37	37	36	36			
H6	Accidental fire deaths in	rolling 12 month	30	27	30	26		24	26	24	24		26	25			
ПО		per 100,000 population	0.34	0.31	0.34	0.29	0.29	0.27	0.29	0.27	0.27	0.27	0.29	0.28			
		number in quarter	5	3	9	9		3	5	7	9		5	4			

#### **AIM 1: PREVENTION and PROTECTION**

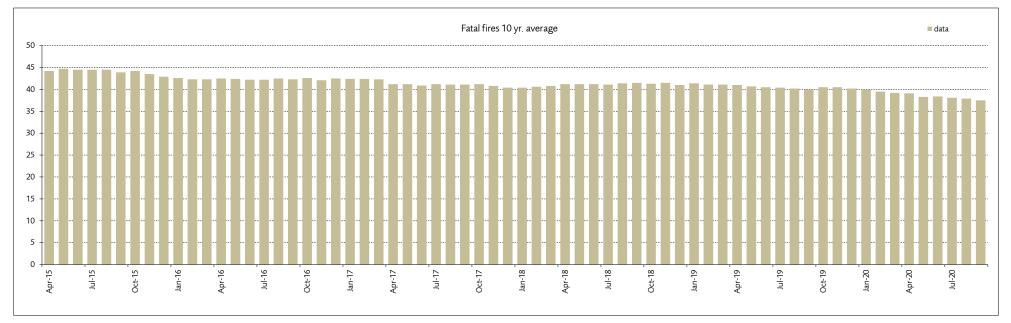
	СХЗА		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
		2016/17	39	37	35	37	38	39	41	42	46	48	50	44
	All fire deaths	2017/18	41	38	109	110	107	108	105	106	102	101	104	108
HoFS		2018/19	110	111	42	39	43	43	41	44	45	47	43	40
	rolling 12 month	2019/20	38	39	39	42	38	36	41	38	37	34	33	34
		2020/21	35	32	32	30	29	31						



HoFS			Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20	Q1	Q2	Q3	Q4	20/21
СХЗА	All fire deaths	rolling 12 month	42	43	45	40	40	39	36	37	34	34	32	31			
CASA	All file deatils	number in quarter	9	9	10	12		8	6	11	9		6	5			

#### **AIM 1: PREVENTION and PROTECTION**

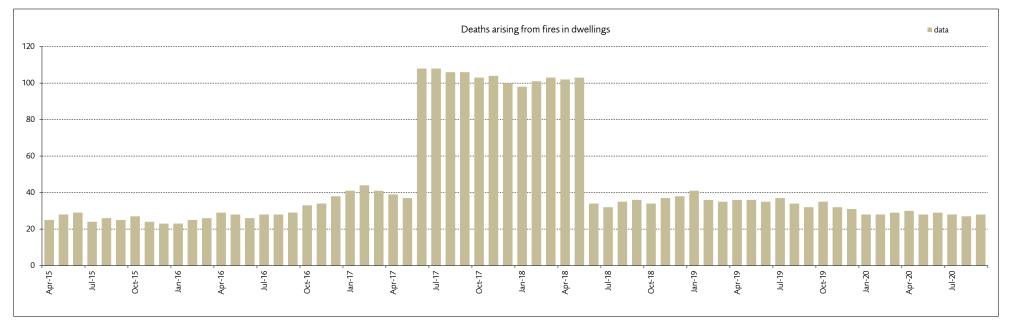
	CX3B		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
		2016/17	42.5	42.4	42.2	42.2	42.5	42.3	42.6	42.1	42.5	42.4	42.4	42.3
	Fatal fires	2017/18	41.2	41.2	40.9	41.2	41.1	41.1	41.2	40.8	40.4	40.4	40.6	40.8
Hol	<b>S</b>	2018/19	41.2	41.2	41.2	41.1	41.4	41.5	41.3	41.5	41.0	41.4	41.1	41.1
	10 yr. average	2019/20	41.0	40.7	40.5	40.4	40.2	40.0	40.5	40.5	40.2	39.9	39.5	39.2
		2020/21	39.1	38.3	38.4	38.1	37.9	37.5						



HoFS			Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20	Q1	Q2	Q3	Q4	20/21
		10 yr. average	41.2	41.5	41.0	41.1	41.1	40.5	40.0	40.2	39.2	39.2	38.4	37.5			
СХЗВ	Fatal fires	rolling 12 month	40	41	42	38	38	37	34	36	33	33	32	31			
		number in quarter	8	9	9	12		7	6	11	9		6	5			

#### **AIM 1: PREVENTION and PROTECTION**

	CX3C		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
		2016/17	29	28	26	28	28	29	33	34	38	41	44	41
	Deaths arising from	2017/18	39	37	108	108	106	106	103	104	100	98	101	103
HoFS	fires in dwellings	2018/19	102	103	34	32	35	36	34	37	38	41	36	35
	rolling 12 month	2019/20	36	36	35	37	34	32	35	32	31	28	28	29
		2020/21	30	28	29	28	27	28						

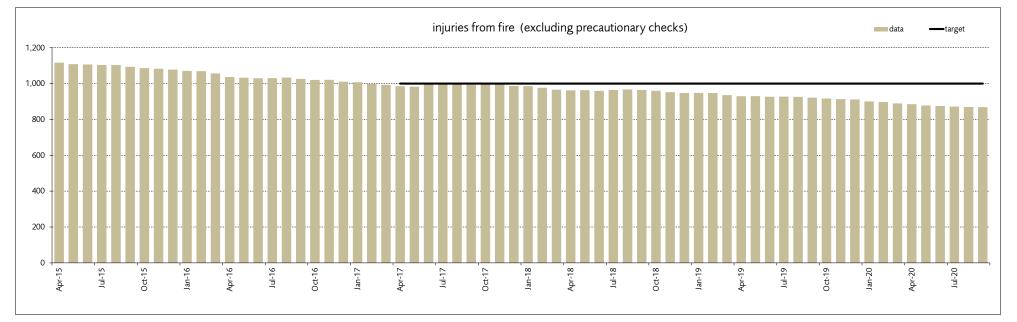


HoFS			Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20	Q1	Q2	Q3	Q4	20/21
CX3	Deaths arising from fires	rolling 12 month	34	36	38	35	35	35	32	31	29	29	29	28			
CAS	in dwellings	number in quarter	6	8	10	11		6	5	9	9		6	4			

#### **AIM 1: PREVENTION and PROTECTION**

	H7		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
	Injuries from fire	2016/17	1,036	1,033	1,030	1,030	1,034	1,026	1,021	1,021	1,010	1,008	998	993
	(excluding	2017/18	985	983	1,003	1,005	997	994	996	997	987	986	977	966
HoFS	precautionary checks)	2018/19	962	963	960	964	968	965	960	952	948	948	948	936
	, , ,	2019/20	929	930	927	927	926	921	917	914	912	901	897	889
	tive year average	2020/21	885	878	875	872	870	869						

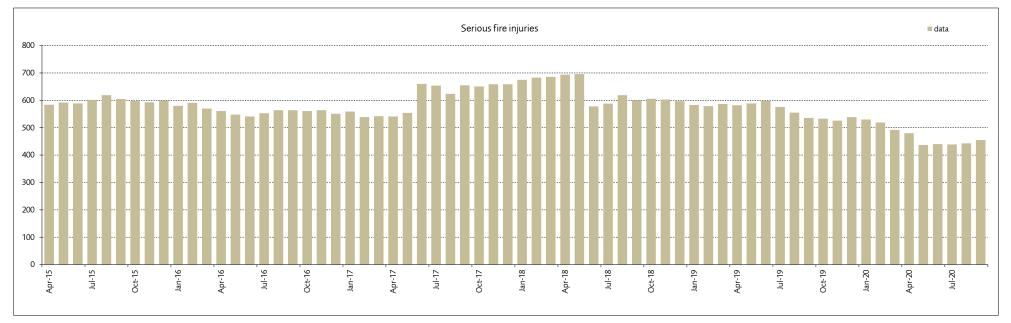
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HoFS			Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20	Q1	Q2	Q3	Q4	20/21
	Injuries from fire	5 yr. Average	960	965	948	936	936	927	921	912	889	889	875	869			
H7	(excluding precautionary	rolling 12 month	930	922	858	848	848	838	778	791	755	755	717	725			
	checks)	number in quarter	219	242	185	202		209	182	198	166		171	190			

#### **AIM 1: PREVENTION and PROTECTION**

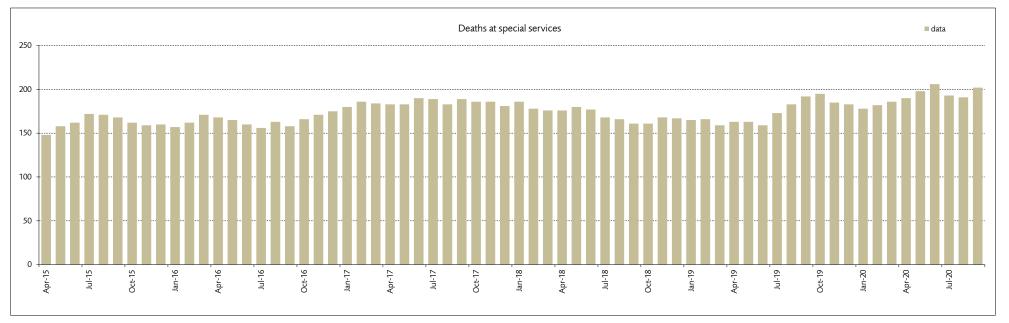
	CX3E		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
		2016/17	561	548	541	553	564	564	561	564	551	559	539	542
	Serious fire injuries	2017/18	541	554	660	654	624	655	651	659	659	675	683	686
HoFS	rolling 12 month	2018/19	694	696	578	588	619	600	606	603	597	583	579	587
	rolling 12 month	2019/20	582	589	598	576	555	536	533	526	539	530	519	492
		2020/21	480	437	440	439	443	455						



HoFS			Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20	Q1	Q2	Q3	Q4	20/21
CX3E	Serious fire injuries	rolling 12 month	578	600	597	587	587	598	536	539	492	492	440	455			
CASE	Serious file injuries	number in quarter	136	171	135	145		147	109	138	98		95	124			

#### **AIM 1: PREVENTION and PROTECTION**

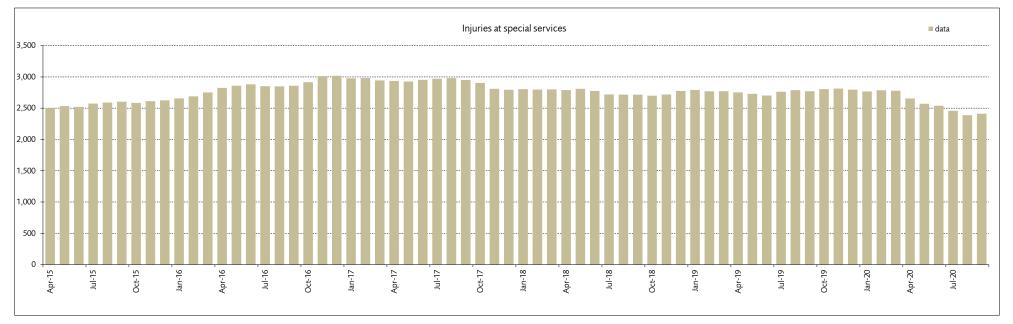
	CX4A		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
		2016/17	168	165	160	156	163	158	166	171	175	180	186	184
	Deaths at	2017/18	183	183	190	189	183	189	186	186	181	186	178	176
HoFS	special services	2018/19	176	180	177	168	166	161	161	168	167	165	166	159
	rolling 12 month	2019/20	163	163	159	173	183	192	195	185	183	178	182	186
		2020/21	190	198	206	193	191	202						



HoFS			Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20	Q1	Q2	Q3	Q4	20/21
CX4A	Deaths at	rolling 12 month	177	161	167	159	159	159	192	183	186	186	206	202			
CA4A	special services	number in quarter	40	25	48	46		40	58	39	49		60	54			

#### **AIM 1: PREVENTION and PROTECTION**

	CX4B		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
		2016/17	2,824	2,859	2,881	2,851	2,849	2,859	2,915	3,013	3,018	2,977	2,982	2,944
	Injuries at	2017/18	2,936	2,926	2,953	2,971	2,980	2,951	2,905	2,809	2,795	2,804	2,797	2,800
HoFS	special services	2018/19	2,789	2,810	2,775	2,720	2,716	2,716	2,700	2,719	2,775	2,792	2,769	2,771
	rolling 12 month	2019/20	2,752	2,730	2,702	2,764	2,788	2,770	2,804	2,813	2,796	2,768	2,786	2,778
		2020/21	2,655	2,571	2,539	2,457	2,388	2,411						

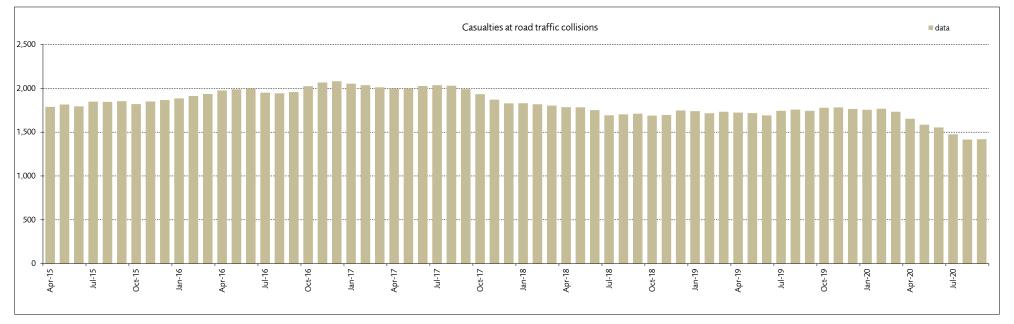


HoFS			Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20	Q1	Q2	Q3	Q4	20/21
CX4B	Injuries at	rolling 12 month	2,775	2,716	2,775	2,771	2,771	2,702	2,770	2,796	2,778	2,778	2,539	2,411			
CA4D	special services	number in quarter	747	705	714	605		678	773	740	587		439	645			

#### **AIM 1: PREVENTION and PROTECTION**

	IP6		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
		2016/17	1,977	1,989	1,999	1,952	1,944	1,958	2,025	2,068	2,081	2,054	2,037	2,013
	Casualties at road	2017/18	1,998	1,997	2,027	2,037	2,031	1,991	1,934	1,872	1,830	1,831	1,819	1,803
HoFS	traffic collisions	2018/19	1,786	1,784	1,752	1,693	1,704	1,711	1,689	1,697	1,748	1,740	1,716	1,734
	rolling 12 month	2019/20	1,724	1,718	1,692	1,744	1,758	1,744	1,779	1,783	1,766	1,756	1,769	1,734
		2020/21	1,653	1,585	1,554	1,476	1,416	1,420						

