

Corporate performance digest



1st Quarter – 2019/20 Financial Year

ABOUT THIS DOCUMENT

This document sets out the performance of London Fire Brigade during the 2018/19 (1 April 2018 to 31 March 2019).

The information about our performance is organised according the three strategic aims as set out in our London Safety Plan (LSP) 2017-2020.

As part of the LSP, the London Fire and Emergency Planning Authority (LFEPA) agreed a suite of performance indicators (with targets) and service measures (without targets). The indicators, which include some headline performance measures, are the performance measures to show progress in achieving the commitments set out in the LSP. The context measures (which do not have targets) provide background and show the volume of a particular activity, but no specific action is proposed to manage performance. Where available, data is provided for each month from April 2013 (2013/14 year) together with associated targets for performance indicators. This LSP runs for four years.

The Brigade's overall objectives are set out in the LSP which is available **here**.

For queries about this document call the LFB Information Management on 020 8555 1200 (x 30352) or email david.wyatt@london-fire.gov.uk

OUR AIMS

Our vision is to be a world class fire and rescue service for London, Londoners and visitors.

Our work is broadly delivered under three aims:

Aim 1 - Prevention and Protection

Aim 2 - Response and Resilience

ABOUT OUR INDICATORS

In order to measure how well LFB is doing against its commitments set out in the London Safety Plan (LSP) we group our data into the following categories:

- Performance Indicators (PIs), which have targets.

- Context measures, which do not have targets but we are still interested in the figures.

We have three types of **Performance Indicator** with targets:

- Headline targets** – agreed as part of the new LSP, these are focussed on our service delivery priorities in respect of prevention and protection, and resilience and response. These are largely 'outcome' indicators (e.g. fewer fires, fewer fire casualties). Headline targets start with **H**.

- Corporate targets** – agreed by the Governance, Performance and Audit Committee of the former London Fire and Emergency Planning Authority (LFEPA). These are internal facing indicators with targets. They are things that we want to improve – whilst they are not headline targets, they sit alongside headline targets. Corporate targets start with **CO**.

- Improve targets** – these are 'internal facing' indicators without targets. They are things that we want to improve (as in 'go up' or 'go down') without needing to achieve any specific target. Improve targets start with **IP**.

Context measures are used to monitor activity levels. Context measures are numbered and start with **CX**.

They help us plan our resources and measure trends to establish whether any other actions are required. They do not have targets. We are not actively proposing to take action to improve these numbers, but will report them alongside the indicators to ensure there is no adverse change in service levels.

You can find our full suite of performance indicators and context measures in this publication.

Key to abbreviations & symbols used

Commissioner and Directors

CFEP	Commissioner for Fire & Emergency Planning
DoFCS	Director of Finance & Contractual Services
DoO	Director of Operations
DoSA	Director of Safety and Assurance

Heads of service (HoS)

HoC	Head of Communications
HoCO	Head of Central Operations
HoCRM	Head of Control & Resource Management
HoDT	Head of Development & Training
HoF	Head of Finance
HoFS	Head of Fire Safety
HoFSt	Head of Fire Stations
HoHRM	Head of Human Resource Management
HoHS	Head of Health & Safety
HoICT	Head of Information & Communications Technology
HoLDS	Head of Legal and Democratic Services
HoOP	Head of Operational Policy
HoOR	Head of Operational Resilience
HoORIC	Head of Operational Review & Incident Command
HoP	Head of Procurement
HoSI	Head of Strategy and Inclusion
HoTSS	Head of Technical & Service Support

Performance indicator data

Performance indicators, unless otherwise stated, are displayed using rolling 12 month data. This is to avoid any significant fluctuations caused by factors such as seasonality, and to highlight the actual underlying performance trend.

RAG Status for indicator with target

	performance on target
	performance within 10% of target
	performance more than 10% from target

RAG Status for indicator without target

	better than previous 12 months
	worse than previous 12 months

Keywords

LI	Corporate performance indicator
SM	Service measure - performance indicator without a target
Rolling 12 month	Running total of the data for the last 12 months
Number / % in quarter	Data for the 3 months of that quarter
Target	The desired level of performance which has agreed by the Corporate Management Board
10 yr. Average	10 year annual average performance
Annual data	data for that financial year

Corporate Performance Digest - Q1 2019/20

Contents

Aim 1	Indicator	Description	Page No.
P r e v e n t i o n a n d P r o t e c t i o n	H1	No. of boroughs below national average	1
	IP1	Fires - all	2
	H2	Dwelling fires - all	3
	H3	All non domestic primary fires in RRO properties	4
	H4	Fires in care homes & sheltered housing for older people	5
	IP2	Arson incidents - all deliberate fires	6
	IP3	Outdoor rubbish fires - all	7
	CX1	Special services - all	8
	IP4	Road traffic collisions	9
	IP5	Effecting entry/exit	10
	CX2	Weather related flooding	11
	H5	Fire-related fatalities - 10 yr. average	12
	H6	Accidental fire deaths in the home	13
	CX3A	Fire deaths - all	14
	CX3B	Fatal fires - 10 yr. average	15
	CX3C	Deaths arising from fires in dwellings	16
	H7	Injuries from fire - 5 yr. average	17
	CX3E	Serious fire injuries	18
	CX4A	Deaths at special services	19
	CX4B	Injuries at special services	20
	IP6	Casualties at road traffic collisions	21
	H8	HFSVs by LFB staff	22
	CX5	Priority HFSVs - high risk people / places	23
	H9	Educating young people on the risks	24
	CO1	Time spent by station staff on community safety	25
	H10	All fire safety inspections / audits carried out	26
	IP7	Consultations received % response	27
	CO2	Alleged fire risks responded to within 3 hrs.	28
	CX6	Fire safety inspections / audits in high risk premises	29
	H11	False alarms due to AFAs - non domestic	30
	CX7	AFA's in all buildings	31
	IP8	Shut in lift releases	32

Aim 2	Indicator	Description	Page No.
R e s p o n s e a n d R e s i l i e n c e	CX8A	Number of 999 calls answered	35
	CX8B	Average time to answer an emergency (999) call	36
	CO3	Emergency 999 calls - % answered within 7 seconds	37
	IP9	Number of non-attended calls due to call filtering	38
	H12	Average time to deal with a 999 call (attended calls) in Control	39
	H13	Average arrival time - first appliance	40
	H14	Average arrival time - second appliance	41
	H15	Incidents with 1st appliance arrival time 10 minutes or less	42
	IP16	Incidents with 1st appliance arrival time 12 minutes or less	43

Aim 3	Indicator	Description	Page No.
P e o p l e a n d R e s o u r c e s	CO6A	Working days lost to sickness - operational staff	45
	CO6B	Working days lost to sickness - FRS staff	46
	CO6C	Working days lost to sickness - control staff	47
	IP10A	Number of apprentices employed by the Brigade (FTE)	48
	IP10B	Number of apprentices employed by contractors (FTE)	48
	CO7A	Improve the ethnic diversity (BAME) of each trainee firefighter intake	49
	CO7B	Improve the gender diversity of each trainee firefighter intake	49
	CO8	Gender diversity (men) of control staff	50
	CO9	Ethnic diversity (BAME) of FRS staff top earners	50
	CO10A	Pay ratio between highest and median salary	51
	CO10B	Gender pay gap - all staff (median)	51
	CX10-CX13	Workforce composition	52
	CX14	Promoted staff context measures	53
	CX15	Top earner context measures	54
	CX16	Voluntary leavers context measures	55
	IP19	Contractor staff paid London's Living Wage	56
	CO11	Road traffic collisions involving brigade vehicles	57
	CO12	Injuries from operational incidents	58
	CO13	RIDDOR events	59
	CX17	RIDDOR context measures	60
	CO14	Spend with small to medium sized enterprises (SMEs)	61
	CX18	Undisputed invoices from SME - paid within 10 days	62
	CO15	Reducing our CO ₂ emissions	63
	IP20	Total waste recycled (%)	64
	IP21	Energy generated through renewable resources (%)	65
	CO16	Requests for information (DPA, FoIA and EIR)	66
	IP22	Total complaints / compliments	67
		Additional measures	68
		Index	69-70

Aim 1 – PREVENTION and PROTECTION

Our aim is to stop fires and other emergencies happening. When they do occur we want to make sure that people are equipped to deal with them. We also want to work with industry to support the development and building of safer homes, workplaces and places of entertainment.

We'll deliver this aim by:

- Engaging with London's communities to inform and educate people in how to reduce the risk of fires and other emergencies.
- Influencing and regulating the built environment to protect people, property and the environment from harm.

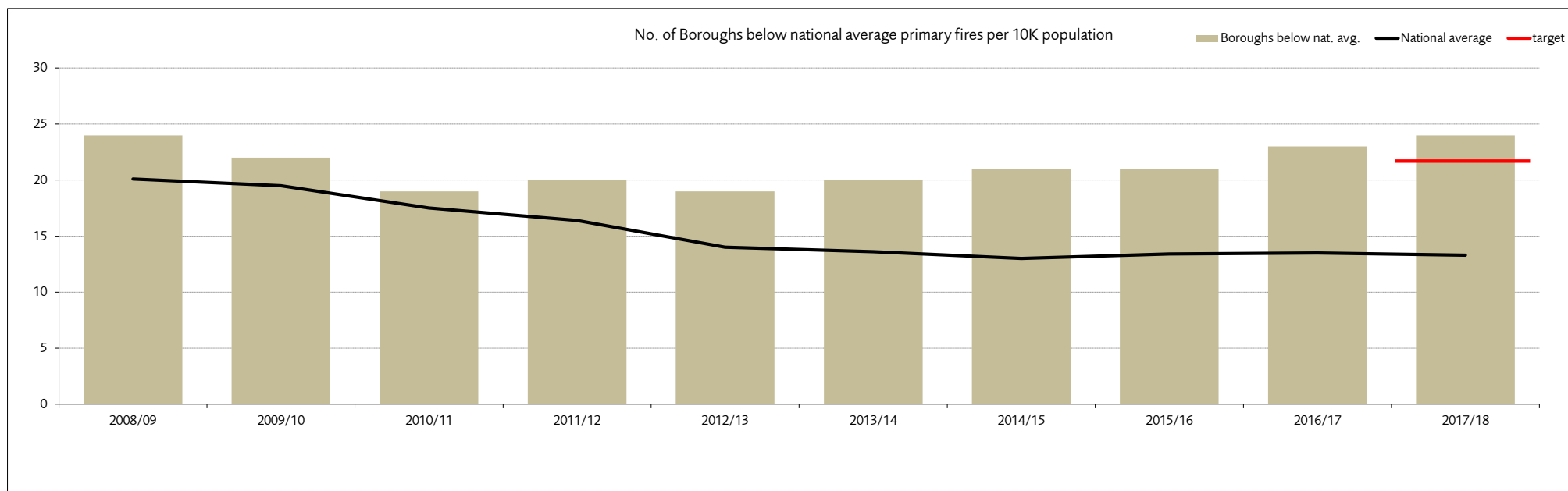
Our commitments under this aim focus on activities that reduce fires and the impact they have, and by targeting people most at risk.