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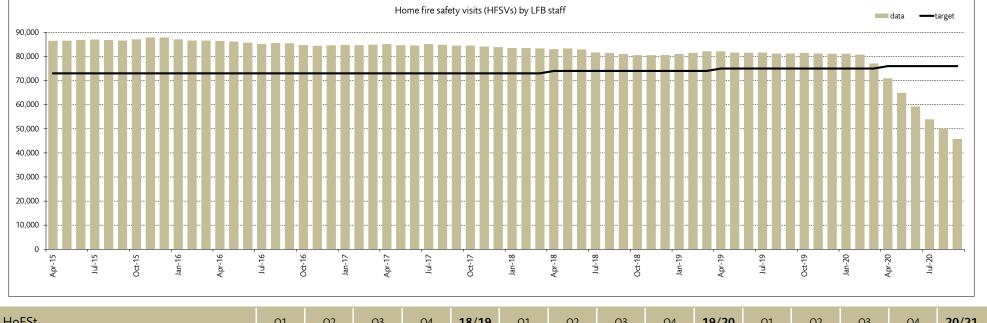
HoFS			Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20	Q1	Q2	Q3	Q4	20/21
IP6	Casualties at road traffic	rolling 12 month	1,752	1,711	1,748	1,734	1,734	1,692	1,744	1,766	1,734	1,734	1,554	1,420			
IF O	collisions	number in quarter	475	434	439	386		433	486	461	354		253	352			

#### **AIM 1: PREVENTION and PROTECTION**

Inform and educate London's communities

	Н8		Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
	Home fire safety	2016/17	86,469	86,225	85,736	85,216	85,623	85,476	84,750	84,465	84,646	84,794	84,674	84,896
	visits (HFSVs) by LFB	2017/18	85,153	84,713	84,554	85,133	84,876	84,502	84,524	84,146	83,923	83,505	83,541	83,344
HoFSt	staff	2018/19	83,033	83,349	82,904	81,689	81,486	81,043	80,562	80,567	80,615	81,048	81,522	82,150
		2019/20	82,129	81,612	81,556	81,638	81,239	81,250	81,510	81,260	81,130	81,130	80,781	77,102
	rolling 12 month	2020/21	70,968	64,930	59,296	53,944	49,889	45,800						

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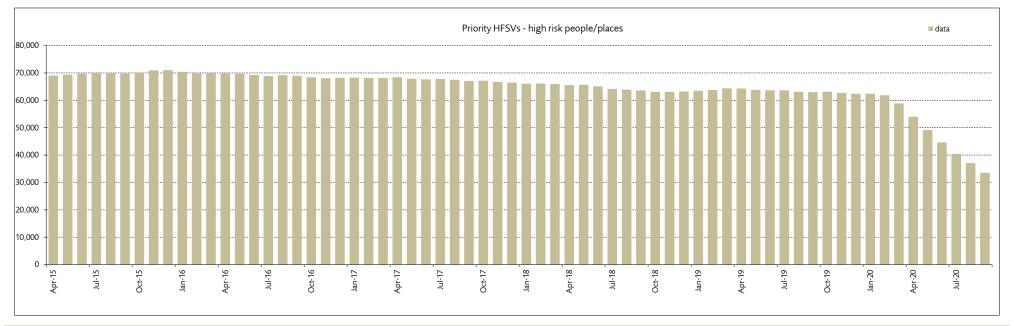
HoFSt			Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20	Q1	Q2	Q3	Q4	20/21
Н8	Home fire safety visits	rolling 12 month	82,904	81,043	80,615	82,150	82,150	81,556	81,250	81,130	77,102	77,102	59,296	45,800			
ПО	(HFSVs) by LFB staff	number in quarter	21,331	20,296	19,891	20,632		20,737	19,990	19,771	16,604		2,931	6,494			

Note: Data between December 2017 and September 2019 includes HFSVs carried out as part of Fire Safe and Well visits

#### **AIM 1: PREVENTION and PROTECTION**

Inform and educate London's communities

	CX5		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
		2016/17	69,872	69,703	69,303	68,859	69,165	69,028	68,410	68,097	68,226	68,323	68,186	68,217
	Priority HFSVs - high	2017/18	68,426	67,902	67,699	67,846	67,545	67,074	67,192	66,726	66,464	66,064	66,142	65,970
HoFSt	risk people/places	2018/19	65,579	65,683	65,127	64,186	63,946	63,639	63,142	63,117	63,216	63,518	63,812	64,398
	rolling 12 month	2019/20	64,340	63,847	63,696	63,673	63,139	63,020	63,169	62,728	62,433	62,406	61,872	58,866
		2020/21	54,012	49,142	44,628	40,432	37,055	33,538						



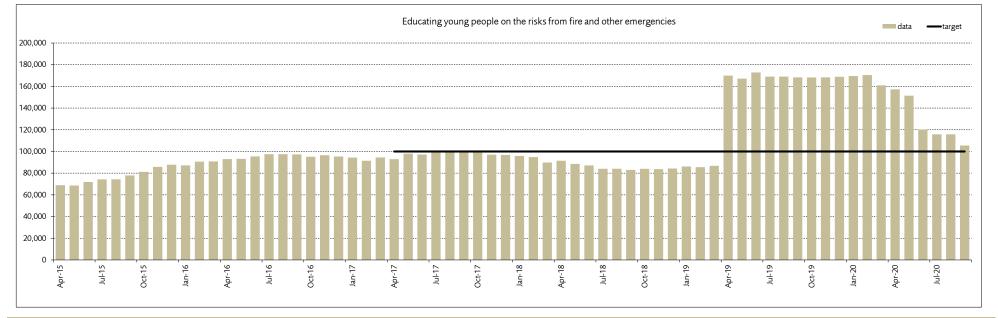
HoFSt			Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20	Q1	Q2	Q3	Q4	20/21
CX5	Priority HFSVs - high risk	rolling 12 month	65,127	63,639	63,216	64,398	64,398	63,696	63,020	62,433	58,866	58,866	44,628	33,538			
CAS	people/places	number in quarter	16,772	15,885	15,563	16,178		16,070	15,209	14,976	12,611		1,832	4,119			

#### **AIM 1: PREVENTION and PROTECTION**

Inform and educate London's communities

	Н9		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
	Educating young	New indicator f	rom 2017/1	8; original de	finition includ	ded four you	th activities*							
	people on the risks	2017/18	92,951	97,976	97,248	100,931	100,921	100,104	99,065	97,073	96,817	95,948	94,873	89,874
HoFS	from fire and other	2018/19	91,427	88,579	87,146	84,135	84,126	83,019	84,033	83,742	84,318	86,188	85,591	86,766
11013	_	Indicator defini	tion changed	l from April 2	019 to includ	de three furtl	ner youth act	tivities (sever	in total)**					
	emergencies	2019/20	169,998	167,227	172,865	169,013	169,004	168,357	168,271	168,349	168,925	169,582	170,492	160,987
	rolling 12 month	2020/21	157,324	151,477	120,226	115,787	115,777	105,491						

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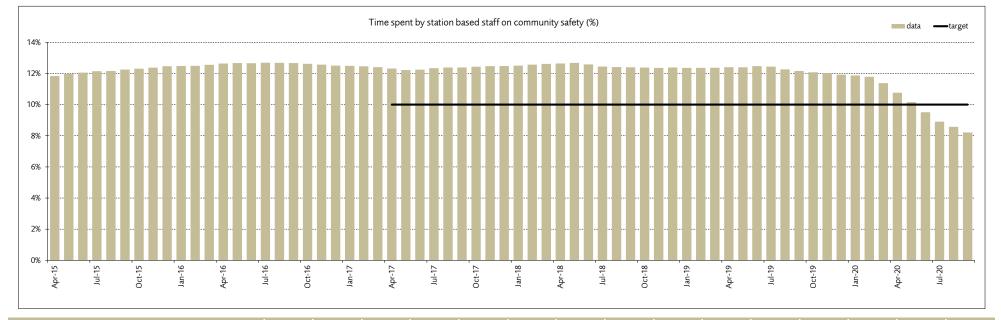
HoFS			Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20	Q1	Q2	Q3	Q4	20/21
	Educating young people on the risks from fire and other	rolling 12 month	87,146	83,019	84,318	86,766	86,766										
H9	emergencies - original four activities*	number in quarter	26,495	15,853	22,034	22,384											
ПЭ	risks from fire and other	rolling 12 month						172,865	168,357	168,925	160,987	160,987	120,226	105,491			
	emergencies - revised seven activities**	number in quarter						40,761	18,918	56,315	44,993		0	4,183			

#### **AIM 1: PREVENTION and PROTECTION**

Inform and educate London's communities

	CO1		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
	Time spent by station	2016/17	12.6%	12.7%	12.7%	12.7%	12.7%	12.7%	12.6%	12.6%	12.5%	12.5%	12.5%	12.4%
	staff on community	2017/18	12.3%	12.2%	12.2%	12.3%	12.4%	12.4%	12.4%	12.5%	12.5%	12.5%	12.6%	12.6%
HoFSt	,	2018/19	12.6%	12.7%	12.6%	12.4%	12.4%	12.4%	12.4%	12.4%	12.4%	12.4%	12.4%	12.4%
	safety (%)	2019/20	12.4%	12.4%	12.5%	12.4%	12.3%	12.2%	12.1%	12.0%	11.9%	11.9%	11.8%	11.4%
	rolling 12 month	2020/21	10.8%	10.2%	9.5%	8.9%	8.6%	8.2%						

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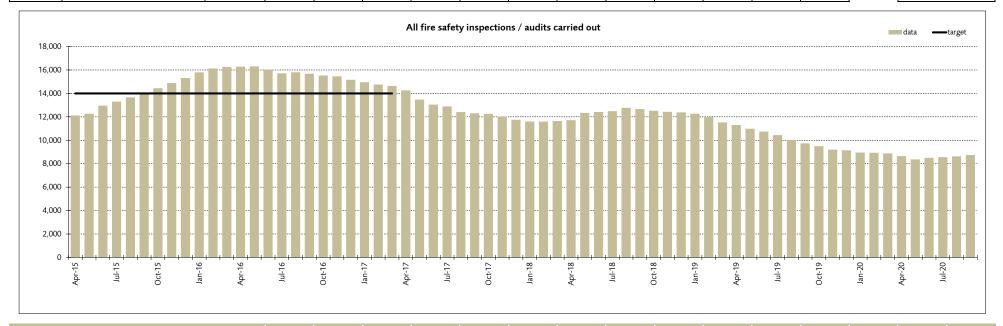
HoFSt			Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20	Q1	Q2	Q3	Q4	20/21
CO1	Time spent by station staff on community	rolling 12 month	12.6%	12.4%	12.4%	12.4%	12.4%	12.5%	12.2%	11.9%	11.4%	11.4%	9.5%	8.2%			
COT	safety	% in quarter	12.6%	12.6%	12.2%	12.2%		13.0%	11.4%	11.2%	10.0%		5.2%	6.2%			

#### **AIM 1: PREVENTION and PROTECTION**

Influence and regulate the built environment

		H10		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Ī		All fire safety	2016/17	16,289	16,306	16,016	15,720	15,802	15,685	15,532	15,461	15,161	14,960	14,756	14,640
		inspections / audits	2017/18	14,260	13,473	13,044	12,892	12,407	12,309	12,256	12,035	11,751	11,606	11,600	11,645
	HoFS	carried out	2018/19	11,719	12,334	12,416	12,488	12,770	12,667	12,522	12,432	12,389	12,266	11,971	11,528
			2019/20	11,303	10,988	10,744	10,442	10,030	9,739	9,494	9,198	9,149	8,955	8,931	8,874
		rolling 12 month	2020/21	8,647	8,370	8,502	8,559	8,627	8,738						

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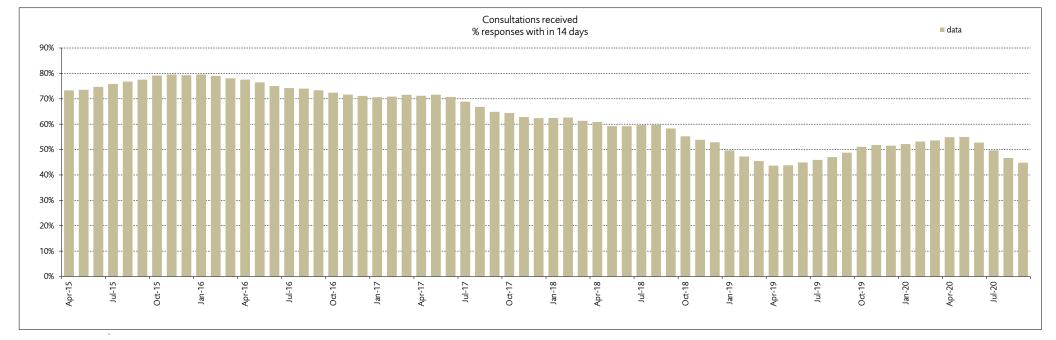
HoFS			Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20	Q1	Q2	Q3	Q4	20/21
H10	All fire safety inspections	rolling 12 month	12,416	12,667	12,389	11,528	11,528	10,744	9,739	9,149	8,874	8,874	8,502	8,738			
піо	/ audits carried out	number in quarter	3,190	3,224	2,665	2,449		2,406	2,219	2,075	2,174		2,034	2,455			

## **AIM 1: PREVENTION and PROTECTION**

Influence and regulate the built environment

	IP7		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
	Consultations	2016/17	77.5%	76.5%	75.0%	74.2%	74.0%	73.3%	72.4%	71.7%	71.1%	70.6%	70.9%	71.6%
	received	2017/18	71.2%	71.6%	70.7%	68.9%	66.8%	64.9%	64.4%	62.8%	62.4%	62.5%	62.6%	61.3%
HoFS	% responses with in	2018/19	60.9%	59.2%	59.2%	59.7%	59.7%	58.3%	55.2%	53.9%	52.8%	49.7%	47.2%	45.5%
	14 days	2019/20	43.7%	43.8%	44.9%	45.9%	47.0%	48.8%	51.1%	51.8%	51.5%	52.2%	53.2%	53.6%
	rolling 12 month	2020/21	54.9%	55.0%	52.8%	49.7%	46.7%	44.8%						

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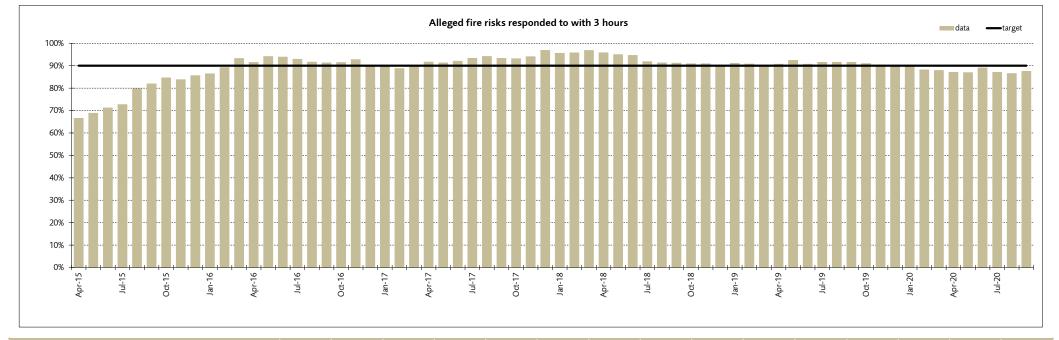


HoFS			Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20	Q1	Q2	Q3	Q4	20/21	
IF	ID7	P7 Consultations received % responses within 14 days	rolling 12 month	59.2%	58.3%	52.8%	45.5%	45.5%	44.9%	48.8%	51.5%	53.6%	53.6%	52.8%	44.8%			
	IF7		number in quarter	56.1%	52.1%	35.9%	36.8%		53.7%	65.8%	47.9%	45.2%		42.9%	32.0%			