Corporate Performance Digest - Q1 2019/20

AIM 1 : PREVENTION and PROTECTION

Fairness

	H1		2008/09	2009/10	2010/11	2011/12	2012/13	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19
HoFSt	No. of Boroughs below national average primary fires per 10K population <i>Annual data</i>	National average	20.1	19.5	17.5	16.4	14.0	13.6	13.0	13.4	13.5	13.3	-
		Boroughs below nat. avg.	24	22	19	20	19	20	21	21	23	24	-
		Target	-	-	-	-	-	-	-	-	-	22	23



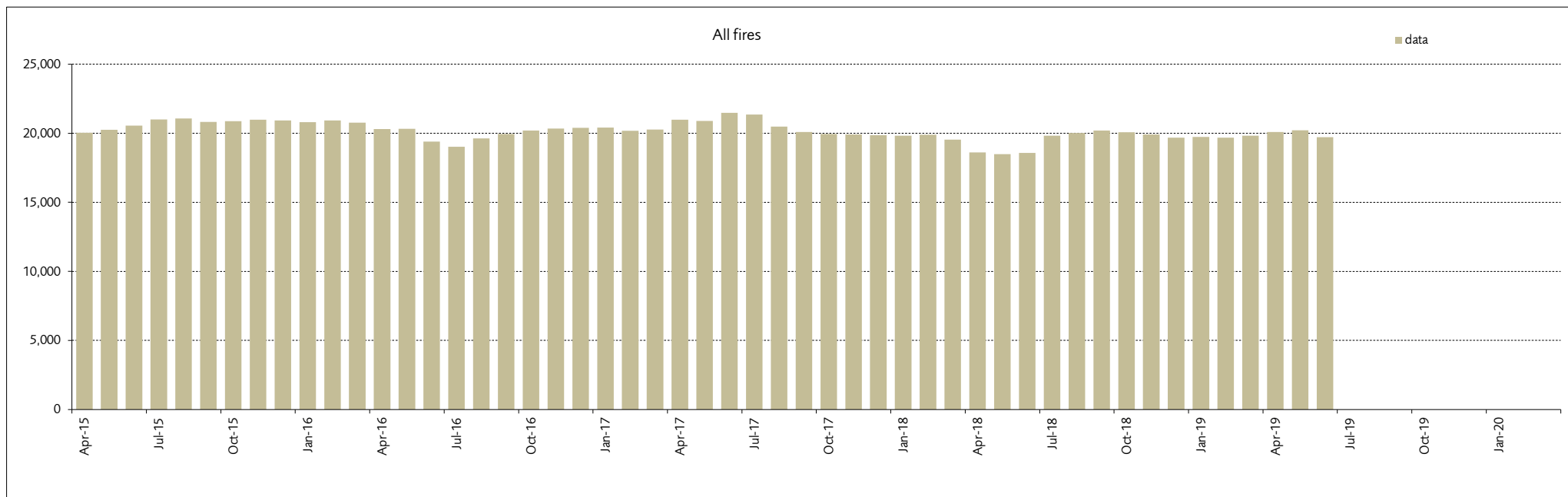
Note : Data for 2018/19 is not available

Corporate Performance Digest - Q1 2019/20

AIM 1 : PREVENTION and PROTECTION

Stop fires from happening

IP1			Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	target
HoFS	All fires rolling 12 month	2015/16	20,039	20,258	20,560	21,004	21,064	20,823	20,874	20,988	20,923	20,802	20,922	20,774	down
		2016/17	20,304	20,318	19,392	19,024	19,625	19,943	20,200	20,331	20,391	20,404	20,180	20,271	down
		2017/18	20,982	20,884	21,486	21,353	20,478	20,092	19,951	19,921	19,863	19,831	19,893	19,536	down
		2018/19	18,612	18,488	18,581	19,832	20,022	20,201	20,075	19,918	19,675	19,734	19,674	19,826	down
		2019/20	20,094	20,221	19,723										down



HoFS			Q1	Q2	Q3	Q4	17/18	Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20
IP1	All fires	rolling 12 month	21,486	20,092	19,863	19,536	19,536	18,581	20,201	19,675	19,826	19,826	19,723				
		per 10,000 population	24.5	22.9	22.6	22.3	22.3	21.1	22.9	22.3	22.5	22.5	22.3				
		number in quarter	6,210	4,939	4,627	3,760		5,255	6,559	4,101	3,911		5,152				

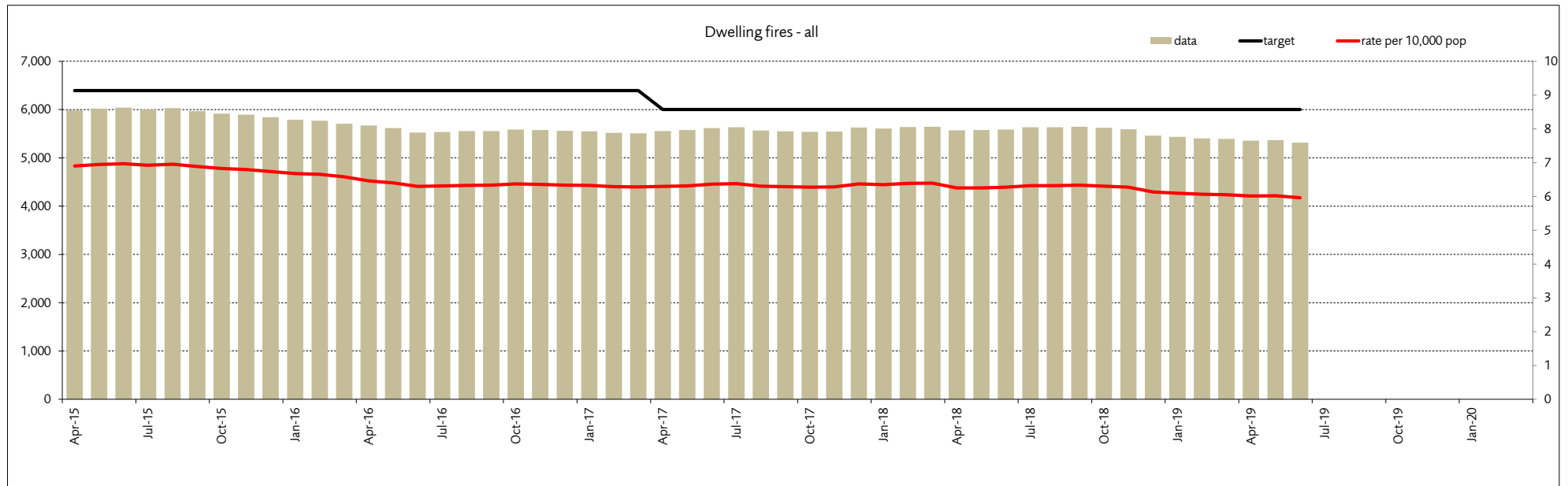
Corporate Performance Digest - Q1 2019/20

AIM 1 : PREVENTION and PROTECTION

Stop fires from happening

H2			Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	target
HoFSt	Dwelling fires - all rolling 12 month	2015/16	5,984	6,018	6,038	6,000	6,027	5,967	5,915	5,892	5,840	5,790	5,769	5,704	6,390
		2016/17	5,667	5,617	5,524	5,534	5,552	5,554	5,587	5,574	5,558	5,548	5,518	5,508	6,390
		2017/18	5,555	5,574	5,615	5,631	5,565	5,550	5,539	5,543	5,625	5,605	5,636	5,642	6,000
		2018/19	5,571	5,573	5,587	5,630	5,631	5,642	5,620	5,589	5,461	5,432	5,401	5,392	6,000
		2019/20	5,357	5,365	5,312										6,000

HoFSt	Rate of Dwelling fires per 10,000 population	2015/16	6.9	6.9	7.0	6.9	7.0	6.9	6.8	6.8	6.7	6.7	6.7	6.6
		2016/17	6.5	6.4	6.3	6.3	6.3	6.3	6.4	6.4	6.3	6.3	6.3	6.3
		2017/18	6.3	6.3	6.4	6.4	6.3	6.3	6.3	6.3	6.4	6.4	6.4	6.4
		2018/19	6.3	6.3	6.3	6.3	6.3	6.3	6.3	6.3	6.1	6.1	6.1	6.1
		2019/20	6.0	6.0	6.0									



HoFSt			Q1	Q2	Q3	Q4	17/18	Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20
H2	Dwelling fires - all	rolling 12 month	5,615	5,550	5,625	5,642	5,642	5,587	5,642	5,461	5,392	5,392	5,312				
		per 10,000 population	6.36	6.29	6.37	6.39	6.39	6.27	6.33	6.13	6.05	6.05	5.96				
		number in quarter	1,444	1,367	1,486	1,345		1,389	1,422	1,305	1,276		1,309				

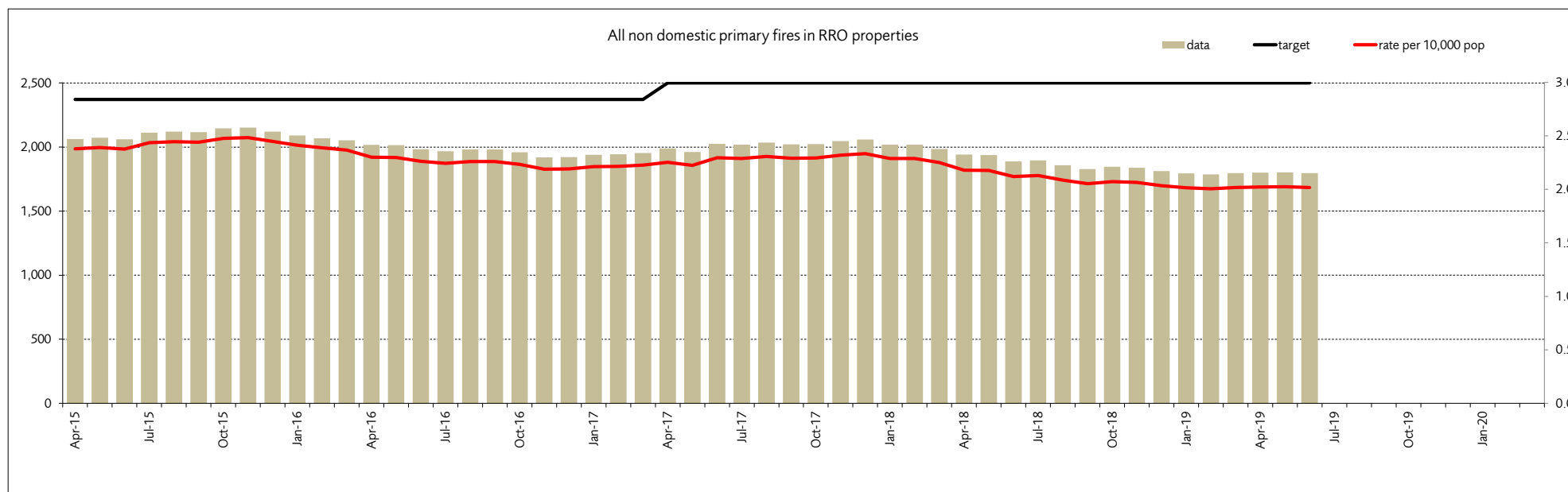
Corporate Performance Digest - Q1 2019/20

AIM 1 : PREVENTION and PROTECTION

Stop fires from happening

H3			Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	target
HoFS	All non domestic primary fires in RRO properties rolling 12 month	2015/16	2,062	2,073	2,060	2,112	2,120	2,116	2,146	2,153	2,121	2,091	2,069	2,052	2,372
		2016/17	2,018	2,015	1,984	1,968	1,981	1,982	1,960	1,920	1,922	1,940	1,943	1,953	2,372
		2017/18	1,989	1,962	2,026	2,020	2,036	2,021	2,024	2,047	2,059	2,019	2,020	1,986	2,500
		2018/19	1,942	1,938	1,888	1,896	1,858	1,829	1,846	1,839	1,812	1,795	1,787	1,797	2,500
		2019/20	1,801	1,803	1,796										2,500

HoFS	Rate of All non domestic primary fires in RRO properties per 10,000 population	2015/16	2.4	2.4	2.4	2.4	2.4	2.4	2.5	2.5	2.4	2.4	2.4	2.4
		2016/17	2.3	2.3	2.3	2.2	2.3	2.3	2.2	2.2	2.2	2.2	2.2	2.2
		2017/18	2.3	2.2	2.3	2.3	2.3	2.3	2.3	2.3	2.3	2.3	2.3	2.3
		2018/19	2.2	2.2	2.1	2.1	2.1	2.1	2.1	2.1	2.0	2.0	2.0	2.0
		2019/20	2.0	2.0	2.0									



HoFS			Q1	Q2	Q3	Q4	17/18	Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20
H3	All non domestic primary fires in RRO properties	rolling 12 month	2,026	2,021	2,059	1,986	1,986	1,888	1,829	1,812	1,797	1,797	1,796				
		per 10,000 population	2.30	2.29	2.33	2.25	2.25	2.12	2.05	2.03	2.02	2.02	2.02				
		number in quarter	556	510	489	431		458	451	472	416		457				