# **AIM 1: PREVENTION and PROTECTION**

	CO2		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
	Alleged fire risks	2016/17	91.6%	94.2%	94.0%	93.0%	91.8%	91.4%	91.6%	92.9%	89.9%	90.3%	88.9%	89.8%
	responded to within	2017/18	91.8%	91.4%	92.2%	93.5%	94.3%	93.4%	93.3%	94.2%	97.0%	95.7%	95.9%	96.9%
HoFS	•	2018/19	95.9%	95.1%	94.7%	92.0%	91.4%	91.3%	91.0%	91.0%	89.9%	91.2%	90.9%	90.2%
	3 hours	2019/20	90.8%	92.6%	90.8%	91.7%	91.7%	91.7%	91.1%	90.1%	90.3%	89.7%	88.3%	88.0%
	rolling 12 month	2020/21	87.2%	87.1%	89.2%	87.2%	86.7%	87.6%						

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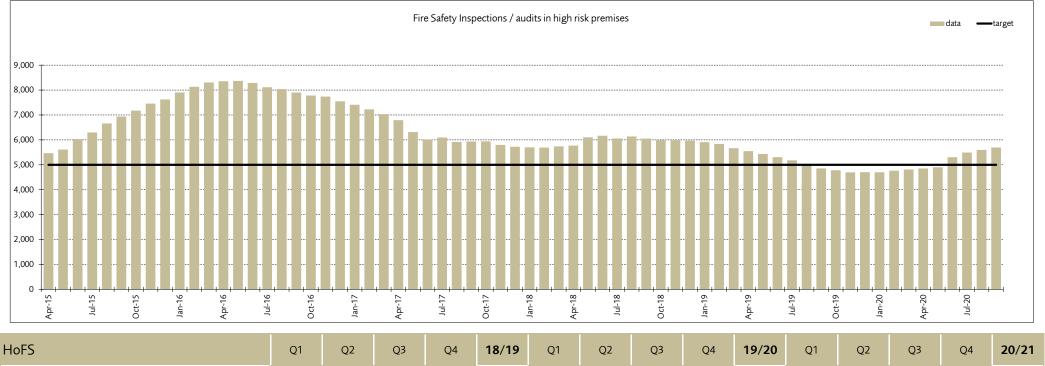


HoFS			Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20	Q1	Q2	Q3	Q4	20/21
CO2	Alleged fire risks responded to within 3	rolling 12 month	94.7%	91.3%	89.9%	90.2%	90.2%	90.8%	91.7%	90.3%	88.0%	88.0%	89.2%	87.6%			
CO2	hours	number in quarter	90.5%	84.0%	93.8%	95.0%		91.9%	87.0%	87.0%	77.8%		96.4%	82.8%			

#### **AIM 1: PREVENTION and PROTECTION**

	CX6		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
	Fire safety	2016/17	8,352	8,368	8,285	8,113	8,041	7,901	7,780	7,738	7,549	7,409	7,227	7,034
	inspections / audits in	2017/18	6,792	6,316	6,021	6,097	5,915	5,936	5,942	5,801	5,727	5,702	5,695	5,741
HoFS	high risk premises	2018/19	5,770	6,102	6,168	6,056	6,138	6,055	5,991	5,987	5,972	5,909	5,837	5,669
	9	2019/20	5,549	5,434	5,307	5,180	4,997	4,857	4,782	4,696	4,705	4,701	4,763	4,815
	rolling 12 month	2020/21	4,852	4,903	5,306	5,493	5,598	5,692						

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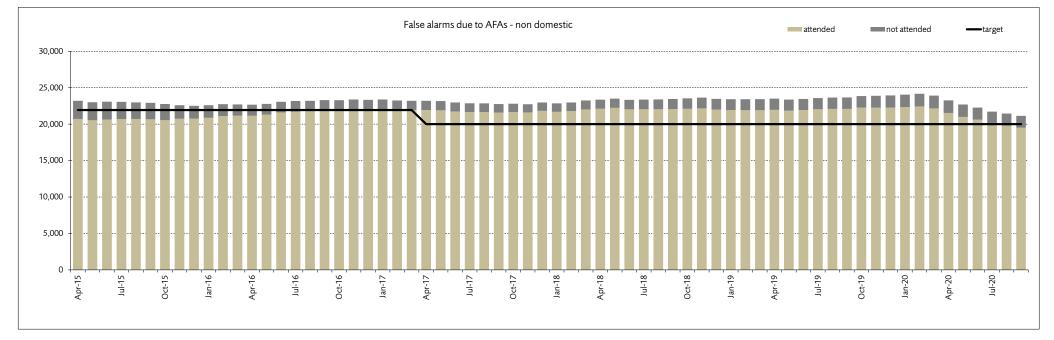


HoFS			Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20	Q1	Q2	Q3	Q4	20/21
CX6	Fire safety inspections / audits in high risk	rolling 12 month	6,168	6,055	5,972	5,669	5,669	5,307	4,857	4,705	4,815	4,815	5,306	5,692			
CXO	premises	number in quarter	1,569	1,629	1,261	1,210		1,207	1,179	1,109	1,320		1,698	1,565			

#### **AIM 1: PREVENTION and PROTECTION**

	H11		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
		2016/17	21,147	21,301	21,609	21,731	21,800	21,921	21,915	22,028	21,992	22,065	21,973	21,928
	False alarms due to	2017/18	21,936	21,894	21,739	21,655	21,660	21,580	21,668	21,604	21,820	21,691	21,786	22,020
HoFS	AFAs - non domestic	2018/19	22,117	22,229	22,032	22,045	22,042	22,074	22,100	22,165	21,993	21,934	21,908	21,909
	rolling 12 month	2019/20	21,950	21,851	21,929	22,042	22,084	22,088	22,263	22,252	22,266	22,330	22,424	22,156
		2020/21	21,536	20,990	20,616	20,066	19,807	19,513						

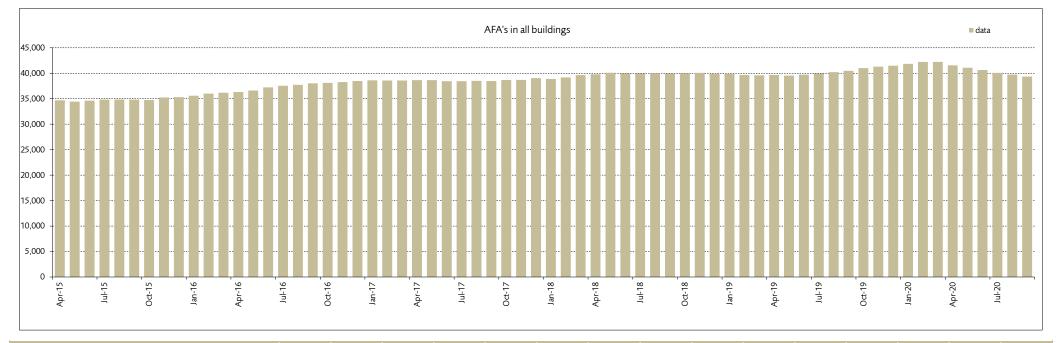
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HoFS			Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20	Q1	Q2	Q3	Q4	20/21
		rolling 12 month	22,032	22,074	21,993	21,909	21,909	21,929	22,088	22,266	22,156	22,156	20,616	19,513			
H11	False alarms due to AFAs - non domestic	per 1,000 non domestic properties	77.26	77.40	77.12	76.82	76.82	76.89	77.45	78.08	77.69	77.69	72.29	68.42			
		number in quarter	5,213	5,666	5,746	5,284		5,233	5,825	5,924	5,174		3,693	4,722			

# **AIM 1: PREVENTION and PROTECTION**

	CX7		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
		2016/17	36,311	36,599	37,226	37,541	37,732	38,024	38,112	38,270	38,476	38,607	38,571	38,570
	AFA's in all buildings	2017/18	38,640	38,652	38,445	38,434	38,500	38,467	38,676	38,700	39,048	38,895	39,188	39,626
HoF		2018/19	39,811	40,102	39,971	39,950	40,004	39,979	39,993	40,078	39,865	39,853	39,664	39,590
	rolling 1) month	2019/20	39,660	39,538	39,719	39,954	40,224	40,485	41,013	41,283	41,480	41,847	42,219	42,233
		2020/21	41,557	41,083	40,628	40,088	39,736	39,360						

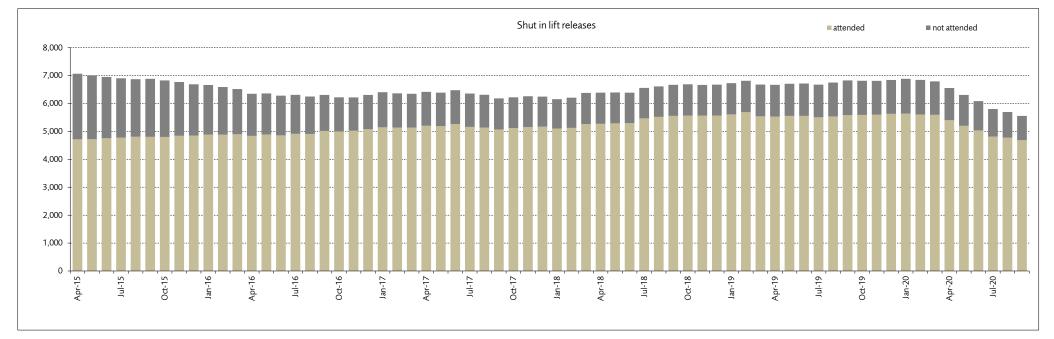


HoF	S			Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20	Q1	Q2	Q3	Q4	20/21
	X7	AFA's in all buildings	rolling 12 month	39,971	39,979	39,865	39,590	39,590	39,719	40,485	41,480	42,233	42,233	40,628	39,360			
C.	^/	AFA'S III all bullulligs	number in quarter	9,602	10,289	10,448	9,251		9,731	11,055	11,443	10,004		8,126	9,787			

# **AIM 1: PREVENTION and PROTECTION**

	IP8		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
		2016/17	4,841	4,890	4,858	4,912	4,909	5,015	5,001	5,024	5,077	5,145	5,137	5,137
	Shut in lift releases	2017/18	5,202	5,186	5,261	5,161	5,135	5,070	5,118	5,155	5,172	5,104	5,128	5,263
HoFSt		2018/19	5,271	5,288	5,294	5,468	5,521	5,557	5,569	5,564	5,567	5,609	5,687	5,540
	rolling 12 month	2019/20	5,533	5,557	5,554	5,504	5,536	5,582	5,590	5,601	5,627	5,638	5,605	5,594
		2020/21	5,401	5,199	5,035	4,815	4,778	4,686						

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HoFSt			Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20	Q1	Q2	Q3	Q4	20/21
IP8	Shut in lift releases	rolling 12 month	5,294	5,557	5,567	5,540	5,540	5,554	5,582	5,627	5,594	5,594	5,035	4,686			
IFO	Shut in intreleases	number in quarter	1,392	1,522	1,378	1,248		1,406	1,550	1,423	1,215		847	1,201			

# Aim 2 – RESPONSE and RESILIENCE

The London Safety Plan sets out our strategic approach to response and what we'll do to continue to improve our operations. We also need to have resilience – to ensure we have the appropriate arrangements in place to respond to emergencies, whilst maintaining our core service provision.

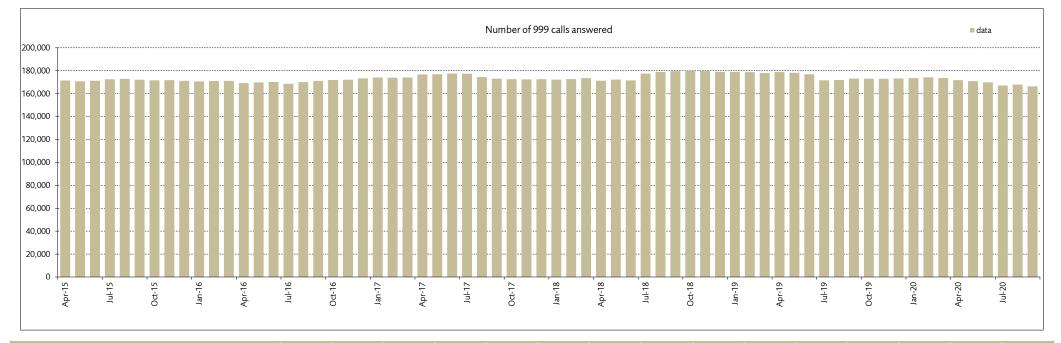
We'll deliver this aim by:

- Planning and preparing for emergencies that may happen and making a high quality, effective and resilient response to them.
- To use our resources in a flexible and efficient way arriving at incidents as quickly as we can.

Our commitments under this aim focus on activities that help deliver a world class operational response service, and by working with our partners to address identified risks, at a local and national level to ensure continuity of service.

# **AIM 2: RESPONSE and RESILIENCE**

	CX8A		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
		2016/17	169,212	169,791	170,180	168,599	170,043	171,167	171,924	172,179	173,270	174,074	173,942	174,047
	Number of 999 calls	2017/18	176,776	176,884	177,507	177,365	174,461	173,051	172,636	172,473	172,618	172,253	172,675	173,561
HoCRM	answered	2018/19	171,313	172,235	171,538	177,474	178,996	179,692	179,900	179,735	179,033	178,960	178,731	178,073
	rolling 12 month	2019/20	178,841	178,229	176,943	171,571	171,911	173,141	173,086	173,003	173,250	173,503	174,325	173,690
		2020/21	171,788	170,949	169,787	167,095	167,927	166,420						

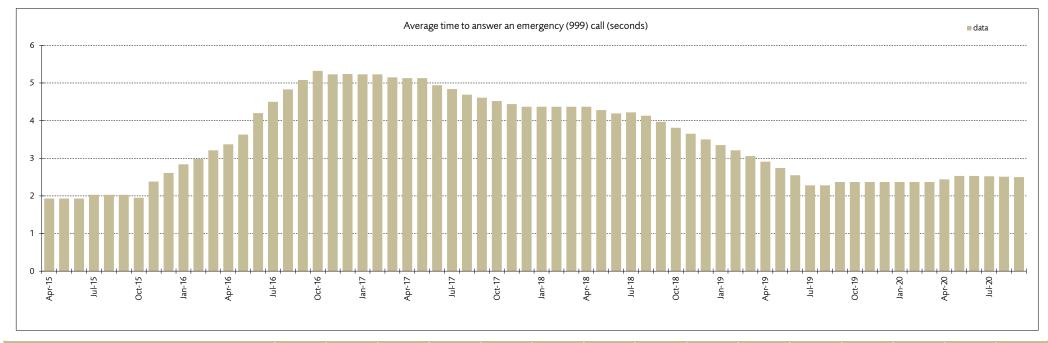


HoCRM			Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20	Q1	Q2	Q3	Q4	20/21
CX8A	Number of 999 calls	rolling 12 month	171,538	179,692	179,033	178,073	178,073	176,943	173,141	173,250	173,690	173,690	169,787	166,420			
CAOA	answered	number in quarter	45,260	52,614	41,929	38,270		44,130	48,812	42,038	38,710		40,227	45,445			

#### **AIM 2: RESPONSE and RESILIENCE**

A response that is high quality, effective and resilient

	CX8B		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
	Average time to	2016/17	3.37	3.63	4.20	4.50	4.83	5.08	5.32	5.23	5.24	5.23	5.23	5.15
	answer an emergency	2017/18	5.13	5.13	4.94	4.84	4.69	4.61	4.52	4.44	4.37	4.37	4.37	4.37
HoCRM	(999) call	2018/19	4.37	4.28	4.19	4.22	4.13	3.97	3.81	3.65	3.50	3.35	3.21	3.06
	(seconds)	2019/20	2.91	2.74	2.55	2.28	2.28	2.37	2.37	2.37	2.37	2.37	2.37	2.37
	rolling 12 month	2020/21	2.44	2.53	2.53	2.52	2.51	2.50						



HoCRM			Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20	Q1	Q2	Q3	Q4	20/21
	Average time to answer	_	4.19	3.97	3.50	3.06	3.06	2.55	2.37	2.37	2.37	2.37	2.53	2.50			
CAOD	an emergency (999) call (seconds)	quarter	4.37	3.58	2.00	2.00		2.34	3.00	2.00	2.00		3.00	3.00			

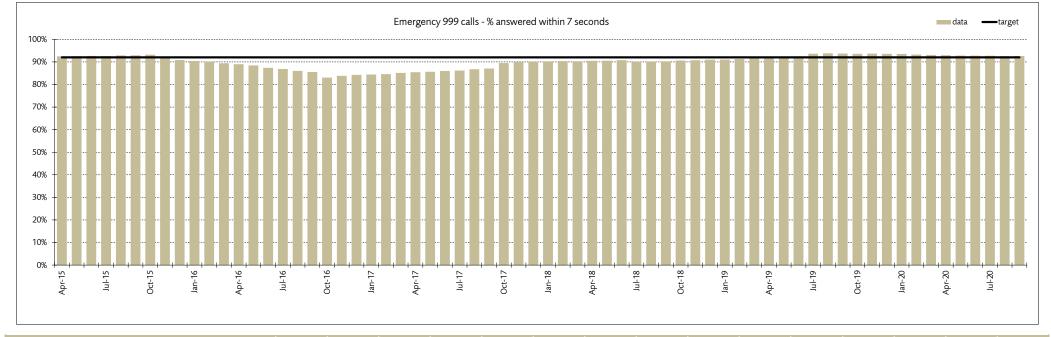
Note: Data for October and up to 16 November (Vison go-live: 17/11/2015) has been estimated, this due to missing data for that period.