Corporate Performance Digest - Q1 2019/20

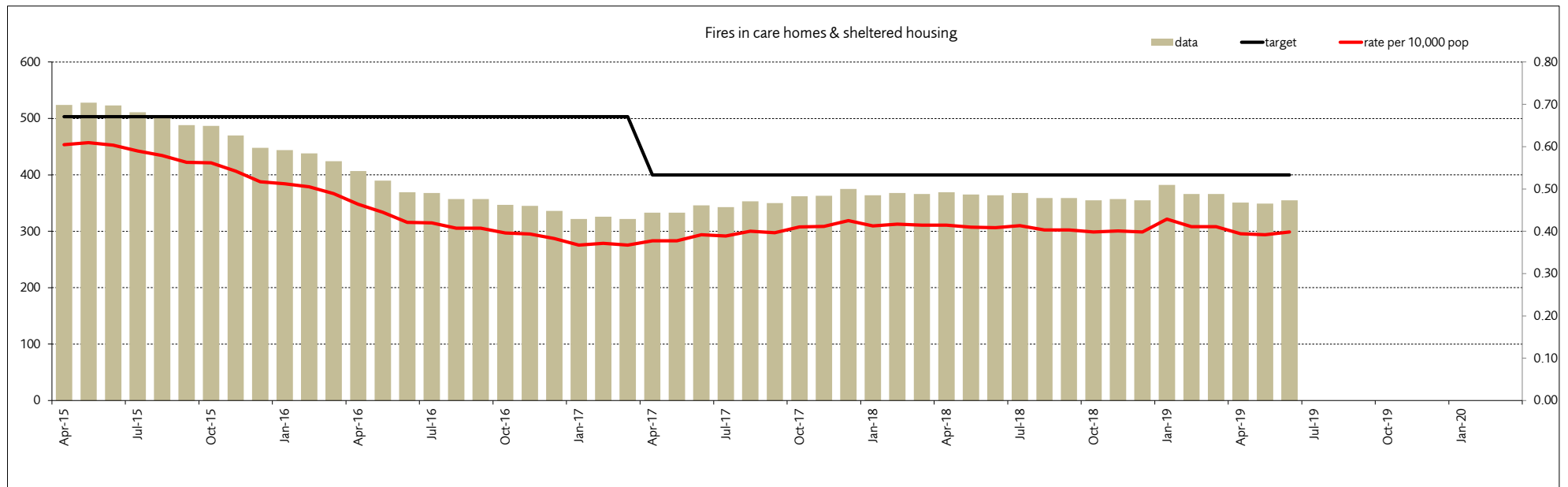
AIM 1 : PREVENTION and PROTECTION

Stop fires from happening

H4			Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
HoFS	Fires in care homes & sheltered housing for older people <i>rolling 12 month</i>	2015/16	524	528	523	511	502	488	487	470	448	444	438	424
		2016/17	407	390	369	368	357	357	347	345	336	322	326	322
		2017/18	333	333	346	343	353	350	362	363	375	364	368	366
		2018/19	369	365	364	368	359	359	355	357	355	382	366	366
		2019/20	351	349	355									

target
503
503
400
400
400

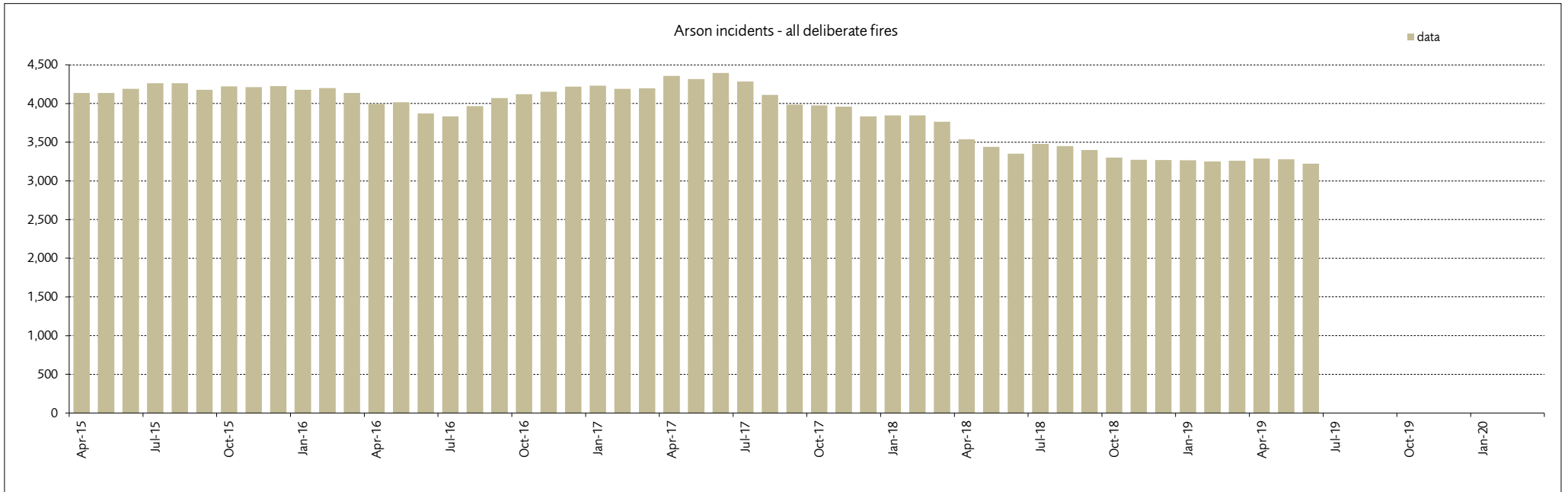
HoFS	Rate of Fires in care homes & sheltered housing for older people <i>per 10,000 population</i>	2015/16	0.6	0.6	0.6	0.6	0.6	0.6	0.6	0.5	0.5	0.5	0.5	0.5
		2016/17	0.5	0.4	0.4	0.4	0.4	0.4	0.4	0.4	0.4	0.4	0.4	0.4
		2017/18	0.4	0.4	0.4	0.4	0.4	0.4	0.4	0.4	0.4	0.4	0.4	0.4
		2018/19	0.4	0.4	0.4	0.4	0.4	0.4	0.4	0.4	0.4	0.4	0.4	0.4
		2019/20	0.4	0.4	0.4									



HoFS			Q1	Q2	Q3	Q4	17/18	Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20
H4	Fires in care homes & sheltered housing	rolling 12 month	346	350	375	366	366	364	359	355	366	366	355				
		per 10,000 population	0.39	0.40	0.42	0.41	0.41	0.41	0.40	0.40	0.41	0.41	0.40				
		number in quarter	94	91	95	86		92	86	91	97		81				

AIM 1 : PREVENTION and PROTECTION*Stop fires from happening*

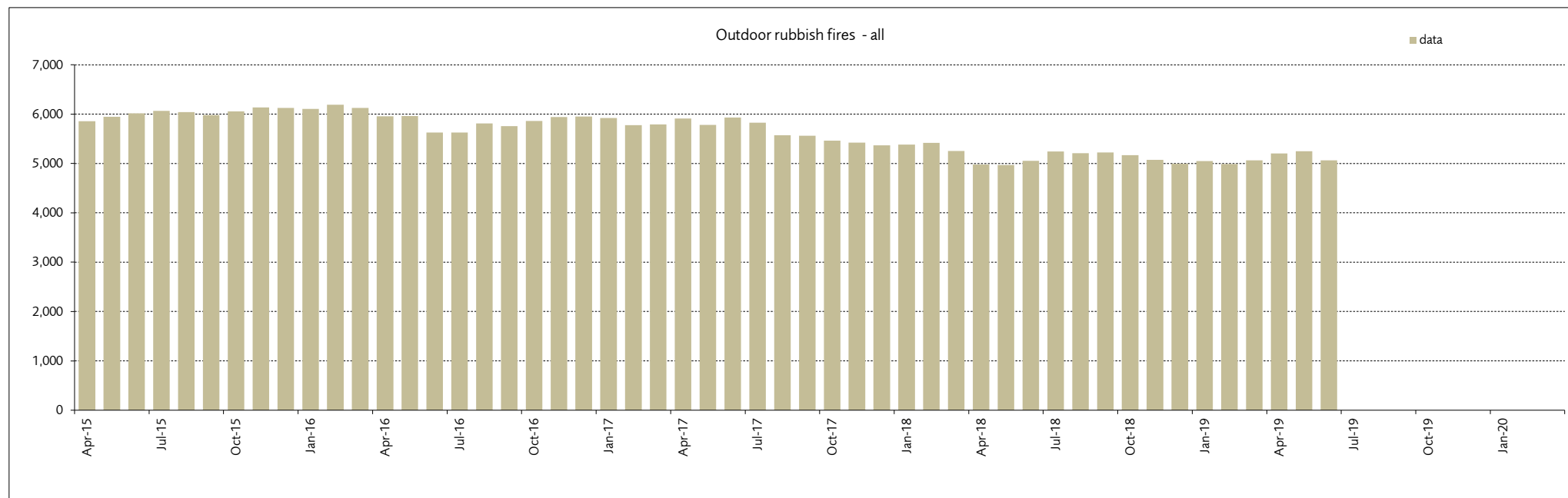
IP2			Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	target
HoFSt	Arson incidents - all deliberate fires rolling 12 month	2015/16	4,137	4,135	4,191	4,264	4,264	4,176	4,221	4,213	4,224	4,177	4,198	4,135	down
		2016/17	3,996	4,016	3,871	3,835	3,965	4,071	4,122	4,153	4,219	4,231	4,190	4,197	down
		2017/18	4,357	4,315	4,396	4,285	4,110	3,984	3,975	3,959	3,835	3,847	3,848	3,764	down
		2018/19	3,539	3,440	3,353	3,477	3,448	3,398	3,301	3,274	3,271	3,267	3,251	3,260	down
		2019/20	3,290	3,278	3,221										down



HoFSt			Q1	Q2	Q3	Q4	17/18	Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20
IP2	Arson incidents - all deliberate fires	rolling 12 month	4,396	3,984	3,835	3,764	3,764	3,353	3,398	3,271	3,260	3,260	3,221				
		per 10,000 population	5.01	4.54	4.37	4.29	4.29	3.80	3.85	3.71	3.69	3.69	3.65				
		number in quarter	1,223	917	931	693		812	962	804	682		773				

AIM 1 : PREVENTION and PROTECTION*Stop fires from happening*

IP3			Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	target
HoFSt	Outdoor rubbish fires - all rolling 12 month	2015/16	5,859	5,946	6,019	6,067	6,043	5,981	6,055	6,136	6,124	6,107	6,193	6,124	down
		2016/17	5,959	5,963	5,629	5,630	5,810	5,757	5,860	5,942	5,951	5,924	5,776	5,790	down
		2017/18	5,912	5,780	5,930	5,829	5,574	5,563	5,463	5,425	5,366	5,385	5,420	5,256	down
		2018/19	4,980	4,971	5,052	5,245	5,207	5,226	5,169	5,072	4,992	5,047	4,991	5,066	down
		2019/20	5,206	5,248	5,065										down



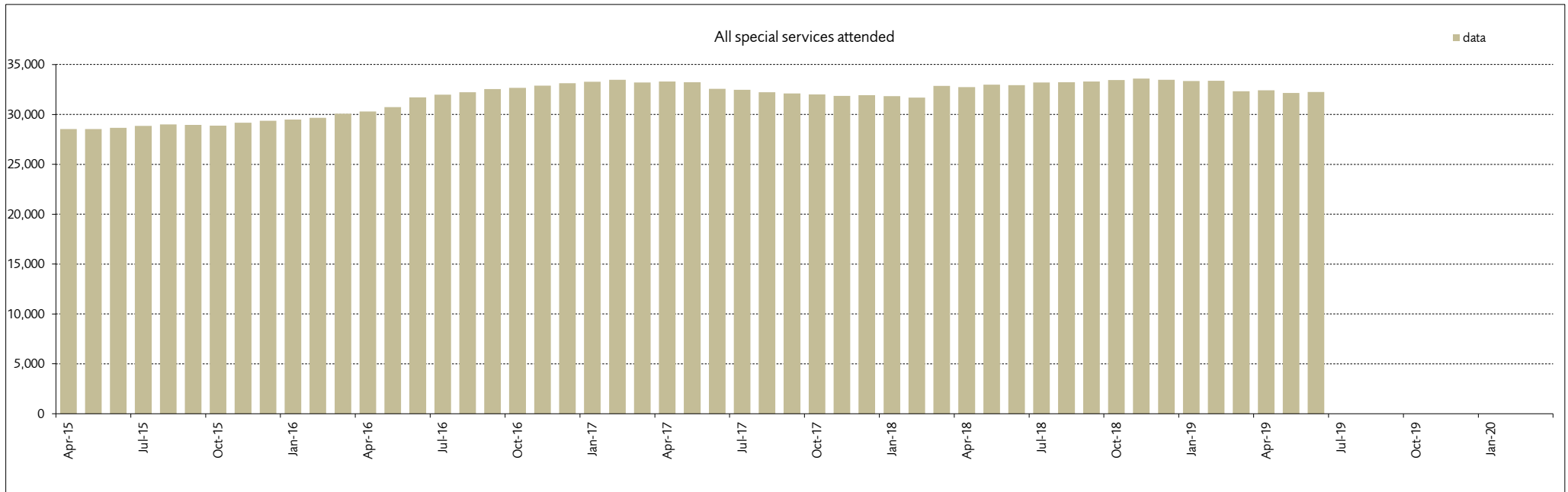
HoFS			Q1	Q2	Q3	Q4	17/18	Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20
IP3	Outdoor rubbish fires - all	rolling 12 month	5,930	5,563	5,366	5,256	5,256	5,052	5,226	4,992	5,066	5,066	5,065				
		number in quarter	1,715	1,310	1,273	958		1,511	1,484	1,039	1,032		1,510				