#### **AIM 2: RESPONSE and RESILIENCE**

A response that is high quality, effective and resilient

	CO3		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
	Emergency 900 calls -	2016/17	89.0%	88.4%	87.4%	86.9%	86.0%	85.5%	83.0%	83.8%	84.3%	84.4%	84.6%	85.1%
	Emergency 999 calls - % answered within 7	2017/18	85.4%	85.6%	86.0%	86.2%	86.7%	87.1%	89.5%	89.9%	90.1%	90.3%	90.4%	90.3%
HoCRM		2018/19	90.5%	90.5%	90.8%	90.0%	90.1%	90.3%	90.6%	90.7%	91.0%	91.0%	91.3%	91.7%
	seconds	2019/20	91.8%	92.1%	92.4%	93.6%	93.8%	93.7%	93.6%	93.7%	93.6%	93.5%	93.3%	93.1%
	rolling 12 month	2020/21	93.0%	92.8%	92.7%	92.7%	92.5%	92.6%						

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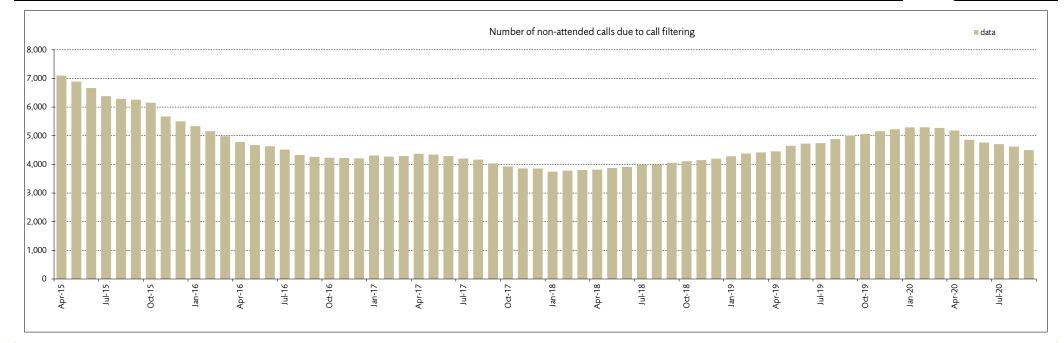
HoCRM			Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20	Q1	Q2	Q3	Q4	20/21
CO3	Emergency 999 calls - % answered within 7	rolling 12 month	90.8%	90.3%	91.0%	91.7%	91.7%	92.4%	93.7%	93.6%	93.1%	93.1%	92.7%	92.6%			
203	seconds	% in quarter	90.2%	87.5%	94.5%	95.9%		93.0%	91.9%	94.1%	93.7%		91.5%	91.2%			

Note: Data for October and up to 16 November (Vison go-live: 17/11/2015) has been estimated, this due to missing data for that period.

# **AIM 2: RESPONSE and RESILIENCE**

	IP9		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
	Number of	2016/17	4,784	4,674	4,633	4,518	4,328	4,264	4,232	4,226	4,210	4,310	4,270	4,294
	non-attended calls	2017/18	4,369	4,341	4,289	4,204	4,168	4,036	3,931	3,859	3,857	3,745	3,784	3,804
HoCRM	due to call filtering	2018/19	3,816	3,875	3,910	3,982	3,995	4,056	4,109	4,148	4,201	4,283	4,379	4,420
		2019/20	4,454	4,650	4,727	4,740	4,884	5,004	5,062	5,159	5,227	5,291	5,295	5,272
	rolling 12 month	2020/21	5,182	4,859	4,762	4,708	4,622	4,497						

target	
	up



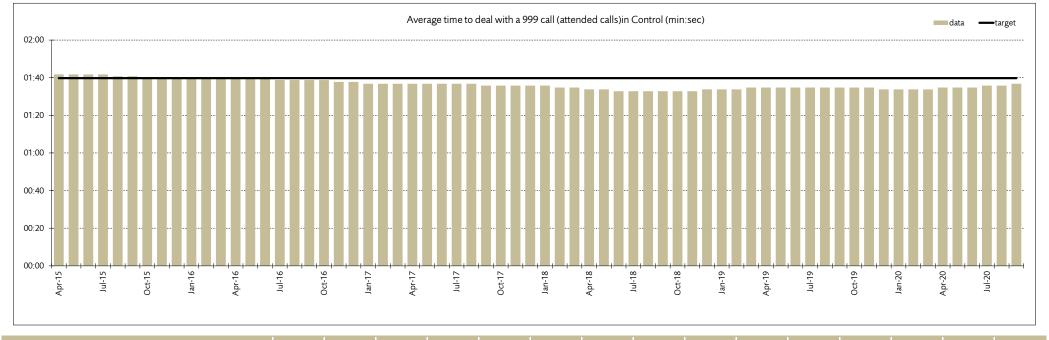
HoCRM			Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20	Q1	Q2	Q3	Q4	20/21
IP9	Number of non-attended calls due	rolling 12 month	3,910	4,056	4,201	4,420	4,420	4,727	5,004	5,227	5,272	5,272	4,762	4,497			
IF9	to call filtering	number in quarter	1,109	1,042	1,120	1,149		1,416	1,319	1,343	1,194		906	1,054			

#### AIM 2: RESPONSE and RESILIENCE

A response that is high quality, effective and resilient

	H12		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
	Average time to deal	2016/17	01:40	01:40	01:40	01:39	01:39	01:39	01:39	01:38	01:38	01:37	01:37	01:37
	with a 999 call	2017/18	01:37	01:37	01:37	01:37	01:37	01:36	01:36	01:36	01:36	01:36	01:35	01:35
HoCRM	(attended calls) in	2018/19	01:34	01:34	01:33	01:33	01:33	01:33	01:33	01:33	01:34	01:34	01:34	01:35
	Control (min:sec)	2019/20	01:35	01:35	01:35	01:35	01:35	01:35	01:35	01:35	01:34	01:34	01:34	01:34
	rolling 12 month	2020/21	01:35	01:35	01:35	01:36	01:36	01:37						

target	
	01:40
	01:40
	01:40
	01:40
	01:40



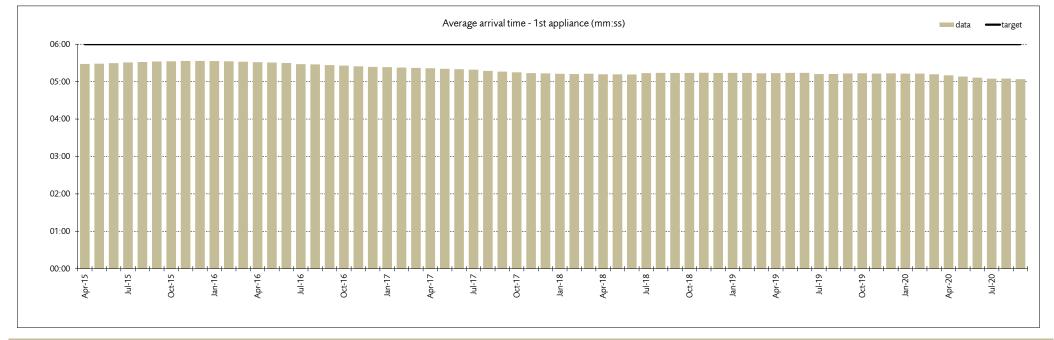
HoCRM			Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20	Q1	Q2	Q3	Q4	20/21
	Av. time to deal with a 999 call (attended calls)	rolling 12 month	01:33	01:33	01:34	01:35	01:35	01:35	01:35	01:34	01:34	01:34	01:35	01:37			
	in Control (min:sec)	quarter	01:33	01:35	01:35	01:35		01:36	01:34	01:34	01:35		01:40	01:39			

Note: Data for call handling has been revised. Examination has shown that data previously reported since go-live of the Vision mobilising system (in November 2015) wrongly included non-attended calls, and none of the data excluded calls with very extended times (e.g. of an hour or more), nor calls which were not treated as an emergency. The rules for the calculation of attendance times have now been applied to call handling data which produces the revised and correct data set in this digest.

# **AIM 2: RESPONSE and RESILIENCE**

	H13		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
	Average arrival time -	2016/17	05:31	05:31	05:30	05:28	05:28	05:26	05:26	05:25	05:24	05:23	05:23	05:22
	1st appliance	2017/18	05:21	05:21	05:20	05:19	05:17	05:16	05:15	05:14	05:13	05:12	05:12	05:13
HoFSt		2018/19	05:12	05:12	05:11	05:14	05:14	05:14	05:14	05:14	05:14	05:14	05:14	05:13
	rolling 12 month ⊢	2019/20	05:14	05:14	05:14	05:12	05:12	05:13	05:13	05:13	05:13	05:13	05:13	05:12
		2020/21	05:10	05:08	05:06	05:05	05:05	05:04						

target	
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	06:00

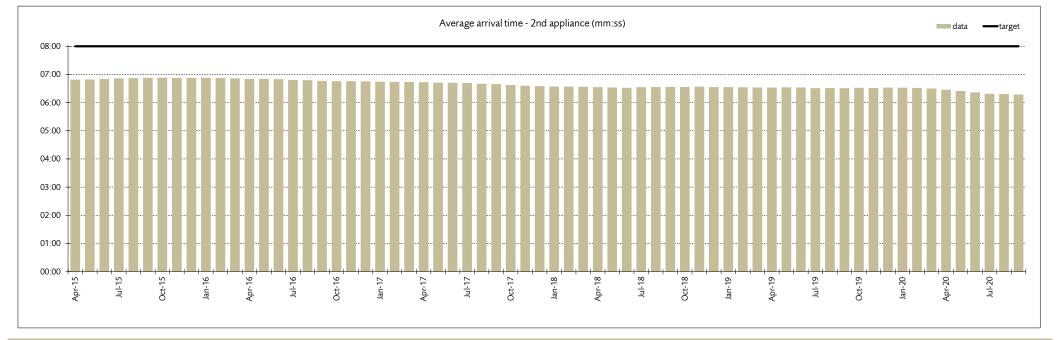


HoFS	t		Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20	Q1	Q2	Q3	Q4	20/21
H1	Average arrival time -	rolling 12 month	05:11	05:14	05:14	05:13	05:13	05:14	05:13	05:13	05:12	05:12	05:06	05:04			
П	1st appliance (mm:ss)	time for quarter	05:10	05:18	05:13	05:11		05:13	05:17	05:10	05:08		04:48	05:07			

# **AIM 2: RESPONSE and RESILIENCE**

	H14		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
	Average arrival time -	2016/17	06:51	06:51	06:50	06:48	06:44	06:46	06:46	06:46	06:45	06:45	06:44	06:44
	_	2017/18	06:44	06:43	06:42	06:42	06:40	06:39	06:37	06:36	06:35	06:34	06:34	06:34
HoFSt	2nd appliance	2018/19	06:33	06:32	06:32	06:33	06:33	06:33	06:33	06:34	06:33	06:33	06:33	06:32
	rolling 12 month –	2019/20	06:32	06:32	06:32	06:31	06:31	06:31	06:31	06:31	06:32	06:32	06:31	06:30
		2020/21	06:27	06:25	06:22	06:19	06:18	06:17						

08:00
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08:00

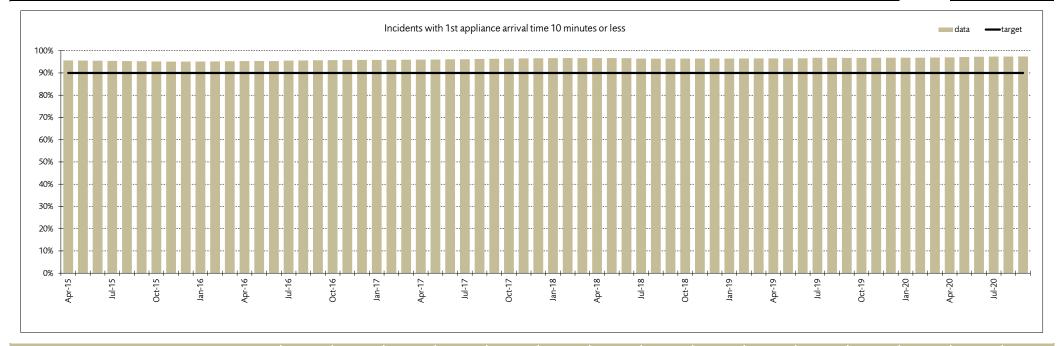


HoFSt			Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20	Q1	Q2	Q3	Q4	20/21
H14	Average arrival time -	rolling 12 month	06:32	06:33	06:33	06:32	06:32	06:32	06:31	06:32	06:30	06:30	06:22	06:17			
П14	2nd appliance (mm:ss)	time for quarter	06:28	06:41	06:32	06:27		06:28	06:38	06:29	06:24		05:53	06:19			