Corporate Performance Digest - Q1 2019/20

AIM 1 : PREVENTION and PROTECTION

Stop other emergencies from happening

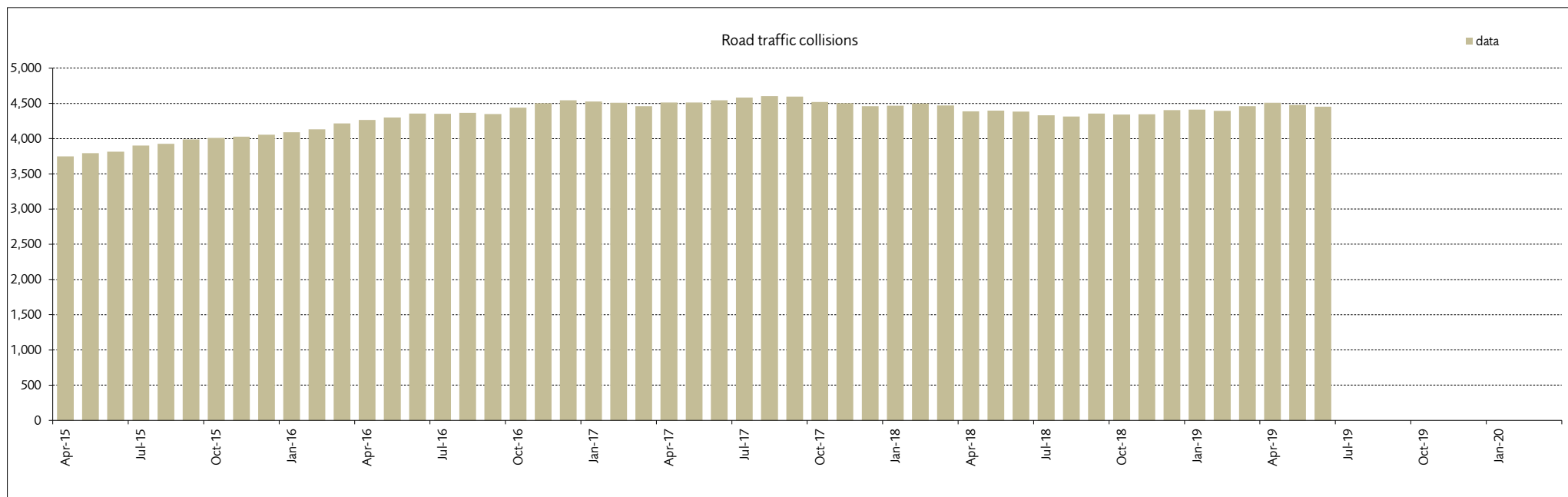
CX1			Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
HoFS	All special services attended rolling 12 month	2015/16	28,526	28,527	28,663	28,853	28,992	28,944	28,871	29,160	29,366	29,483	29,668	30,067
		2016/17	30,296	30,733	31,703	31,981	32,233	32,553	32,667	32,894	33,126	33,273	33,475	33,208
		2017/18	33,294	33,227	32,572	32,478	32,222	32,106	32,016	31,859	31,933	31,825	31,680	32,862
		2018/19	32,733	32,984	32,933	33,201	33,230	33,308	33,444	33,581	33,459	33,340	33,379	32,334
		2019/20	32,417	32,152	32,238									



HoFS			Q1	Q2	Q3	Q4	17/18	Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20
CX1	All special services attended	rolling 12 month	32,572	32,106	31,933	32,862	32,862	32,933	33,308	33,459	32,334	32,334	32,238				
		number in quarter	8,149	8,262	7,997	8,454		8,220	8,637	8,148	7,329		8,124				

AIM 1 : PREVENTION and PROTECTION*Stop other emergencies from happening*

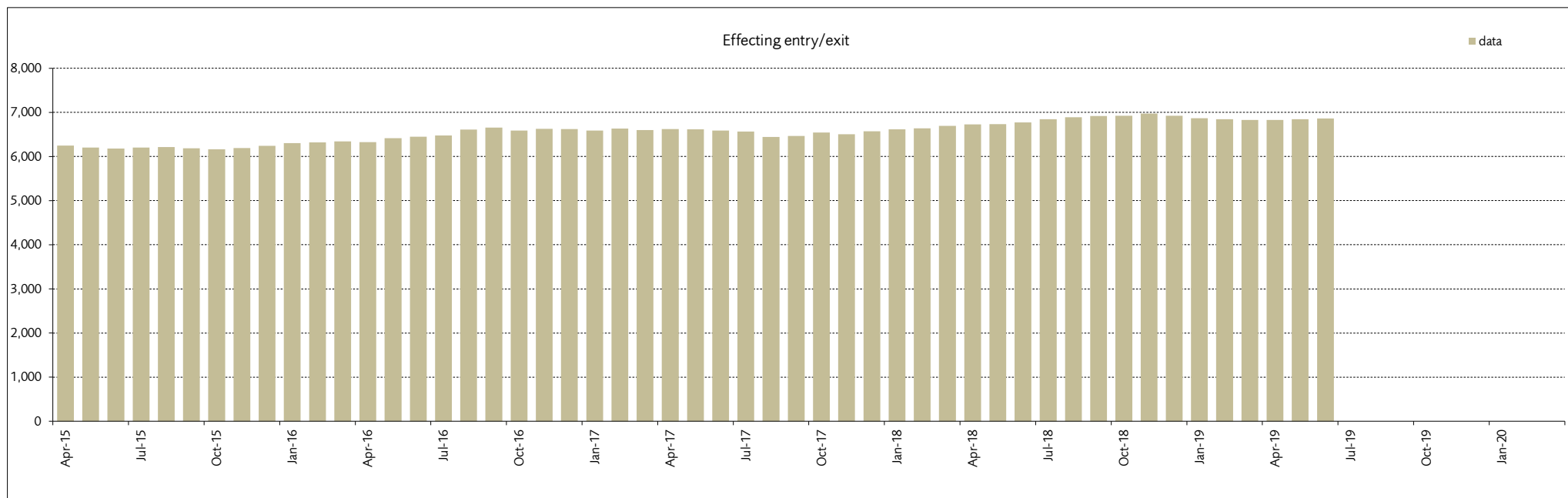
	IP4		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	target
HoFS	Road traffic collisions rolling 12 month	2015/16	3,747	3,794	3,813	3,903	3,925	3,988	4,010	4,029	4,057	4,089	4,131	4,215	down
		2016/17	4,264	4,298	4,355	4,352	4,365	4,350	4,440	4,501	4,544	4,525	4,508	4,462	down
		2017/18	4,511	4,511	4,544	4,581	4,604	4,596	4,518	4,502	4,462	4,466	4,500	4,471	down
		2018/19	4,387	4,398	4,383	4,332	4,315	4,354	4,343	4,345	4,406	4,411	4,395	4,459	down
		2019/20	4,508	4,479	4,454										down



HoFS			Q1	Q2	Q3	Q4	17/18	Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20
IP4	Road traffic collisions	rolling 12 month	4,544	4,596	4,462	4,471	4,471	4,383	4,354	4,406	4,459	4,459	4,454				
		number in quarter	1,211	1,178	1,099	983		1,123	1,149	1,151	1,036		1,118				

AIM 1 : PREVENTION and PROTECTION*Stop other emergencies from happening*

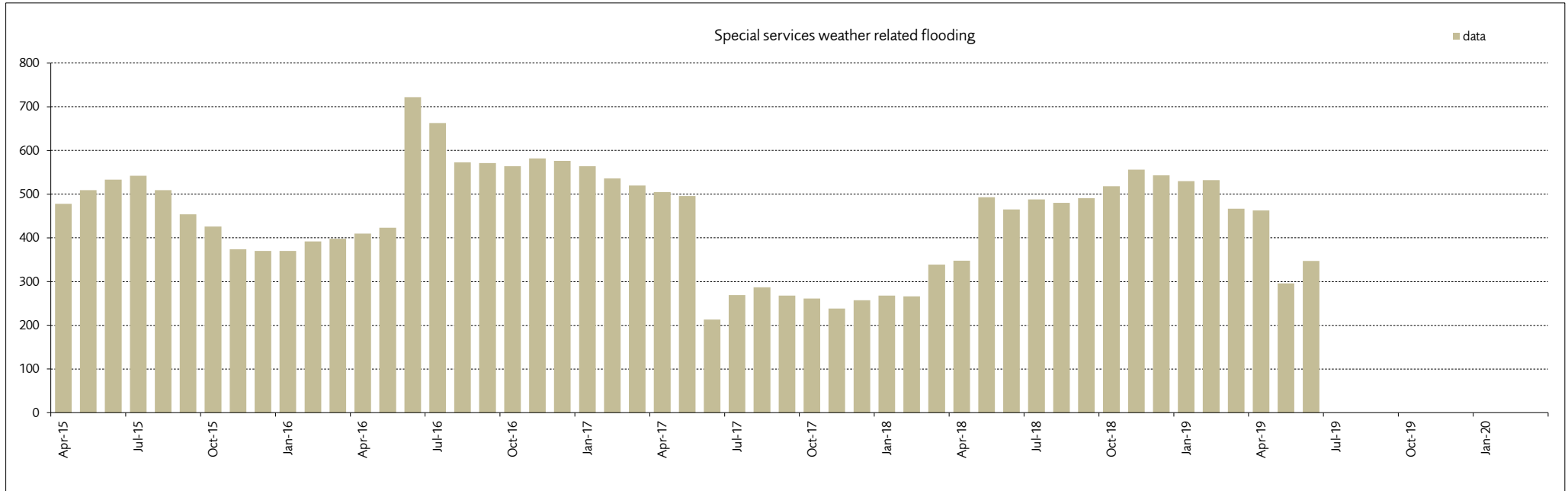
IP5			Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	target
HoCRM	Effecting entry/exit rolling 12 month	2015/16	6,246	6,202	6,179	6,203	6,214	6,187	6,165	6,193	6,243	6,304	6,323	6,341	down
		2016/17	6,329	6,416	6,449	6,480	6,611	6,658	6,591	6,629	6,622	6,587	6,633	6,602	down
		2017/18	6,624	6,618	6,587	6,565	6,443	6,468	6,547	6,504	6,575	6,619	6,641	6,695	down
		2018/19	6,728	6,737	6,774	6,846	6,890	6,921	6,927	6,972	6,922	6,868	6,844	6,828	down
		2019/20	6,829	6,848	6,861										down



HoCRM			Q1	Q2	Q3	Q4	17/18	Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20
IP5	Effecting entry/exit	rolling 12 month	6,587	6,468	6,575	6,695	6,695	6,774	6,921	6,922	6,828	6,828	6,861				
		number in quarter	1,665	1,762	1,690	1,578		1,744	1,909	1,691	1,484		1,777				

AIM 1 : PREVENTION and PROTECTION*Stop other emergencies from happening*

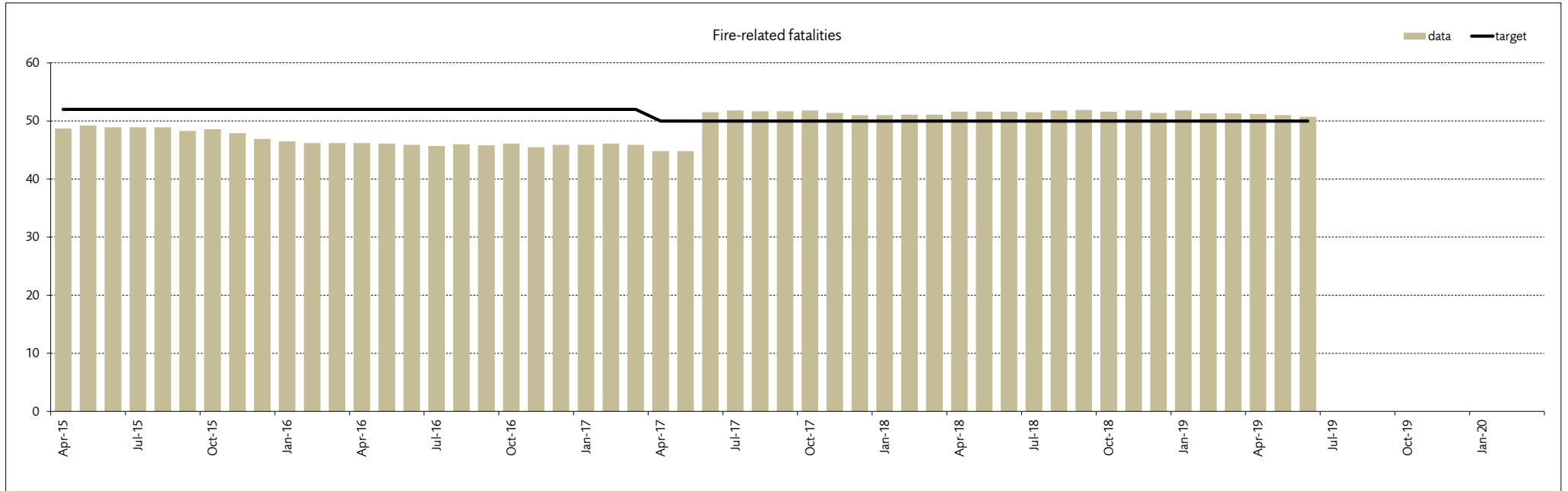
CX2			Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
HoOP	Special services Weather related flooding rolling 12 month	2015/16	478	509	533	542	509	454	426	374	370	370	392	398
		2016/17	410	423	722	663	573	571	564	582	576	564	536	520
		2017/18	505	496	213	269	287	268	261	238	257	268	266	339
		2018/19	348	493	465	488	480	491	518	556	543	530	532	467
		2019/20	463	296	347									



HoOP			Q1	Q2	Q3	Q4	17/18	Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20
CX2	Special services Weather related flooding	rolling 12 month	213	268	257	339	339	465	491	543	467	467	347				
		number in quarter	80	104	41	114		206	130	93	38		86				

AIM 1 : PREVENTION and PROTECTION*Reduce the impact of fires and other emergencies*

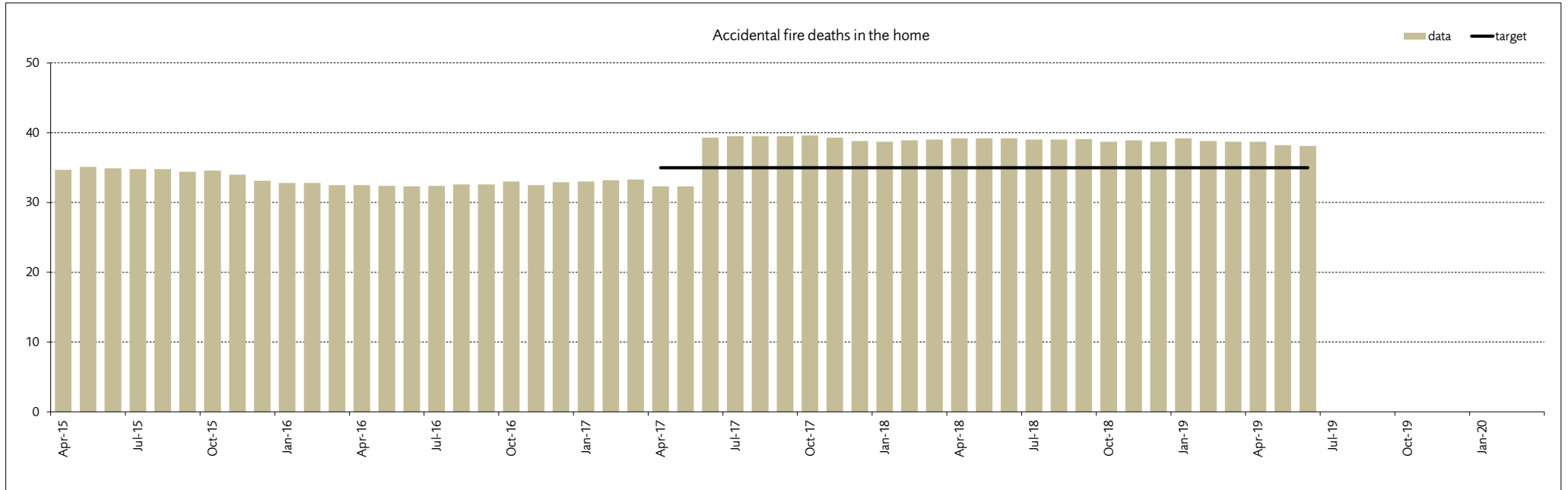
H5			Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	target
HoFS	Fire-related fatalities 10 yr. average	2015/16	49	49	49	49	49	48	49	48	47	47	46	46	52
		2016/17	46	46	46	46	46	46	46	46	46	46	46	46	52
		2017/18	45	45	52	52	52	52	52	51	51	51	51	51	50
		2018/19	52	52	52	52	52	52	52	52	51	52	51	51	50
		2019/20	51	51	51										50



HoFS			Q1	Q2	Q3	Q4	17/18	Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20
H5	Fire-related fatalities	10 yr. Average	52	52	51	51	51	52	52	51	51	51	51				
		rolling 12 month	109	108	102	108		42	43	45	39		39				
		per 100,000 population	1.24	1.23	1.16	1.23	1.23	0.48	0.49	0.51	0.44	0.44	0.44				
		number in quarter	75	8	8	17		9	9	10	11		9				

AIM 1 : PREVENTION and PROTECTION*Reduce the impact of fires and other emergencies*

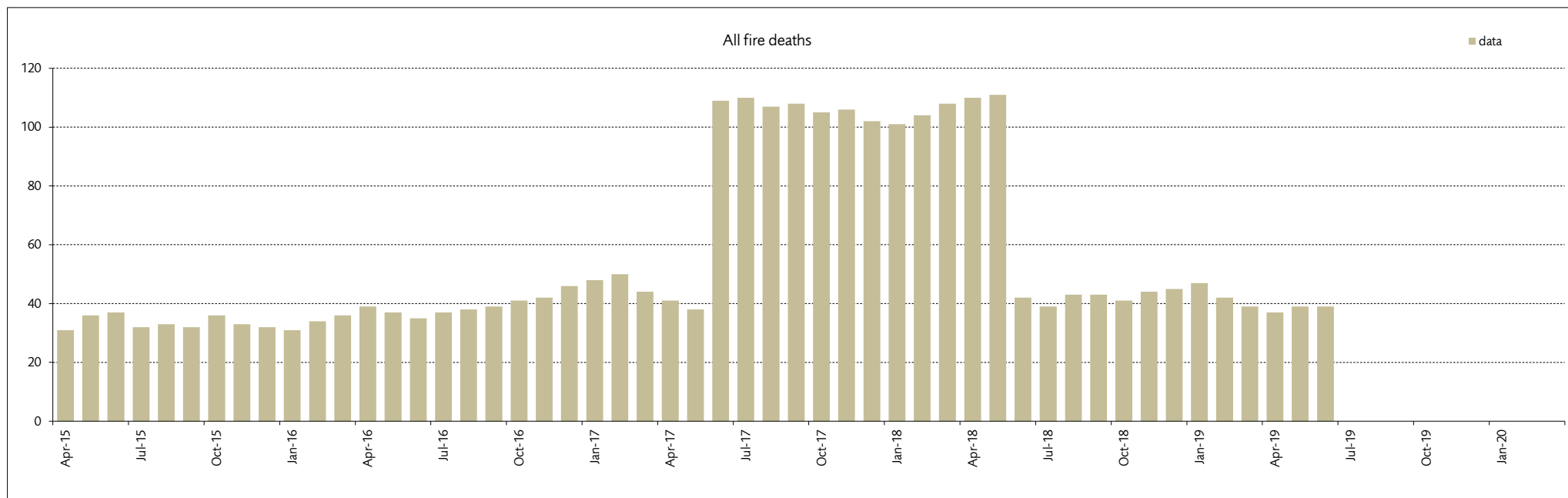
H6			Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	target
HoFS	Accidental fire deaths in the home 10 yr. average	2015/16	35	35	35	35	35	34	35	34	33	33	33	33	-
		2016/17	33	32	32	32	33	33	33	33	33	33	33	33	-
		2017/18	32	32	39	40	40	40	40	39	39	39	39	39	35
		2018/19	39	39	39	39	39	39	39	39	39	39	39	39	35
		2019/20	39	38	38										35



HoFS			Q1	Q2	Q3	Q4	17/18	Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20
H6	Accidental fire deaths in the home	10 yr. Average	39	40	39	39	39	39	39	39	39	39	38				
		rolling 12 month	108	106	98	100		30	27	30	26		25				
		per 100,000 population	1.23	1.21	1.12	1.14	1.14	0.34	0.31	0.34	0.29	0.29	0.28				
		number in quarter	75	6	6	13		5	3	9	9		4				

AIM 1 : PREVENTION and PROTECTION*Reduce the impact of fires and other emergencies*

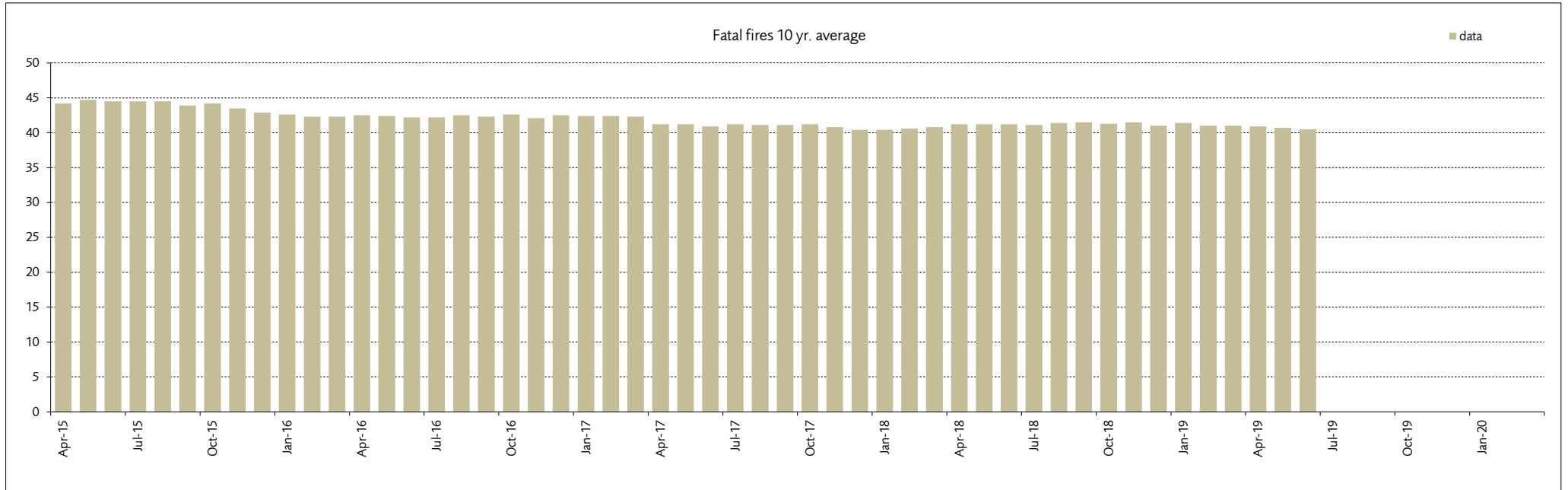
CX3A			Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
HoFS	All fire deaths rolling 12 month	2015/16	31	36	37	32	33	32	36	33	32	31	34	36
		2016/17	39	37	35	37	38	39	41	42	46	48	50	44
		2017/18	41	38	109	110	107	108	105	106	102	101	104	108
		2018/19	110	111	42	39	43	43	41	44	45	47	42	39
		2019/20	37	39	39									



HoFS			Q1	Q2	Q3	Q4	17/18	Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20
CX3A	All fire deaths	rolling 12 month	109	108	102	108	108	42	43	45	39	39	39				
		number in quarter	75	8	8	17		9	9	10	11		9				

AIM 1 : PREVENTION and PROTECTION*Reduce the impact of fires and other emergencies*

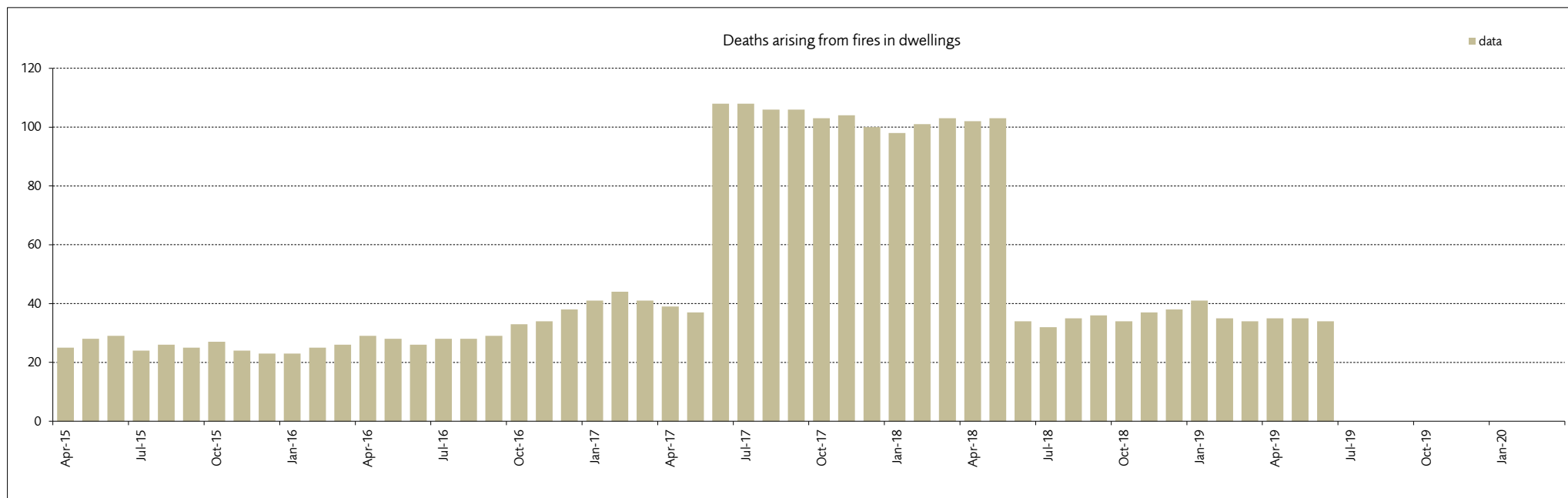
CX3B			Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
HoFS	Fatal fires 10 yr. average	2015/16	44.2	44.7	44.5	44.5	44.5	43.9	44.2	43.5	42.9	42.6	42.3	42.3
		2016/17	42.5	42.4	42.2	42.2	42.5	42.3	42.6	42.1	42.5	42.4	42.4	42.3
		2017/18	41.2	41.2	40.9	41.2	41.1	41.1	41.2	40.8	40.4	40.4	40.6	40.8
		2018/19	41.2	41.2	41.2	41.1	41.4	41.5	41.3	41.5	41.0	41.4	41.0	41.0
		2019/20	40.9	40.7	40.5									