# **AIM 2: RESPONSE and RESILIENCE**

		H15		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Ī		Incidents with 1st	2016/17	95.4%	95.4%	95.4%	95.6%	95.6%	95.7%	95.8%	95.9%	95.9%	95.9%	95.9%	96.0%
			2017/18	96.0%	96.0%	96.1%	96.2%	96.3%	96.4%	96.5%	96.6%	96.6%	96.7%	96.7%	96.7%
	HoFSt	appliance arrival time 10 minutes or less (%) rolling 12 month	2018/19	96.7%	96.7%	96.7%	96.5%	96.4%	96.4%	96.5%	96.5%	96.5%	96.5%	96.5%	96.5%
			2019/20	96.6%	96.5%	96.6%	96.8%	96.8%	96.8%	96.8%	96.8%	96.9%	96.9%	96.9%	97.0%
		Tolling 12 month	2020/21	97.0%	97.2%	97.3%	97.4%	97.4%	97.4%						

target	
	90%
	90%
	90%
	90%
	90%

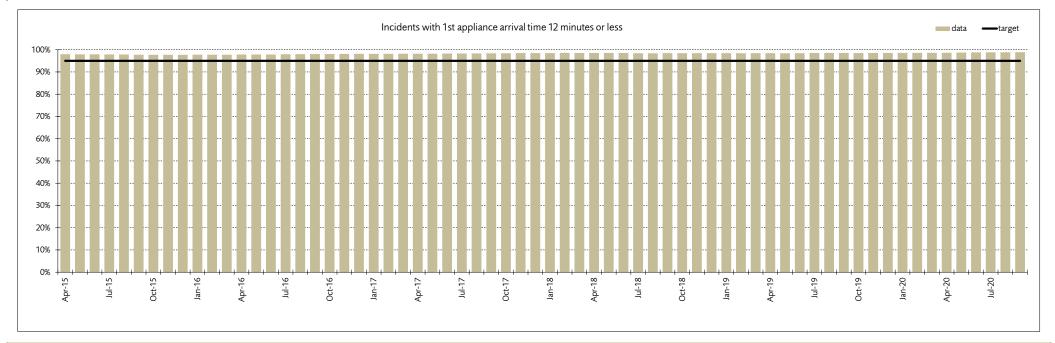


HoFSt			Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20	Q1	Q2	Q3	Q4	20/21
H15	Incidents with 1st appliance arrival time 10	rolling 12 month %	96.7%	96.4%	96.5%	96.5%	96.5%	96.6%	96.8%	96.9%	97.0%	97.0%	97.3%	97.4%			
כווו	11	% in quarter	0.0%	0.0%	0.0%	0.0%		0.0%	0.0%	0.0%	0.0%		0.0%	0.0%			

# **AIM 2: RESPONSE and RESILIENCE**

	H16		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
	Incidents with 1st	2016/17	97.8%	97.9%	97.8%	98.0%	98.0%	98.0%	98.1%	98.1%	98.2%	98.1%	98.2%	98.2%
	appliance arrival time	2017/18	98.2%	98.2%	98.3%	98.3%	98.3%	98.4%	98.4%	98.5%	98.5%	98.5%	98.5%	98.5%
HoFSt	12 minutes or loss (%)	2018/19	98.5%	98.5%	98.5%	98.4%	98.4%	98.4%	98.4%	98.4%	98.4%	98.4%	98.4%	98.4%
	12 minutes or less (%) rolling 12 month	2019/20	98.4%	98.4%	98.4%	98.6%	98.5%	98.5%	98.5%	98.5%	98.6%	98.6%	98.6%	98.6%
	Tolling 12 month	2020/21	98.7%	98.7%	98.8%	98.8%	98.9%	98.9%						

target	
	95%
	95%
	95%
	95%
	95%



HoF	St	Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20	Q1	Q2	Q3	Q4	20/21
Ц	Incidents with 1st rolling 12 month appliance arrival time 12	98.5%	98.4%	98.4%	98.4%	98.4%	98.4%	98.5%	98.6%	98.6%	98.6%	98.8%	98.9%			
	minutes or less (%)	98.4%	98.2%	98.6%	98.6%		98.4%	98.4%	98.8%	98.8%		99.2%	98.8%			

# Aim 3 – PEOPLE and RESOURCES

We intend to develop and train our staff to their full potential, whilst at the same time transforming the Brigade so that it is a place where people want to work, and have the opportunity to influence how we work. We will also maximise how we spend our money

We'll deliver this aim by:

- Developing and training our staff to their full potential, at the same time transforming the Brigade so that it is a place where people want to work, and have the opportunity to influence how we work.
- Maximising how we spend our money, ensuring that the Brigade is supported through intelligent systems and data, property investment, procurement, vehicles and equipment.

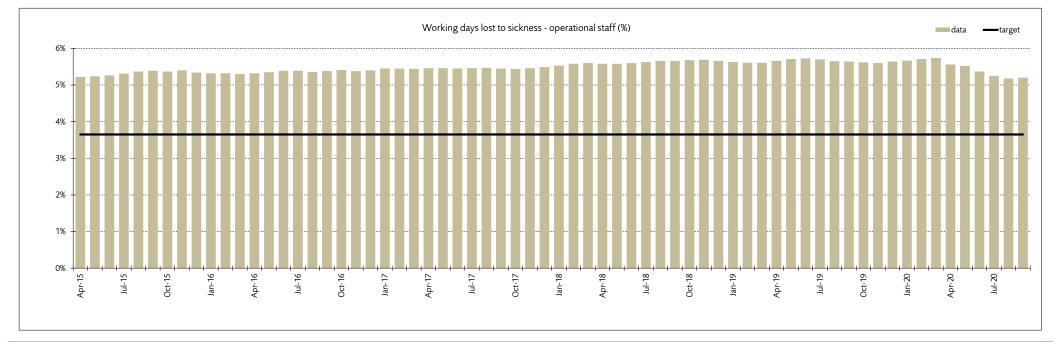
Our commitments under this aim focus on activities that develop a positive and healthy culture ensuring that our staff have the right knowledge and skills to do their jobs, and by minimising our costs and providing value for money for Londoners.

# **AIM 3: PEOPLE and RESOURCES**

A professional organisation

	CO6A		Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
	Working days lost to	2016/17	5.32%	5.35%	5.39%	5.39%	5.36%	5.38%	5.41%	5.38%	5.40%	5.45%	5.45%	5.44%
	Working days lost to sickness - operational	2017/18	5.46%	5.46%	5.45%	5.46%	5.47%	5.45%	5.44%	5.46%	5.49%	5.53%	5.58%	5.60%
HoHRM	staff (%)	2018/19	5.58%	5.58%	5.60%	5.63%	5.66%	5.66%	5.68%	5.69%	5.66%	5.63%	5.61%	5.61%
	` '  20	2019/20	5.66%	5.71%	5.73%	5.70%	5.65%	5.64%	5.62%	5.60%	5.64%	5.67%	5.71%	5.74%
	rolling 12 month	2020/21	5.56%	5.52%	5.37%	5.25%	5.18%	5.20%						

target	
	3.65%
	3.65%
	3.65%
	3.65%
	3.65%



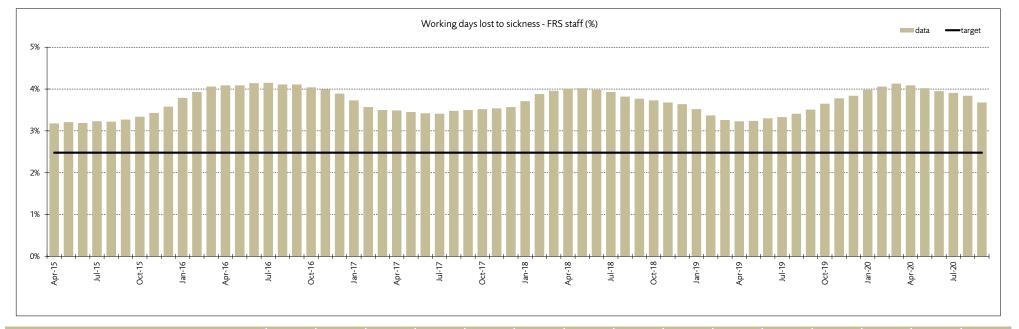
HoHRM			Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20	Q1	Q2	Q3	Q4	20/21
	Working days lost to	rolling 12 month %	5.6%	5.7%	5.7%	5.6%	5.6%	5.7%	5.6%	5.6%	5.7%	5.7%	5.4%	5.3%			
CO6A	sickness - operational	% for quarter	5.1%	6.2%	5.9%	5.2%		5.6%	5.9%	5.9%	5.6%		4.1%	5.2%			
	staff (%)	number for rolling 12 months	10.2	10.3	10.3	10.2	10.2	10.5	10.3	10.3	10.5	10.5	9.8	9.6			

#### **AIM 3: PEOPLE and RESOURCES**

#### A professional organisation

	CO6B		Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
	Working days lost to	2016/17	4.09%	4.09%	4.14%	4.15%	4.11%	4.11%	4.04%	3.99%	3.89%	3.73%	3.57%	3.50%
	sickness - FRS staff	2017/18	3.49%	3.45%	3.42%	3.41%	3.48%	3.50%	3.52%	3.54%	3.57%	3.71%	3.88%	3.96%
HoHR	M I	2018/19	4.01%	4.02%	3.98%	3.93%	3.82%	3.77%	3.73%	3.68%	3.64%	3.52%	3.37%	3.26%
	(%)	2019/20	3.23%	3.24%	3.30%	3.33%	3.41%	3.51%	3.65%	3.78%	3.84%	3.98%	4.06%	4.13%
	rolling 12 month	2020/21	4.09%	4.02%	3.95%	3.91%	3.84%	3.68%						

target	
	2.48%
	2.48%
	2.48%
	2.48%
	2.48%



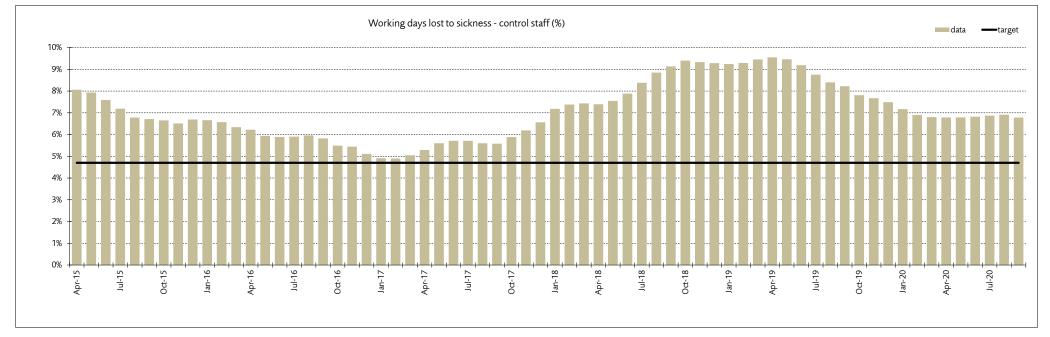
HoHRM			Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20	Q1	Q2	Q3	Q4	20/21
		rolling 12 month %	4.0%	3.8%	3.6%	3.3%	3.3%	3.3%	3.5%	3.8%	4.1%	4.1%	4.0%	3.9%			
CO6B	Working days lost to sickness - FRS staff (%)	% for quarter	3.1%	2.9%	3.7%	3.4%		3.3%	3.7%	5.0%	4.6%		2.6%	2.6%			
	, ,	number for rolling 12 months	10.3	9.8	9.5	8.5	8.5	8.6	9.1	10.0	10.7	10.7	10.3	10.2			

# **AIM 3: PEOPLE and RESOURCES**

A professional organisation

	CO6C		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
	Working days lost to	2016/17	6.22%	5.94%	5.89%	5.90%	5.96%	5.82%	5.49%	5.44%	5.11%	4.91%	4.90%	5.05%
	sickness - control	2017/18	5.29%	5.60%	5.71%	5.71%	5.60%	5.58%	5.88%	6.19%	6.56%	7.18%	7.38%	7.43%
HoHRM	staff (%)	2018/19	7.39%	7.55%	7.88%	8.38%	8.85%	9.13%	9.40%	9.33%	9.28%	9.24%	9.29%	9.45%
	• •	2019/20	9.55%	9.46%	9.19%	8.75%	8.40%	8.22%	7.81%	7.67%	7.49%	7.17%	6.90%	6.80%
	rolling 12 month	2020/21	6.79%	6.79%	6.82%	6.87%	6.91%	6.78%						

target	
	4.70%
	4.70%
	4.70%
	4.70%
	4.70%

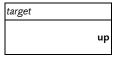


HoHRM			Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20	Q1	Q2	Q3	Q4	20/21
	Working days lost to	rolling 12 month %	7.9%	9.1%	9.3%	9.5%	9.5%	9.2%	8.2%	7.5%	6.8%	6.8%	6.8%	6.9%			
	sickness - control staff	% for quarter	7.6%	9.7%	9.5%	11.1%		6.4%	5.8%	6.7%	8.3%		6.5%	5.7%			
	(%)	number for rolling 12 months	14.4	16.7	16.9	17.2	17.2	16.8	15.0	13.7	12.4	12.4	12.4	12.5			

#### **AIM 3: PEOPLE and RESOURCES**

A professional organisation

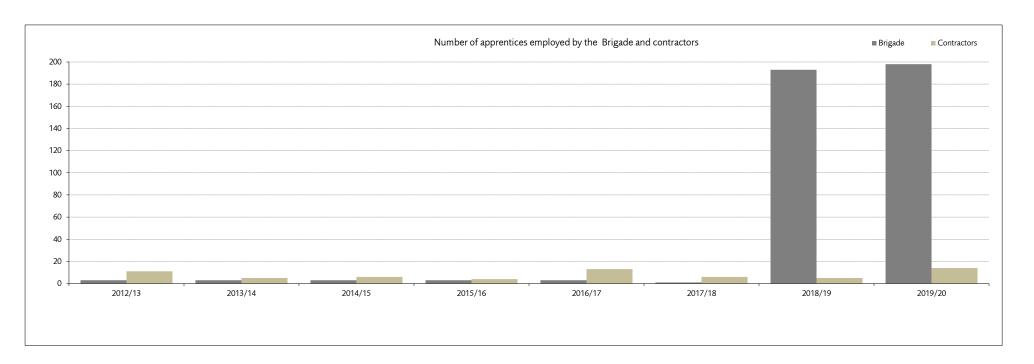
	IP10A	2012/13	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20
HoHRM	Number of apprentices employed by the Brigade (FTE)*  Annual data	3	3	3	3	3	1	193	198



Note: \*Data for indicator IP10A in 2018/19 - From Nov 2018 trainee firefighters are classed as apprentices

_		IP10B	2012/13	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20
	НоР	Number of apprentices employed by contractors (FTE)  Annual data	11	5	6	4	13	6	5	14

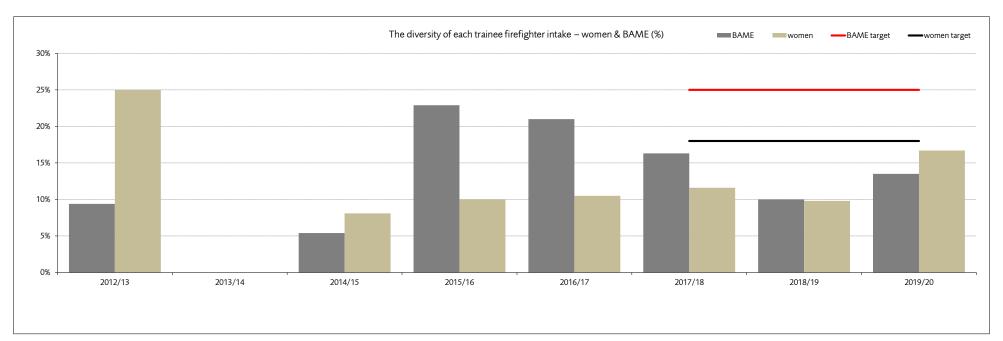




# **AIM 3: PEOPLE and RESOURCES**

	CO7A		2012/13	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20
HoHRM	Improve the ethnic diversity (BAME) of each trainee firefighter intake	Actual	9.4%	'	5.4%	22.9%	21.0%	16.3%	10.0%	13.5%
TIOTIKIN	Annual data	Target	0.0%	0.0%	0.0%	0.0%	0.0%	25.0%	25.0%	25.0%