HoFS			Q1	Q2	Q3	Q4	17/18	Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20
CX3B	Fatal fires	10 yr. average	40.9	41.1	40.4	40.8	40.8	41.2	41.5	41.0	41.0	41.0	40.5				
		rolling 12 month	36	35	29	37	37	40	41	42	37	37	37				
		number in quarter	5	8	8	16		8	9	9	11		8				

AIM 1 : PREVENTION and PROTECTION*Reduce the impact of fires and other emergencies*

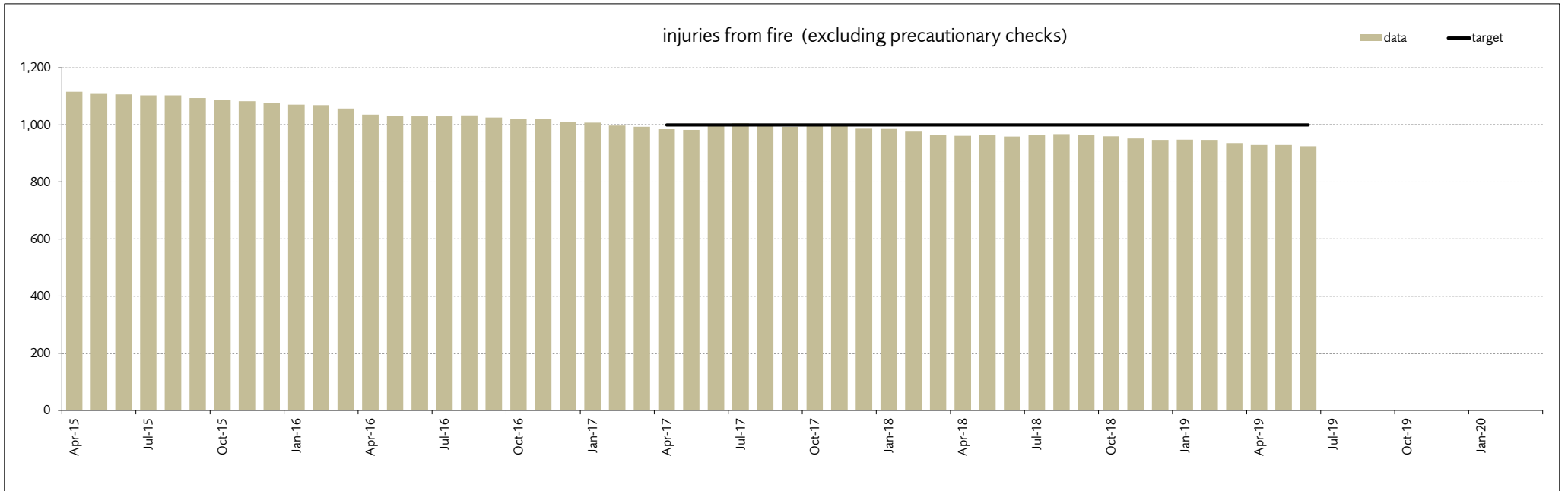
CX3C			Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
HoFS	Deaths arising from fires in dwellings rolling 12 month	2015/16	25	28	29	24	26	25	27	24	23	23	25	26
		2016/17	29	28	26	28	28	29	33	34	38	41	44	41
		2017/18	39	37	108	108	106	106	103	104	100	98	101	103
		2018/19	102	103	34	32	35	36	34	37	38	41	35	34
		2019/20	35	35	34									



HoFS			Q1	Q2	Q3	Q4	17/18	Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20
CX3C	Deaths arising from fires in dwellings	rolling 12 month	108	106	100	103	103	34	36	38	34	34	34				
		number in quarter	75	6	8	14		6	8	10	10		6				

AIM 1 : PREVENTION and PROTECTION*Reduce the impact of fires and other emergencies*

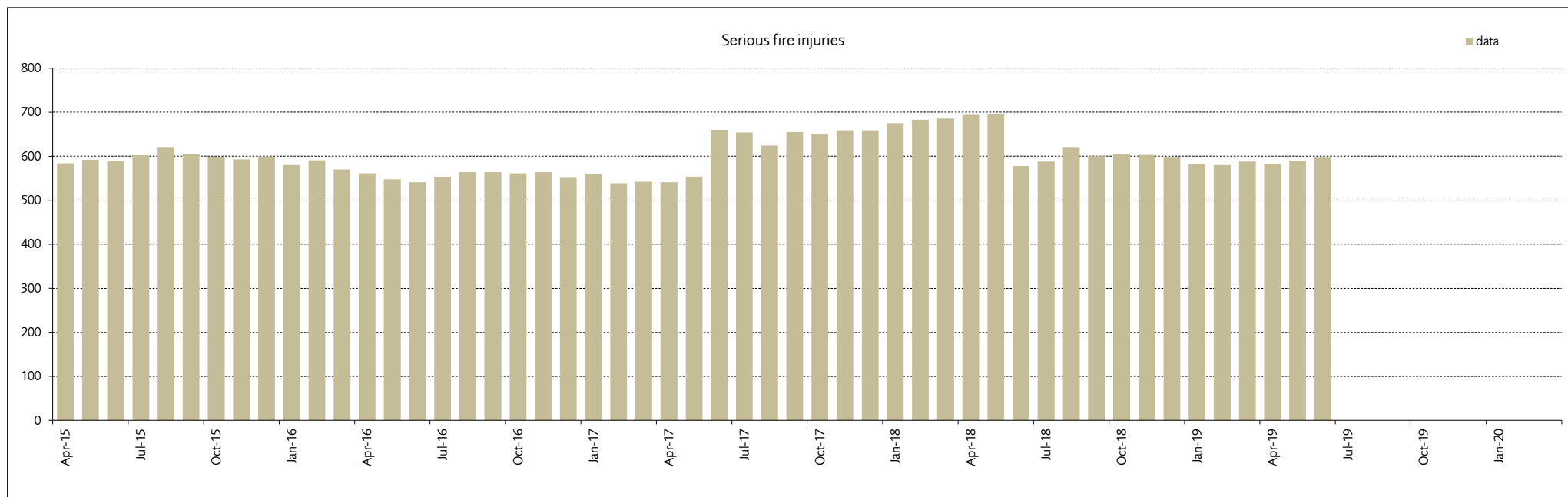
H7			Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	target
HoFS	Injuries from fire (excluding precautionary checks) five year average	2015/16	1,116	1,109	1,107	1,104	1,104	1,094	1,086	1,083	1,078	1,071	1,069	1,057	-
		2016/17	1,036	1,033	1,030	1,030	1,034	1,026	1,021	1,021	1,010	1,008	998	993	-
		2017/18	985	983	1,003	1,005	997	994	996	997	987	986	977	966	1,000
		2018/19	962	963	960	964	968	965	960	952	948	948	948	936	1,000
		2019/20	930	930	926										1,000



HoFS			Q1	Q2	Q3	Q4	17/18	Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20
H7	Injuries from fire (excluding precautionary checks)	5 yr. Average	1,003	994	987	966	966	960	965	948	936	936	926				
		rolling 12 month	993	991	1,036	1,045	1,045	930	922	858	849	849	833				
		number in quarter	334	250	249	212		219	242	185	203		203				

AIM 1 : PREVENTION and PROTECTION*Reduce the impact of fires and other emergencies*

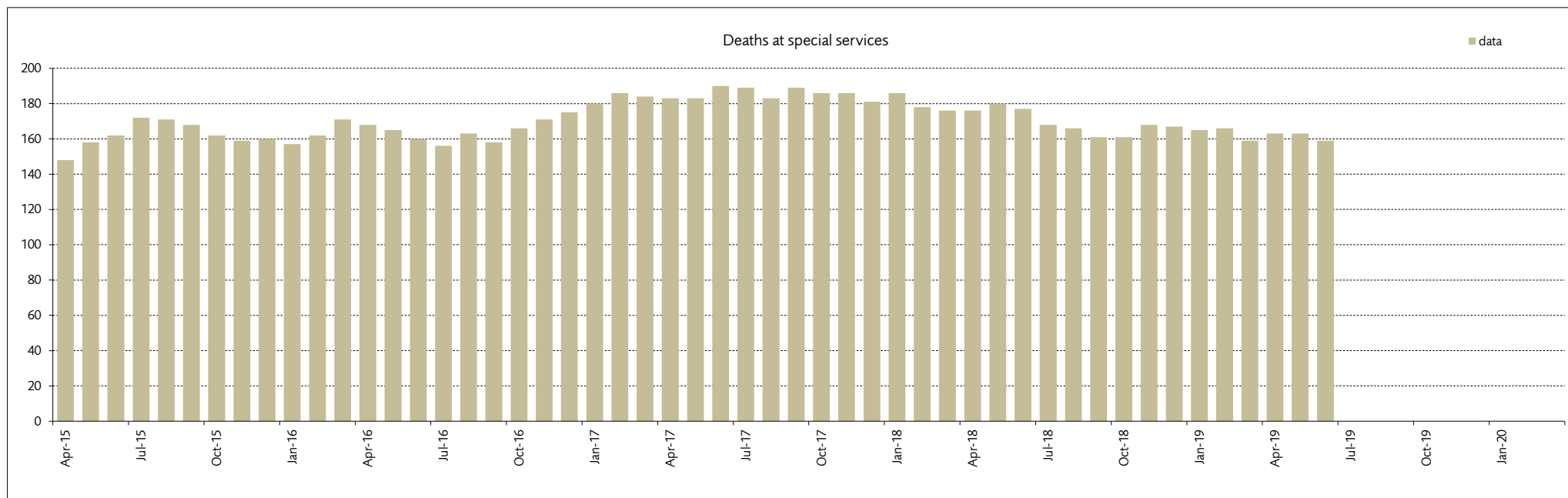
CX3E			Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
HoFS	Serious fire injuries rolling 12 month	2015/16	584	592	589	602	619	605	598	593	599	580	591	570
		2016/17	561	548	541	553	564	564	561	564	551	559	539	542
		2017/18	541	554	660	654	624	655	651	659	659	675	683	686
		2018/19	694	696	578	588	619	600	606	603	597	583	580	588
		2019/20	583	590	597									



HoFS			Q1	Q2	Q3	Q4	17/18	Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20
CX3E	Serious fire injuries	rolling 12 month	660	655	659	686	686	578	600	597	588	588	597				
		number in quarter	244	149	138	155		136	171	135	146		145				

AIM 1 : PREVENTION and PROTECTION*Reduce the impact of fires and other emergencies*

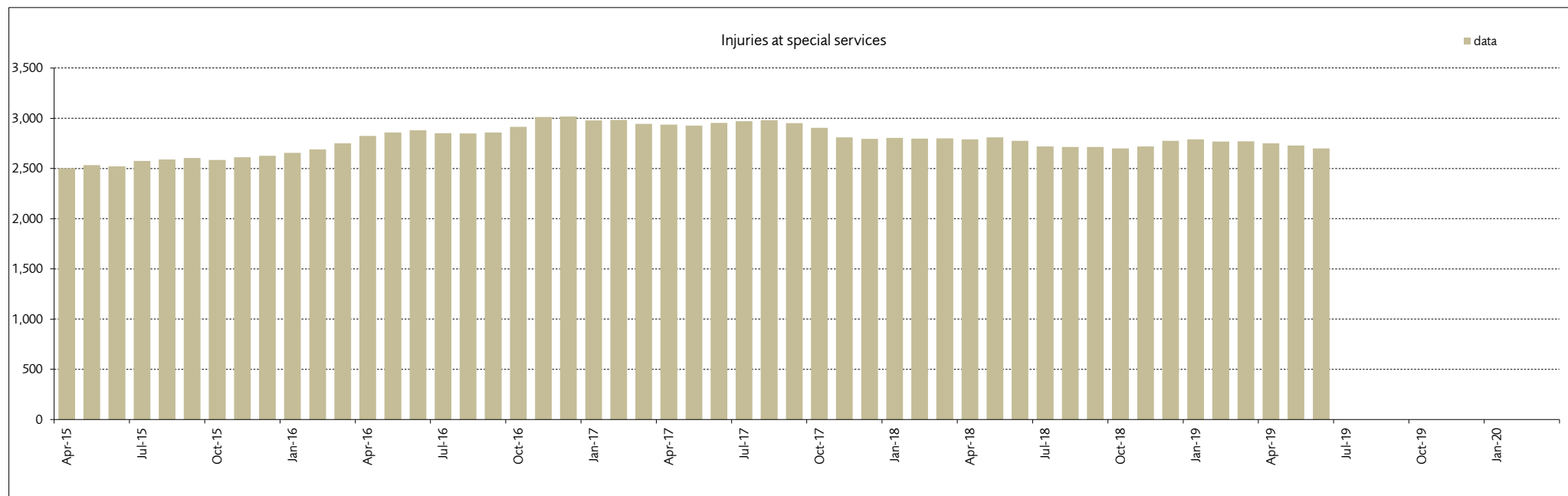
CX4A			Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
HoFS	Deaths at special services rolling 12 month	2015/16	148	158	162	172	171	168	162	159	160	157	162	171
		2016/17	168	165	160	156	163	158	166	171	175	180	186	184
		2017/18	183	183	190	189	183	189	186	186	181	186	178	176
		2018/19	176	180	177	168	166	161	161	168	167	165	166	159
		2019/20	163	163	159									



HoFS			Q1	Q2	Q3	Q4	17/18	Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20
CX4A	Deaths at special services	rolling 12 month	190	189	181	176	176	177	161	167	159	159	159				
		number in quarter	39	41	42	54		40	25	48	46		40				

AIM 1 : PREVENTION and PROTECTION*Reduce the impact of fires and other emergencies*

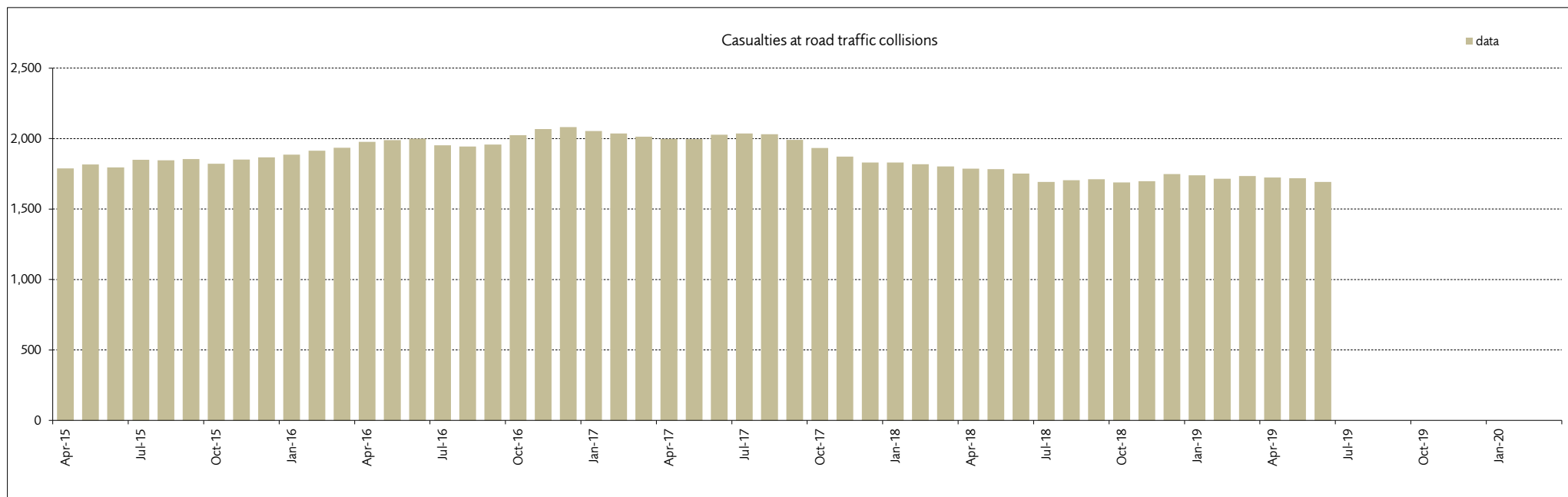
CX4B			Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
HoFS	Injuries at special services rolling 12 month	2015/16	2,502	2,533	2,521	2,574	2,590	2,603	2,585	2,611	2,625	2,656	2,689	2,751
		2016/17	2,824	2,859	2,881	2,851	2,849	2,859	2,915	3,013	3,018	2,977	2,982	2,944
		2017/18	2,936	2,926	2,953	2,971	2,980	2,951	2,905	2,809	2,795	2,804	2,797	2,800
		2018/19	2,789	2,810	2,775	2,720	2,715	2,715	2,699	2,718	2,774	2,791	2,768	2,770
		2019/20	2,751	2,728	2,700									



HoFS			Q1	Q2	Q3	Q4	17/18	Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20
CX4B	Injuries at special services	rolling 12 month	2,953	2,951	2,795	2,800	2,800	2,775	2,715	2,774	2,770	2,770	2,700				
		number in quarter	772	764	655	609		747	704	714	605		677				

AIM 1 : PREVENTION and PROTECTION*Reduce the impact of fires and other emergencies*

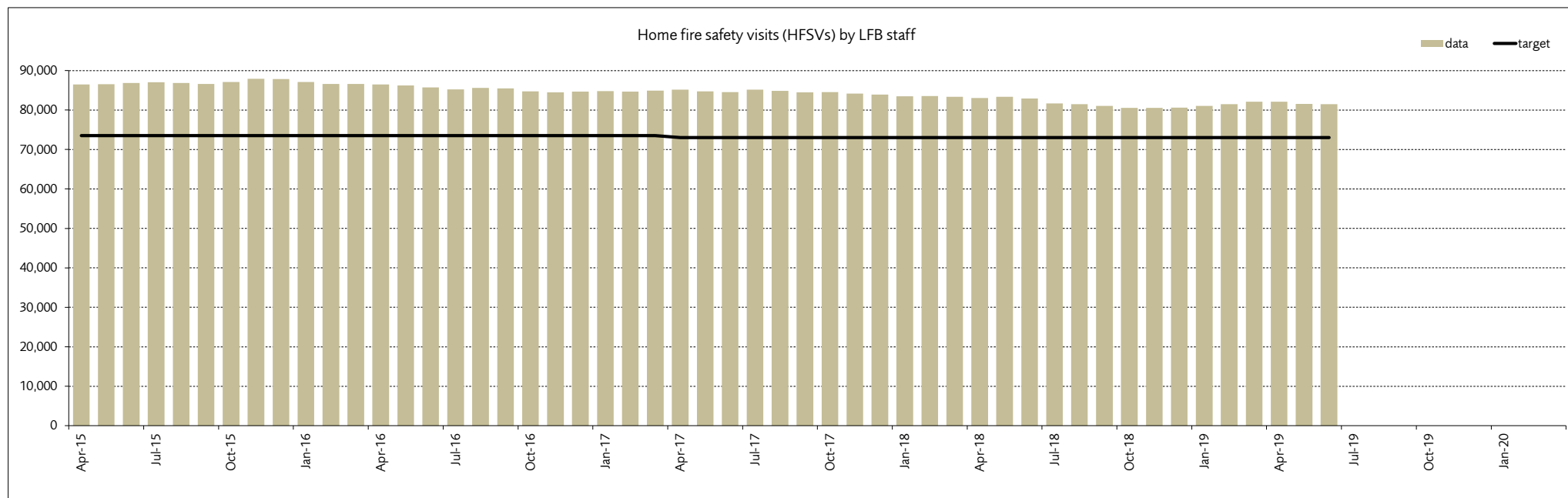
IP6			Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	target
HoFS	Casualties at road traffic collisions rolling 12 month	2015/16	1,789	1,816	1,795	1,849	1,846	1,854	1,821	1,851	1,867	1,886	1,914	1,936	down
		2016/17	1,977	1,989	1,999	1,952	1,944	1,958	2,025	2,068	2,081	2,054	2,037	2,013	down
		2017/18	1,998	1,997	2,027	2,037	2,031	1,991	1,934	1,872	1,830	1,831	1,819	1,803	down
		2018/19	1,786	1,784	1,752	1,693	1,704	1,711	1,689	1,697	1,748	1,740	1,716	1,734	down
		2019/20	1,724	1,718	1,692										down



HoFS			Q1	Q2	Q3	Q4	17/18	Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20
IP6	Casualties at road traffic collisions	rolling 12 month	2,027	1,991	1,830	1,803	1,803	1,752	1,711	1,748	1,734	1,734	1,692				
		number in quarter	526	475	402	400		475	434	439	386		433				

AIM 1 : PREVENTION and PROTECTION*Inform and educate London's communities*

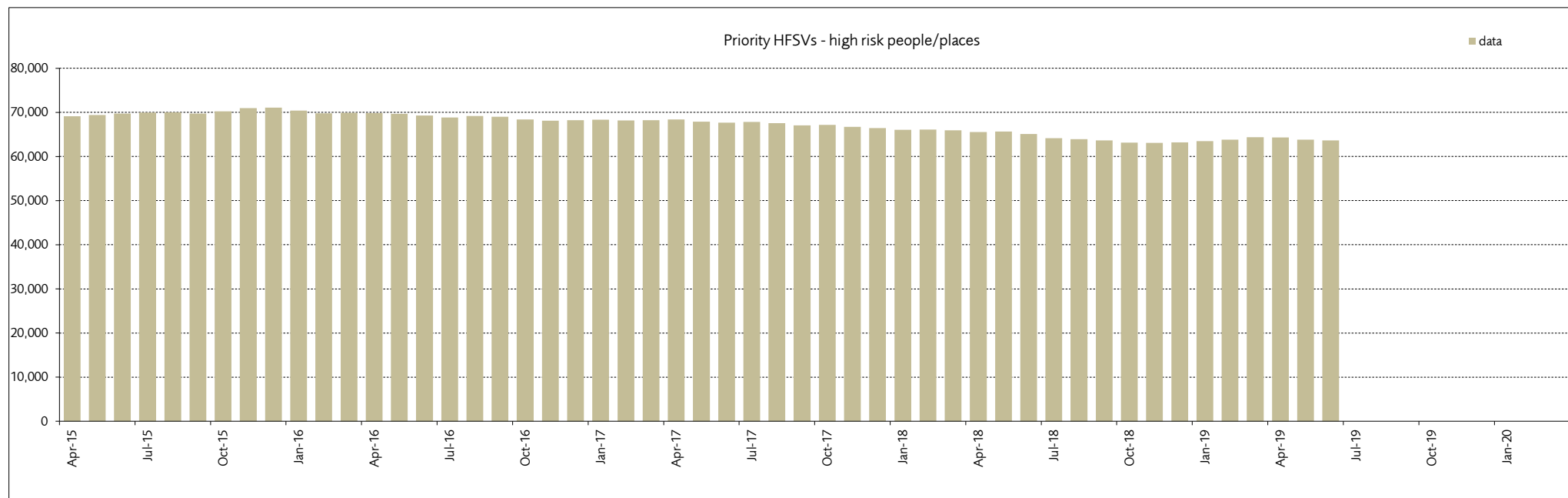
H8			Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	target
HoFSt	Home fire safety visits (HFSVs) by LFB staff rolling 12 month	2015/16	86,500	86,554	86,877	87,043	86,856	86,587	87,125	87,885	87,867	87,111	86,618	86,608	73,500
		2016/17	86,470	86,226	85,737	85,216	85,623	85,476	84,750	84,466	84,647	84,796	84,676	84,898	73,500
		2017/18	85,155	84,715	84,556	85,135	84,878	84,504	84,526	84,146	83,923	83,503	83,539	83,343	73,000
		2018/19	83,032	83,348	82,903	81,688	81,484	81,039	80,558	80,563	80,601	81,032	81,500	82,120	73,000
		2019/20	82,097	81,570	81,503										73,000



HoFSt			Q1	Q2	Q3	Q4	17/18	Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20
H8	Home fire safety visits (HFSVs) by LFB staff	rolling 12 month	84,556	84,504	83,923	83,343	83,343	82,903	81,039	80,601	82,120	82,120	81,503				
		number in quarter	21,771	22,157	20,318	19,097		21,331	20,293	19,880	20,616		20,714				