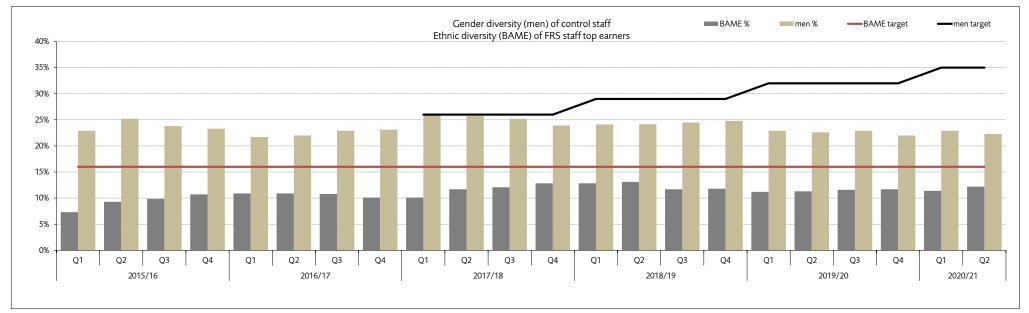
	СО7В		2012/13	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20
HoHRM	Improve the gender diversity (Woman) of each trainee firefighter intake	Actual	25.0%	-	8.1%	10.0%	10.5%	11.6%	9.8%	16.7%
попки	Annual data	Target	0.0%	0.0%	0.0%	0.0%	0.0%	18.0%	18.0%	18.0%



HoHRM			Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20	Q1	Q2	Q3	Q4	20/21
	Improve the ethnic diversity (BAME) of	No.	43	45	43	37	37	28	33	39	37	37	51	71			
	each trainee firefighter intake	% as at	19.2%	16.7%	14.6%	10.3%	10.3%	6.9%	8.0%	10.7%	13.5%	13.5%	20.1%	29.3%			
СО7В	Improve the gender diversity (Woman) of	No.	21	22	22	36	36	41	44	47	46	46	56	65			
CO/D	each trainee	% as at	9.4%	7.4%	7.5%	9.8%	9.8%	10.2%	10.7%	12.9%	16.7%	16.7%	22.0%	26.9%			

# **AIM 3: PEOPLE and RESOURCES**

	CO8		Q1	Q2	Q3	Q4	target	CO9	Q1	Q2	Q3	Q4	target
		2016/17	21.7%	22.0%	22.9%	23.1%	-		10.9%	10.9%	10.8%	10.1%	16%
	Gender diversity	2017/18	26.2%	25.7%	25.2%	23.9%	26%	Ethnic diversity	10.1%	11.7%	12.1%	12.8%	16%
HoHRM	(men) of control staff	2018/19	24.1%	24.1%	24.5%	24.8%	29%	(BAME) of FRS staff	12.8%	13.1%	11.7%	11.8%	16%
	(illell) of colletor start	2019/20	22.9%	22.6%	22.9%	22.0%	32%	top earners	11.2%	11.3%	11.6%	11.7%	16%
		2020/21	22.9%	22.3%			35%		11.4%	12.2%	·		16%



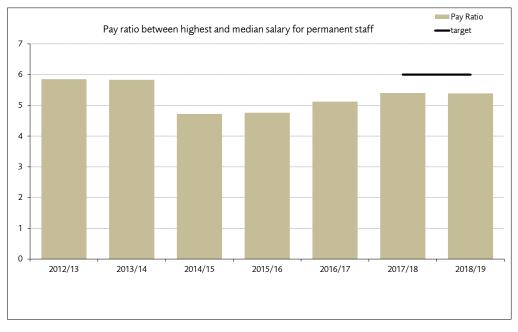
ŀ	HoHRM			Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20	Q1	Q2	Q3	Q4	20/21
	CO8 Gender diversity (men) of control staff  CO9 Ethnic diversity (BAME) of FRS staff top earners	No.	27	28	27	26	26	24	24	24	24	24	24	23				
		of control staff	% as at	24.1%	24.1%	24.5%	24.8%	24.8%	22.9%	22.6%	22.9%	22.0%	22.0%	22.9%	22.3%			
		Ethnic diversity (BAME)	No.	19	20	19	19	19	19	19	20	20	20	20	22			
		of FRS staff top earners	% as at	12.8%	13.1%	11.7%	11.8%	11.8%	11.2%	11.3%	11.6%	11.7%	11.7%	11.4%	12.2%			

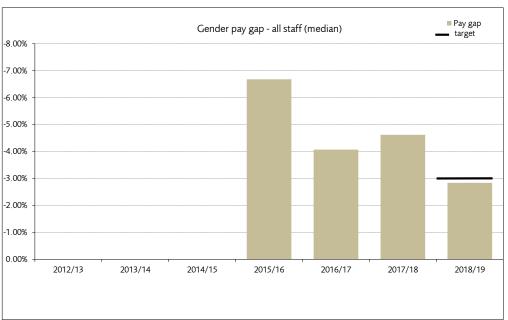
# **AIM 3: PEOPLE and RESOURCES**

#### Inclusion

	CO10A		2012/13	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19
HoHRM	Pay ratio between highest and median salary for permanent staff	Actual	5.85	5.83	4.72	4.76	5.12	5.40	5.39
попки	Annual data	Target	0.00	0.00	0.00	0.00	0.00	6.00	6.00

	CO10B		2012/13	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19
HoHRM	Gender pay gap - all staff (median)	Actual	-	-	-	-6.68%	-4.07%	-4.62%	-2.84%
HOHKW	Annual data	Target	0.00	0.00	0.00	0.00	0.00	±3%	±3%





Note: Before 2015/16 Data for CO10B- Gender pay gap is not available

Note: Data for 2019/20 CO10A - Pay ratio between highest and median salary for permanent staff is not available Note: Data for 2019/20 CO10B - Gender pay gap - all staff (median) is not available

# **AIM 3: PEOPLE and RESOURCES**

			Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20	Q1	Q2	Q3	Q4	20/21
CX10A	% of workforce	% as at	7.3%	7.2%	7.2%	7.4%	7.4%	7.4%	7.4%	7.7%	8.0%	8.0%	8.3%	8.6%			
CATUA	Operational staff women	number	341	338	340	355	7.4%	356	358	370	383	6.0%	399	415			
CX10B	% of workforce	% as at	48.8%	49.4%	50.0%	50.1%	50.1%	50.7%	50.4%	50.8%	50.7%	50.7%	51.3%	51.6%			
CATOB	FRS staff women	number	393	395	406	417	JU.1%	420	424	431	446	JU.7%	449	452			
CX10C	% of workforce	% as at	75.9%	75.9%	75.5%	75.2%	75.2%	77.1%	77.4%	77.1%	78.0%	78.0%	77.1%	77.7%			
CXIOC	control staff women	number	85	88	83	79	13.2/0	81	82	81	85	78.0%	81	80			
	% of workforce	% as at	13.5%	13.4%	13.3%	13.1%		13.1%	13.1%	13.3%	13.4%		13.6%	13.9%			
CX11A	Operational staff BAME	number	628	625	624	628	13.1%	633	631	638	640	13.4%	654	675			
CV11D	% of workforce	% as at	29.7%	30.1%	30.2%	30.2%	20.20/	29.8%	29.6%	29.4%	29.0%	20.00/	29.3%	29.0%			
CX11B	FRS staff BAME	number	239	241	245	251	30.2%	247	249	249	255	29.0%	256	254			
CX11C	% of workforce	% as at	11.6%	10.3%	10.9%	11.4%	11.4%	10.5%	12.3%	12.4%	12.8%	12.8%	13.3%	13.6%			
CATIC	control staff BAME	number	13	12	12	12	11.4%	11	13	13	14	12.6%	14	14			
	% of workforce	% as at	5.5%	5.5%	5.4%	5.5%		5.8%	5.9%	5.8%	6.0%		6.0%	6.1%			
CX12A	Operational staff disabled	number	257	256	255	263	5.5%	281	285	280	287	6.0%	287	293			
CV42D	% of workforce	% as at	13.3%	13.5%	13.2%	13.6%		14.4%	14.3%	14.0%	14.0%		14.2%	13.7%			
CX12B	FRS staff disabled	number	107	108	107	113	13.6%	119	120	119	123	14.0%	124	120			
CV12C	% of workforce	% as at	10.7%	11.2%	10.9%	12.4%	42.40	12.4%	11.3%	10.5%	10.1%	40.40	9.5%	9.7%			
CX12C	control staff disabled	number	12	13	12	13	12.4%	13	12	11	11	10.1%	10	10			
	% of workforce	% as at	4.7%	4.7%	4.8%	4.8%		4.8%	4.9%	5.1%	5.1%		5.3%	5.3%			
CX13A	Operational staff LGB	number	218	219	224	232	4.8%	233	237	244	243	5.1%	245	257			
	% of workforce	% as at	4.1%	4.4%	4.7%	4.8%		5.1%	5.2%	4.8%	5.0%		5.0%	5.0%			
CX13B	FRS staff LGB	number	33	35	38	40	4.8%	42	44	41	44	5.0%	44	44			
5)/42.5	% of workforce	% as at	5.4%	5.2%	5.5%	4.8%		4.8%	5.7%	6.7%	6.4%		5.7%	5.8%			
CX13C	control staff LGB	number	6	6	6	5	4.8%	5	6	7	7	6.4%	6	6			

# **AIM 3: PEOPLE and RESOURCES**

			Q1	<b>O</b> 2	Q3	04	18/19	01	<b>O</b> 2	O3	04	19/20	01	Q2	Q3	04	20/21
	D	ov III: 40					10/19	Q1			Q4	19/20	Qı		QJ	Q4	20/21
CX14A	Promoted staff to reflect the ethnic diversity (BAME) –	% rolling 12 month	13.1%	13.4%	9.7%	12.2%	12.2%	15.6%	13.7%	14.9%	13.5%	13.5%	11.3%	12.3%			
	Operational staff	number	17	26	22	31	12.2.0	52	43	80	75		53	49			
CV1 4D	Promoted staff to reflect the	% rolling 12 month	18.0%	19.3%	17.6%	21.1%	24.40/	25.0%	26.1%	31.0%	35.4%	25.404	29.8%	27.3%			
CX14B	ethnic diversity (BAME) – FRS staff	number	9	11	12	16	21.1%	21	24	26	23	35.4%	17	15			
	Promoted staff to reflect the	% rolling 12 month	16.7%	22.2%	18.2%	20.0%		0.0%	0.0%	0.0%	0.0%		0.0%	0.0%			
CX14C	ethnic diversity (BAME) – Control staff	number	1	2	2	2	20.0%	0	0	0	0	0.0%	0	0			
	<u>'</u>		İ	i	İ				İ				i	i			
CX14D	Promoted staff to reflect the gender diversity (Women) –	% rolling 12 month	11.5%	7.2%	8.0%	7.8%	7.8%	6.6%	6.7%	5.8%	5.2%	5.2%	4.9%	5.3%			
CATAD	Operational staff	number	15	14	18	20	7.070	22	21	31	29	J.270	23	21			
CX14E	Promoted staff to reflect the	% rolling 12 month	60.0%	56.1%	57.4%	52.6%	52.6%	58.3%	58.7%	59.5%	66.2%	66.2%	63.2%	63.6%			
CX 14E	gender diversity (Women) – FRS staff	number	30	32	39	40	<b>32.6</b> %	49	54	50	43	00.2%	36	35			
CVAAF	Promoted staff to reflect the	% rolling 12 month	66.7%	77.8%	72.7%	70.0%	<b></b>	66.7%	66.7%	100.0%	100.0%	4000	75.0%	75.0%			
CX14F	gender diversity (Women) – Control staff	number	4	7	8	7	70.0%	2	2	1	3	100%	3	3			-
	2	N III 40	<u> </u>	-	-				i				-	-			
CX14G	Promoted staff to reflect the disability diversity –	% rolling 12 month	9.2%	7.2%	4.9%	5.1%	5.1%	5.1%	6.7%	6.1%	7.2%	7.2%	7.5%	7.0%			
0,11.10	Operational staff	number	12	14	11	13		17	21	33	40		35	28			
CX14H	Promoted staff to reflect the disability diversity –	% rolling 12 month	16.0%	19.3%	16.2%	15.8%	15.8%	13.1%	12.0%	13.1%	13.8%	13.8%	12.3%	9.1%			
CX1411	FRS staff	number	8	11	11	12	17.6%	11	11	11	9	13.0%	7	5			
CV14I	Promoted staff to reflect the	% rolling 12 month	16.7%	11.1%	9.1%	10.0%	40.00/	0.0%	0.0%	0.0%	0.0%	0.00/	25.0%	25.0%			
CX14J	disability diversity – Control staff	number	1	1	1	1	10.0%	0	0	0	0	0.0%	1	1			
	Promoted staff to reflect the LGB	% rolling 12															
CX14K	diversity –	month	3.8%	4.6%	4.9%	5.1%	5.1%	4.8%	4.1%	5.6%	5.2%	5.2%	5.8%	6.3%			
	Operational staff	number	5	9	11	13		16	13	30	29		27	25			
CX14L	Promoted staff to reflect the LGB diversity –	% rolling 12 month	6.0%	7.0%	7.4%	9.2%	9.2%	6.0%	6.5%	6.0%	3.1%	3.1%	5.3%	5.5%			
CATTL	FRS staff	number	3	4	5	7	J. Z /0	5	6	5	2	3.170	3	3			
CV1 444	Promoted staff to reflect the LGB	% rolling 12 month	16.7%	11.1%	9.1%	9.1%	0.40/	0.0%	0.0%	0.0%	0.0%	0.007	9.1%	9.1%			
CX14M	diversity – Control staff	number	1	1	1	1	9.1%	0	0	0	0	0.0%	1	1			

# **AIM 3: PEOPLE and RESOURCES**

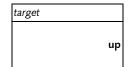
			Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20	Q1	Q2	Q3	Q4	20/21
CX15A	Top earners	% as at	7.1%	6.8%	6.6%	6.9%	6.9%	6.9%	6.9%	6.6%	6.7%	6.7%	6.8%	6.9%			
CXISA	Operational staff women	number	17	16	16	17	17	17	17	17	17	17	17	18			
CX15B	Top earners FRS staff	% as at	43.9%	45.8%	45.7%	46.0%	46.0%	46.7%	47.0%	47.7%	48.0%	48.0%	49.7%	49.7%			
CAIDB	women	number	65	70	74	74	74	79	79	82	82	82	87	90			
CX15C	Top earners control staff	% as at	54.6%	58.3%	68.8%	58.3%	58.3%	61.5%	66.7%	66.7%	66.7%	66.7%	66.7%	72.7%			
CAIDC	women	number	6	7	11	7	7	8	8	8	8	8	6	8			
CVAED	Top earners	% as at	10.9%	10.2%	10.3%	10.2%	10.2%	9.8%	10.5%	9.7%	9.8%	9.8%	9.2%	8.5%			
CX15D	Operational staff BAME	number	26	24	25	25	25	24	26	25	25	25	23	22			
CV1FF	Top earners	% as at	0.0%	0.0%	6.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%			
CX15F	control staff BAME	number	0	0	1	0	0	0	0	0	0	0	0	0			
	Top earners	% as at	3.8%	3.4%	5.0%	5.0%	5.0%	4.1%	3.6%	5.4%	4.3%	4.3%	4.8%	4.6%			
CX15G	Operational staff LGB	number	9	8	12	8	8	10	9	14	11	11	12	12			
C) (4 E) I	Top earners	% as at	6.8%	5.9%	6.2%	5.0%	5.0%	5.9%	6.0%	5.2%	5.3%	5.3%	5.1%	5.0%			
CX15H	FRS staff LGB	number	10	9	10	8	8	10	10	9	9	9	9	9			
CX15I	Top earners	% as at	9.1%	8.3%	6.3%	8.3%	8.3%	7.7%	8.3%	8.3%	8.3%	8.3%	0.0%	0.0%			
CAISI	control staff LGB	number	1	1	1	1	1	1	1	1	1	1	0	0			
	Top earners	% as at	11.3%	10.6%	10.3%	9.8%	9.8%	10.6%	11.3%	11.2%	10.2%	10.2%	10.4%	10.8%			
CX15J	Operational staff disabled	number	27	25	25	24	24	26	28	29	26	26	26	28			
CV1FI	Top earners	% as at	7.4%	7.8%	8.0%	9.3%	9.3%	8.9%	9.5%	9.3%	9.9%	9.9%	10.9%	10.5%			
CX15K	FRS staff disabled	number	11	12	13	15	15	15	16	16	17	17	19	19			
CX15L	Top earners	% as at	9.1%	8.3%	6.3%	8.3%	8.3%	15.4%	16.7%	16.7%	16.7%	16.7%	22.2%	27.3%			
CAIJL	disabled	number	1	1	1	1	1	2	2	2	2	2	2	3			

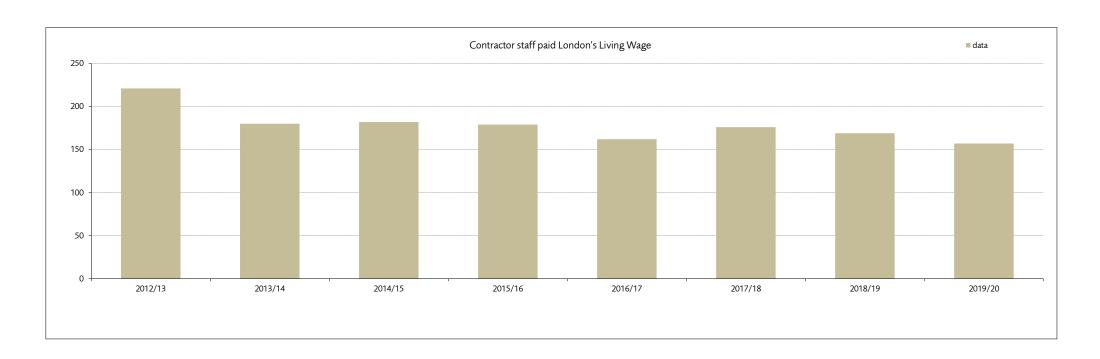
# **AIM 3: PEOPLE and RESOURCES**

			Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20	Q1	Q2	Q3	Q4	20/21
CX16A	Voluntary leavers	% as at	15.8%	14.2%	10.2%	11.3%	11.3%	8.3%	9.8%	8.7%	8.0%	8.0%	10.4%	9.4%			
CATOA	Operational staff BAME	number	35	33	23	26	26	21	25	23	23	23	28	24			
CX16B	Voluntary leavers	% as at	4.1%	6.9%	8.8%	8.2%	8.2%	9.8%	7.8%	6.5%	5.9%	5.9%	5.2%	5.5%			
CATOB	Operational staff women	number	9	16	20	19	19	25	20	17	17	17	14	14			
CX16C	Voluntary leavers	% as at	20.5%	25.5%	28.0%	29.1%	29.1%	29.8%	27.1%	25.4%	25.0%	25.0%	20.3%	17.2%			
CXTOC	FRS staff BAME	number	9	12	14	16	16	17	16	16	16	16	12	11			
CX16D	Voluntary leavers	% as at	34.1%	34.0%	42.0%	47.3%	47.3%	49.1%	50.8%	54.0%	54.7%	54.7%	50.8%	43.8%			
CATOD	FRS staff women	number	15	16	21	26	26	28	30	34	35	35	30	28			

# **AIM 3: PEOPLE and RESOURCES**

	IP19	2012/13	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20
НоР	Contractor staff paid London's Living Wage <i>Annual data</i>	221	180	182	179	162	176	169	157

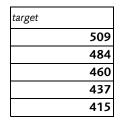


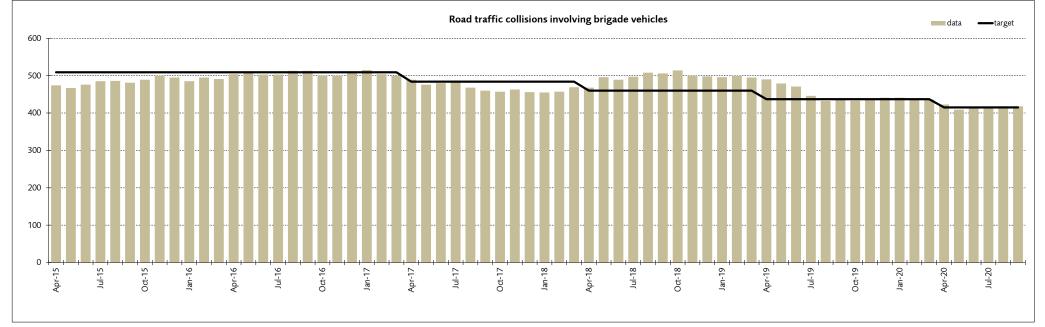


# AIM 3 : PEOPLE and RESOURCES

Safety

	CO11		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
	Road traffic collisions	2016/17	504	511	503	503	513	513	500	500	509	515	504	499
		2017/18	489	476	480	487	468	460	457	463	456	455	457	469
HoHS	involving brigade vehicles	2018/19	468	496	489	497	508	506	514	500	498	496	500	495
		2019/20	490	479	471	446	432	439	433	439	441	441	439	436
	rolling 12 month	2020/21	423	409	416	414	418	418						



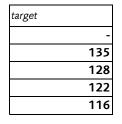


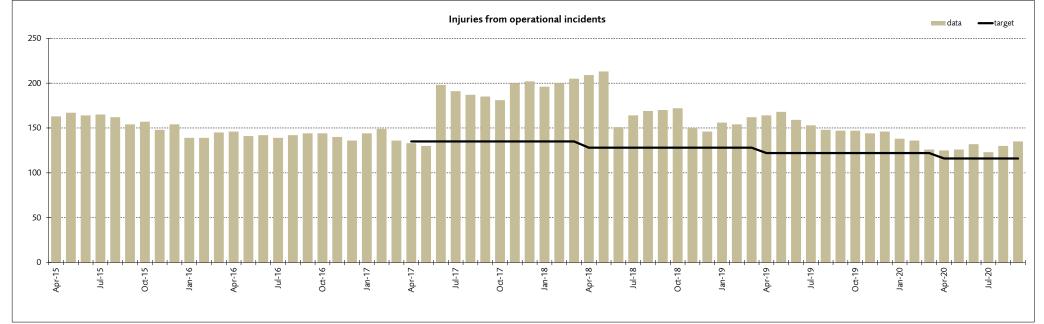
HoHS			Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20	Q1	Q2	Q3	Q4	20/21
CO11	Road traffic collisions	rolling 12 month	489	506	498	495	495	471	439	441	436	436	416	418			
COTT	involving brigade vehicles	number in quarter	133	148	108	106		109	116	110	101		89	118			

# AIM 3: PEOPLE and RESOURCES

Satety	

	CO12		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
		2016/17	146	141	142	139	142	144	144	140	136	144	149	136
	Injuries from	2017/18	133	130	198	191	187	185	181	200	202	196	200	205
HoHS	operational incidents	2018/19	209	213	151	164	169	170	172	150	146	156	154	162
	rolling 12 month	2019/20	164	168	159	153	148	147	147	144	146	138	136	126
		2020/21	125	126	132	123	130	135						



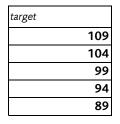


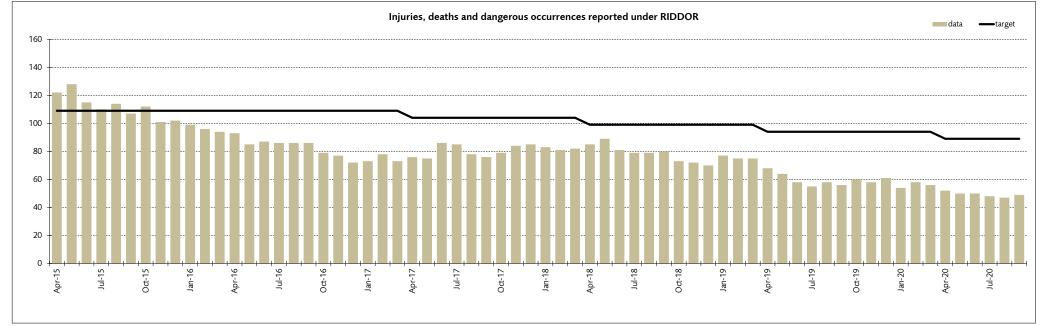
HoHS			Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20	Q1	Q2	Q3	Q4	20/21
CO12	Injuries from operational	rolling 12 month	151	170	146	162	162	159	147	146	126	126	132	135			
CO12	incidents	number in quarter	42	49	25	46		39	37	24	26		45	40			

# AIM 3 : PEOPLE and RESOURCES

Safety

	CO13		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
	Injuries, deaths and	2016/17	93	85	87	86	86	86	79	77	72	73	78	73
	dangerous	2017/18	76	75	86	85	78	76	79	84	85	83	81	82
HoHS	occurrences reported	2018/19	85	89	81	79	79	80	73	72	70	77	75	75
	under RIDDOR	2019/20	68	64	58	55	58	56	60	58	61	54	58	56
	rolling 12 month	2020/21	52	50	50	48	47	49						





HoHS			Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20	Q1	Q2	Q3	Q4	20/21
	Injuries, deaths and	rolling 12 month	81	80	70	75	75	58	56	61	56	56	50	49			
	dangerous occurrences reported under RIDDOR	number in quarter	33	16	8	18		16	14	13	13		10	13			

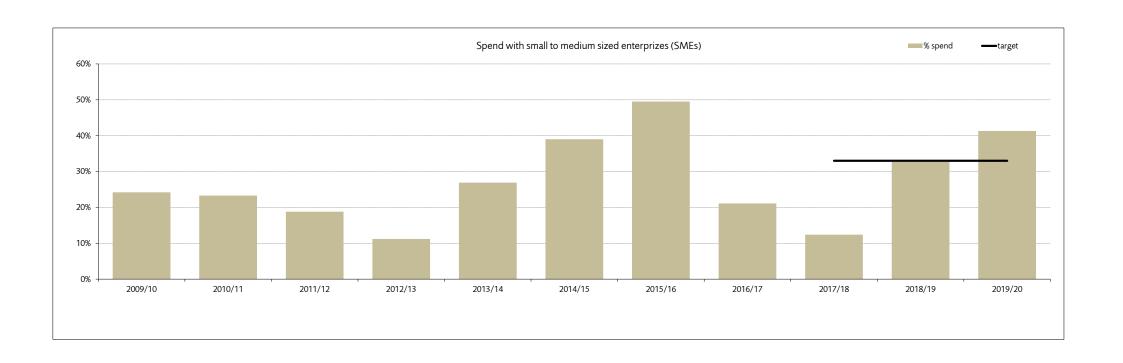
# AIM 3 : PEOPLE and RESOURCES Safety

			Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20	Q1	Q2	Q3	Q4	20/21
CV17A	RIDDOR - deaths	rolling 12 month	0	0	0	0	0	0	0	0	0	0	0	0			
CXI/A	NIDDON - GEAGIS	number in quarter	0	0	0	0		0	0	0	0		0	0			
CX17B	RIDDOR -	rolling 12 month	2	6	9	11	11	9	5	3	1	1	1	2			
CAI/B	'specified' injuries	number in quarter	2	4	3	2		0	0	1	0		0	1			
CV17C	KIDDOK	rolling 12 month	79	74	61	64	64	49	51	58	55	55	49	47			
CX17C	'over 7 day' injuries	number in quarter	31	12	5	16		16	14	12	13		10	12			
CV17D	Deaths and serious injuries to MoP from	rolling 12 month	9	11	12	12	12	10	11	13	15	15	18	18			
CXI/D	RTC's involving Brigade vehicles	number in quarter	2	3	4	3		0	4	6	5		3	4			

# **AIM 3: PEOPLE and RESOURCES**

Sustainability

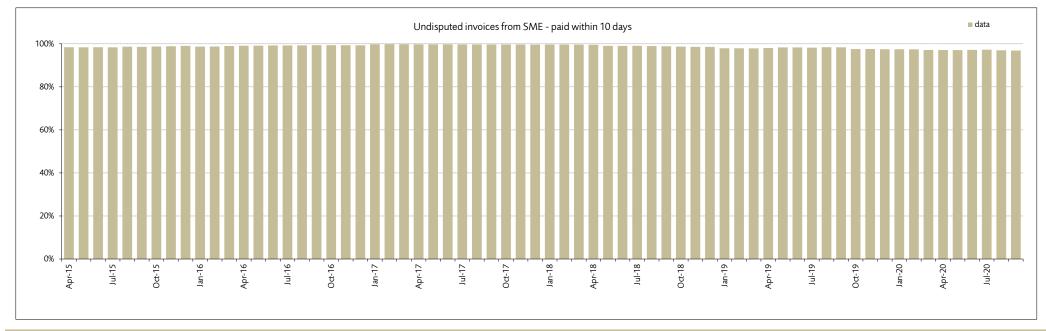
	CO14		2009/10	2010/11	2011/12	2012/13	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20
НоР	Spend with small to medium sized enterprizes (SMEs)	Actual	24.2%	23.3%	18.8%	11.2%	26.9%	39.0%	49.5%	21.1%	12.4%	32.7%	41.3%
ПОГ	Annual data	Target	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.0%	33.0%	33.0%



# **AIM 3: PEOPLE and RESOURCES**

Sustainability

		CX18		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
		Undisputed invoices	2016/17	99.1%	99.2%	99.2%	99.2%	99.3%	99.4%	99.3%	99.3%	99.3%	99.8%	99.9%	99.8%
		Undisputed invoices	2017/18	99.8%	99.8%	99.8%	99.7%	99.7%	99.7%	99.7%	99.7%	99.6%	99.7%	99.7%	99.6%
H	οF	from SME - paid	2018/19	99.5%	99.1%	99.0%	99.1%	98.9%	98.9%	98.7%	98.6%	98.6%	97.9%	97.9%	97.9%
		within 10 days (%)	2019/20	98.0%	98.4%	98.3%	98.2%	98.4%	98.4%	97.5%	97.6%	97.5%	97.5%	97.4%	97.2%
		rolling 12 month	2020/21	97.1%	97.1%	97.2%	97.3%	97.0%	96.8%						

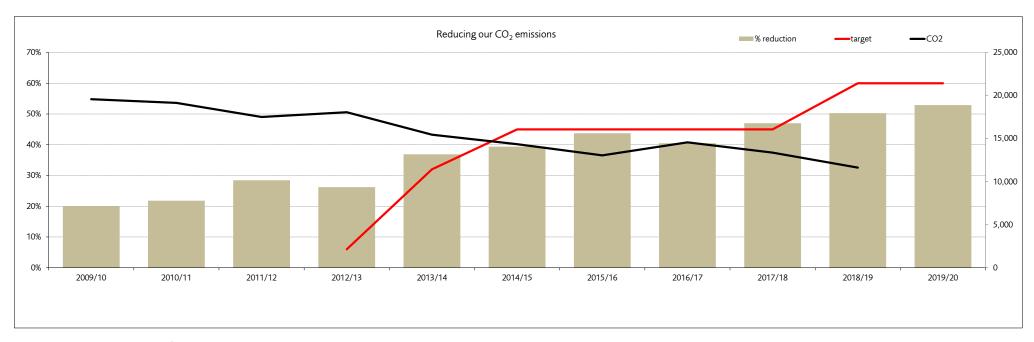


HoF			Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20	Q1	Q2	Q3	Q4	20/21
CX18	Undisputed invoices from SME - paid within	rolling 12 month %	99.0%	98.9%	98.6%	97.9%	97.9%	98.3%	98.4%	97.5%	97.2%	97.2%	97.2%	96.8%			
CAIO	10 days (%)	% in quarter	96.7%	98.8%	98.4%	97.1%		98.9%	99.2%	95.2%	96.1%		98.7%	97.4%			

# **AIM 3: PEOPLE and RESOURCES**

Sustainability

		CO15		2009/10	2010/11	2011/12	2012/13	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20
		Reducing our CO <sub>2</sub>	Total CO <sub>2</sub> (tn)	19,578	19,149	17,517	18,066	15,452	14,352	13,057	14,566	13,369	11,630	-
H	lоР	emissions	% Change	20.0%	21.8%	28.5%	26.2%	36.9%	39.4%	43.7%	40.5%	47.0%	50.3%	52.9%
		Annual data	Target	0%	0%	0%	6%	32%	45%	45%	45%	45%	60%	60%



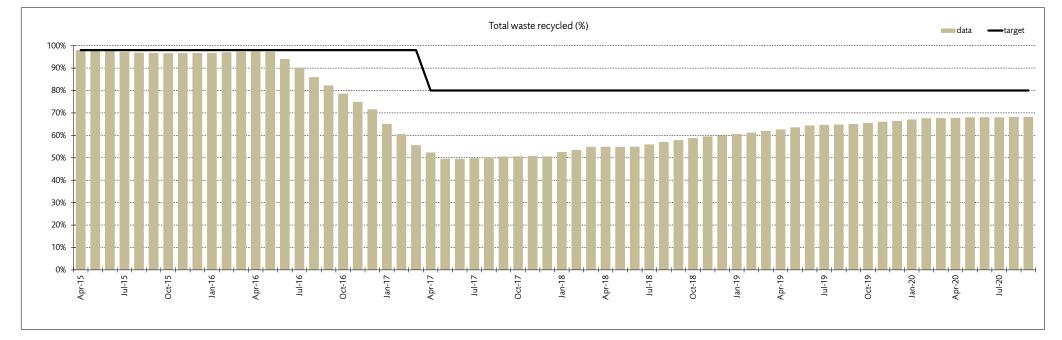
Note: Data for Total CO2 (tn) 2019/20 is not available

# **AIM 3: PEOPLE and RESOURCES**

Sustainability

	IP20		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
		2016/17	97.4%	97.3%	94.0%	90.1%	86.0%	82.2%	78.6%	74.9%	71.7%	65.1%	60.5%	55.6%
	Total waste	2017/18	52.4%	49.5%	49.5%	49.8%	50.3%	50.6%	50.6%	50.9%	50.6%	52.6%	53.4%	54.9%
HoTSS	recycled (%)	2018/19	54.9%	54.9%	55.0%	56.0%	57.0%	57.9%	58.8%	59.5%	60.0%	60.6%	61.2%	62.0%
	rolling 12 month	2019/20	62.7%	63.6%	64.4%	64.7%	64.8%	65.1%	65.6%	66.1%	66.4%	67.1%	67.7%	67.7%
		2020/21	67.8%	68.0%	68.1%	68.1%	68.2%	68.3%						

target	
	98%
	80%
	80%
	80%
	80%

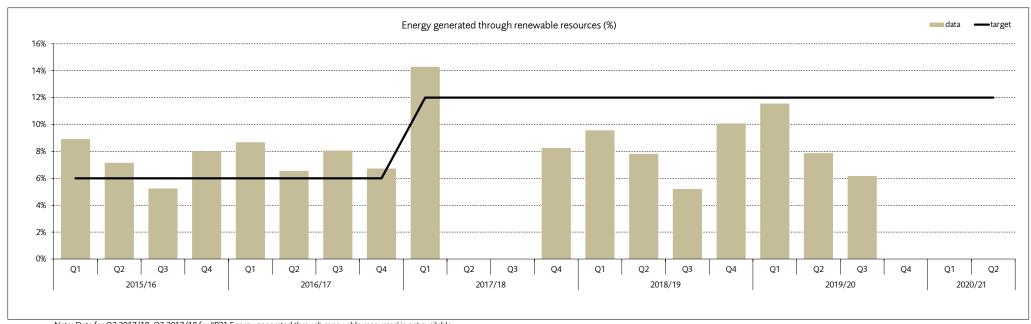


HoTSS			Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20	Q1	Q2	Q3	Q4	20/21
IP20 Total waste	rolling 12 month (kg)	487,043	512,965	540,671	557,419	557,419	579,877	558,360	556,353	567,048	567,048	573,799	579,941				
11270	Total waste recycled (%)	Rolling 12 month (%)	55.0%	57.9%	60.0%	62.0%	62.0%	64.4%	65.1%	66.4%	67.7%	67.7%	68.1%	68.3%			
recycled (%)	Percentage in quarter	55.8%	64.5%	62.7%	64.3%		66.2%	67.3%	67.9%	69.5%		67.6%	68.0%				

# **AIM 3: PEOPLE and RESOURCES**

Sustainability

	IP21		Q1	Q2	Q3	Q4	target
	Energy generated	2016/17	8.7%	6.6%	8.1%	6.7%	6%
	Energy generated through renewable	2017/18	14.3%	n/a	n/a	8.3%	12%
HoTSS	resources (%)	2018/19	9.6%	7.8%	5.2%	10.1%	12%
	rolling 12 month	2019/20	11.6%	7.9%	6.2%	n/a	12%
	TOTHING 12 INOTILIT	2020/21	n/a	n/a			12%



Note: Data for Q2 2017/18, Q3 2017/18 for 'IP21 Energy generated through renewable resources' is not available

Note: Data for Q4 2019/20 for 'IP21 Energy generated through renewable resources' is not available Note: Data for Q1 2020/21 for 'IP21 Energy generated through renewable resources' is not available

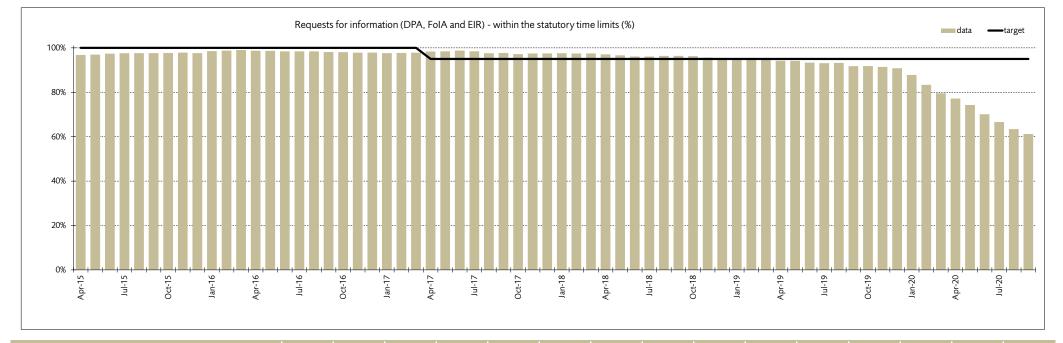
Note: Data for Q2 2020/21 for 'IP21 Energy generated through renewable resources' is not available

#### **AIM 3: PEOPLE and RESOURCES**

Accountability

	CO16		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
	Requests for	2016/17	98.7%	98.7%	98.4%	98.4%	98.4%	98.1%	98.1%	97.8%	97.9%	97.6%	97.7%	97.8%
	information (DPA, FolA	2017/18	98.3%	98.4%	98.8%	98.4%	97.6%	97.7%	97.2%	97.5%	97.5%	97.6%	97.5%	97.5%
HolCT	and EIR) - within the	2018/19	97.1%	96.6%	96.1%	96.1%	96.4%	96.4%	96.3%	95.6%	95.3%	95.4%	94.8%	94.8%
	statutory time limits (%)	2019/20	94.2%	94.1%	93.4%	93.1%	93.2%	91.8%	91.8%	91.4%	90.8%	87.8%	83.3%	79.5%
	rolling 12 month	2020/21	77.2%	74.3%	70.1%	66.6%	63.4%	61.2%						

target	
	100%
	95%
	95%
	95%
	95%

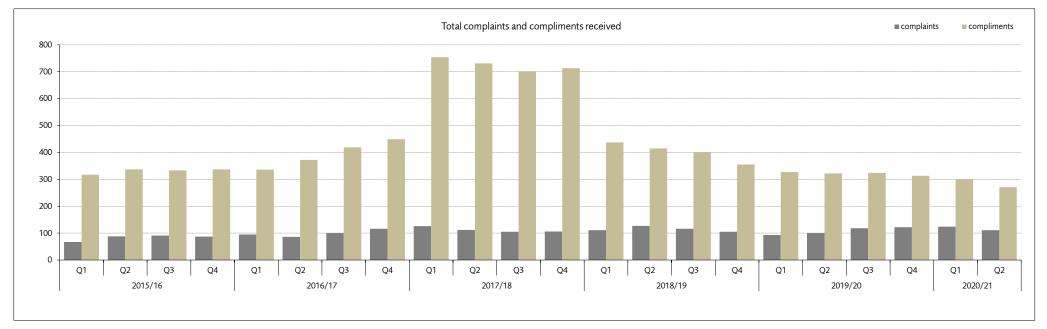


HolCT			Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20	Q1	Q2	Q3	Q4	20/21
	Requests for information (DPA, FoIA and EIR) - within the	rolling 12 month	96.1%	96.4%	95.3%	94.8%	94.8%	93.4%	91.8%	90.8%	79.5%	79.5%	70.1%	61.2%			
CO10	statutory time limits (%)	percentage in quarter	93.9%	96.3%	92.8%	95.5%		88.1%	90.2%	88.8%	52.6%		42.8%	51.9%			

# **AIM 3: PEOPLE and RESOURCES**

Accountability

	IP22		Q1	Q2	Q3	Q4	target	IP23	Q1	Q2	Q3	Q4	target
		2016/17	95	86	100	116	down		336	372	419	449	up
	Total complaints	2017/18	126	112	105	106	down	Total compliments	754	731	702	713	up
HoCO	received	2018/19	111	127	116	105	down	received	437	415	401	355	up
	rolling 12 month	2019/20	93	100	118	122	down	rolling 12 month	327	322	324	313	up
		2020/21	124	111			down		299	271			up



НоС	)		Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20	Q1	Q2	Q3	Q4	20/21
ID	Total complaints	rolling 12 month	111	127			105		100	118	122	122	124	111			
IF 2	IP22 received	number in quarter	36	33	15	21		24	40	33	25		26	27			
IP2	Total compliments	rolling 12 month	437	415	401	355	355	327	322	324	313	313	299	271			
TIP2	received	number in quarter	116	94	69	76		88	89	71	65		74				

		Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20	Q1	Q2	Q3	Q4	20/21
Dwelling fires	rolling 12 month	28.4%	28.4%	28.1%	27.2%	27.2%	27.5%	27.8%	27.0%	27.2%	27.2%	27.8%	28.0%			
with no smoke alarm fitted	number in quarter	27.6%	27.9%	27.2%	26.0%		28.8%	29.3%	24.0%	26.8%		31.1%	30.5%			
Number of school	rolling 12 month	86,085	81,955	83,242	85,681	85,681	74,607	68,887	69,306	66,672	66,672	51,404	45,582			
children reached	number in quarter	26,342	15,725	21,827	21,787		15,268	10,005	22,246	19,153		0	4,183			
Participants of JFIS	rolling 12 month		Annua	l data		119		Annua	l data		154					
schemes	number in quarter		Annua	i dala				Annua	i dala							
Participants of LIFE	rolling 12 month	642	645	657	646	646	579	577	525	468	468	382	256			
schemes	number in quarter	153	128	207	158		86	126	155	101		0	0			
Participants of Fire Cadets scheme	rolling 12 month		Annua	l data		320*		Annua	l data		349*					
*July passout	number in quarter	(inc	ludes grac	luate cadet	s)		(inc	ludes grac	luate cade <sup>.</sup>	ts)						
Safe Drive, Stay	rolling 12 month					20,613	20,613	20,613	21,028	20,966	20,966	20,966	20,966			
Alive	number in quarter			12,916	7,697		0	0	13331	7635		0	0			
Crossfire	rolling 12 month					14,125	17,120	19,390	21,865	22,987	22,987	17,992	13,295			
Crossifie	number in quarter	2,000	2,427	5,340	4,358		4,995	4,697	7,815	5,480		0	0			
	rolling 12 month					51,278	59,507	58,451	55,762	49,391	49,391	28,979	24,889			
Juliioi Citizeris	number in quarter	12,183	5,146	15,457	18,492		20,412	4,090	12,768	12,121		0	0			

		Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20	Q1	Q2	Q3	Q4	20/21
Enforcement notices	rolling 12 month	3.2%	3.0%	2.9%	3.3%	3.3%	3.6%	3.8%	4.5%	4.7%	4.7%	4.5%	4.2%			
served as a % of all on-site inspections / audits	number in quarter	3.3%	3.2%	3.0%	3.7%		4.7%	4.1%	5.6%	4.7%		3.5%	3.2%			
Prosecutions made	rolling 12 month	7	5	4	4	4	2	3	3	5	5	5	4			
1 103ecutions made	number in quarter	2	0	1	1		0	1	1	3		0	0			
Successful	rolling 12 month	7	5	4	4	4	2	3	3	5	5	5	4			
prosecutions	number in quarter	2	0	1	1		0	1	1	3		0	0			
Prohibition notices	rolling 12 month	70	70	56	49	49	49	42	57	59	59	69	75			
served	number in quarter	14	17	4	14		14	10	19	16	)	24	16			
Special services	rolling 12 month	7,824	7,869	7,998	6,828	6,828	6,721	6,718	6,799	6,861	6,861	6,640	6,709			
flooding	number in quarter	1,688	1,717	1,895	1,528		1,581	1,714	1,976	1,590		1,360	1,783			
Information access	rolling 12 month	641	635	600	634	634	662	693	751	743	743	736	649			
requests (FOIA, DPA, EIR) received	number in quarter	131	162	139	202		159	193	197	194		152	106			

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