AIM 1 : PREVENTION and PROTECTION*Inform and educate London's communities*

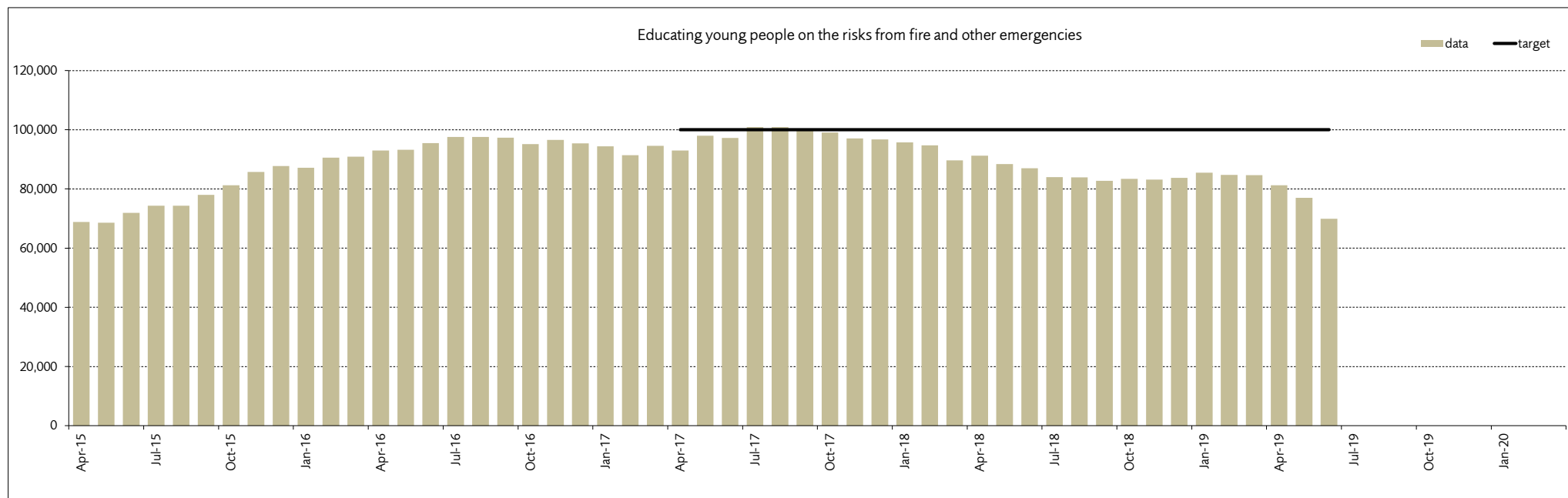
CX5			Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
HoFSt	Priority HFSVs - high risk people/places rolling 12 month	2015/16	69,109	69,427	69,764	69,976	70,024	69,771	70,257	70,990	71,066	70,419	69,798	69,915
		2016/17	69,878	69,709	69,307	68,862	69,167	69,030	68,412	68,099	68,229	68,326	68,189	68,220
		2017/18	68,428	67,905	67,702	67,849	67,548	67,076	67,194	66,727	66,465	66,064	66,142	65,970
		2018/19	65,579	65,682	65,127	64,186	63,945	63,637	63,141	63,116	63,210	63,513	63,802	64,380
		2019/20	64,319	63,819	63,659									



HoFSt			Q1	Q2	Q3	Q4	17/18	Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20
CX5	Priority HFSVs - high risk people/places	rolling 12 month	67,702	67,076	66,465	65,970	65,970	65,127	63,637	63,210	64,380	64,380	63,659				
		number in quarter	17,616	17,373	15,986	14,995		16,773	15,883	15,559	16,165		16,052				

AIM 1 : PREVENTION and PROTECTION*Inform and educate London's communities*

H9			Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	target
HoFS	Educating young people on the risks from fire and other emergencies rolling 12 month	2015/16	68,883	68,600	71,926	74,298	74,322	77,994	81,233	85,779	87,771	87,171	90,611	90,875	-
		2016/17	92,980	93,232	95,473	97,538	97,539	97,297	95,153	96,549	95,359	94,411	91,441	94,530	-
		2017/18	92,951	97,976	97,248	100,931	100,921	100,104	99,065	97,073	96,757	95,768	94,693	89,694	100,000
		2018/19	91,247	88,399	86,966	83,955	83,946	82,779	83,433	83,142	83,778	85,498	84,781	84,626	100,000
		2019/20	81,271	76,960	69,907										100,000

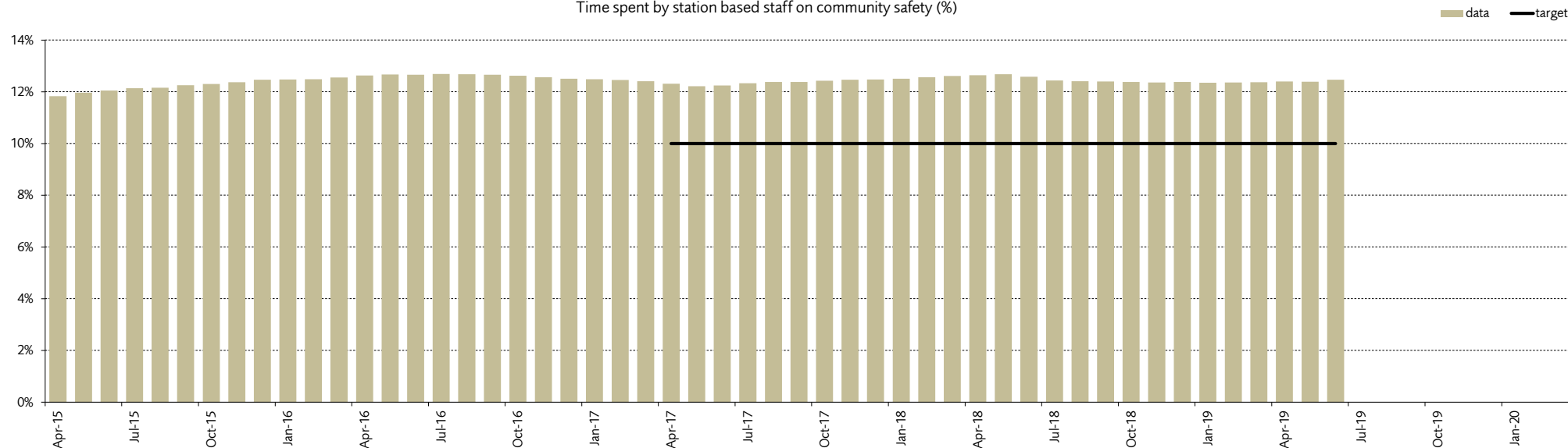


HoFS			Q1	Q2	Q3	Q4	17/18	Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20
H9	Educating young people on the risks from fire and other emergencies	rolling 12 month	97,248	100,104	96,757	89,694	89,694	86,966	82,779	83,778	84,626	84,626	69,907				
		number in quarter	29,223	19,980	20,675	19,816		26,495	15,793	21,674	20,664		11,776				

AIM 1 : PREVENTION and PROTECTION*Inform and educate London's communities*

CO1			Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	target
HoFSt	Time spent by station staff on community safety (%) rolling 12 month	2015/16	11.8%	12.0%	12.1%	12.1%	12.2%	12.3%	12.3%	12.4%	12.5%	12.5%	12.5%	12.6%	-
		2016/17	12.6%	12.7%	12.7%	12.7%	12.7%	12.7%	12.6%	12.6%	12.5%	12.5%	12.5%	12.4%	-
		2017/18	12.3%	12.2%	12.2%	12.3%	12.4%	12.4%	12.4%	12.5%	12.5%	12.5%	12.6%	12.6%	10%
		2018/19	12.6%	12.7%	12.6%	12.4%	12.4%	12.4%	12.4%	12.4%	12.4%	12.4%	12.4%	12.4%	10%
		2019/20	12.4%	12.4%	12.5%										10%

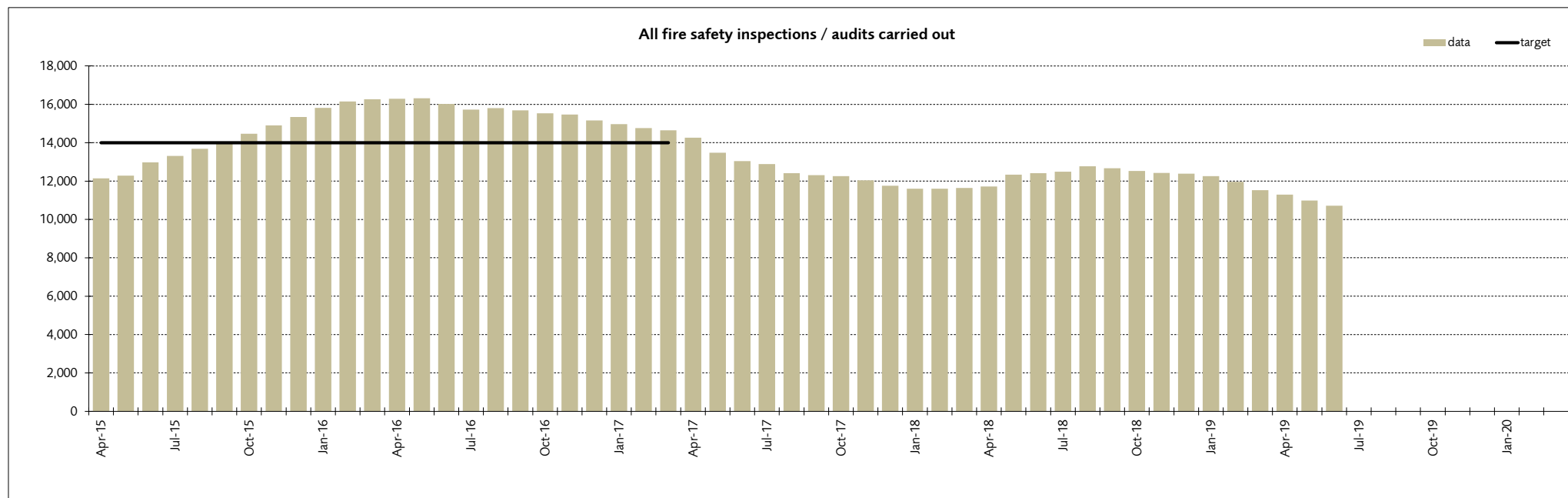
Time spent by station based staff on community safety (%)



HoFSt			Q1	Q2	Q3	Q4	17/18	Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20
CO1	Time spent by station staff on community safety	rolling 12 month	12.2%	12.4%	12.5%	12.6%	12.6%	12.6%	12.4%	12.4%	12.4%	12.4%	12.5%				
		% in quarter	12.7%	13.3%	12.2%	12.2%		12.6%	12.6%	12.2%	12.2%		12.9%				

AIM 1 : PREVENTION and PROTECTION*Influence and regulate the built environment*

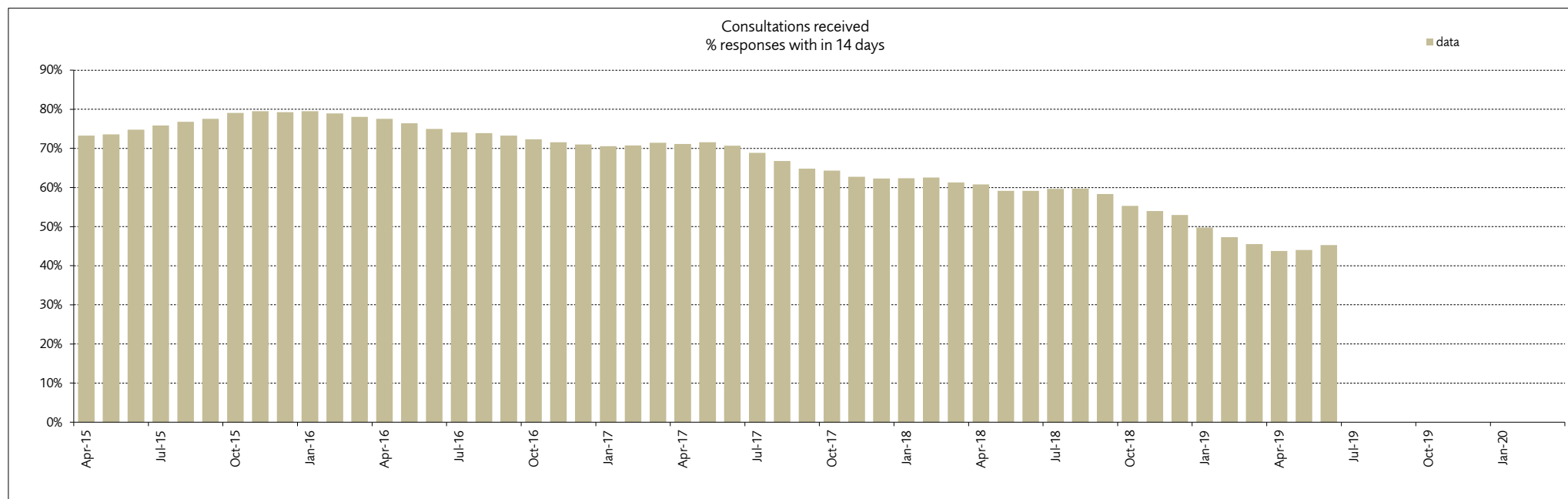
H10			Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	target
HoFS	All fire safety inspections / audits carried out rolling 12 month	2015/16	12,136	12,283	12,973	13,317	13,679	14,019	14,463	14,900	15,335	15,813	16,144	16,269	14,000
		2016/17	16,294	16,311	16,021	15,725	15,807	15,690	15,537	15,466	15,166	14,965	14,761	14,645	14,000
		2017/18	14,263	13,476	13,046	12,893	12,408	12,311	12,258	12,037	11,753	11,607	11,601	11,645	-
		2018/19	11,719	12,333	12,416	12,489	12,771	12,667	12,523	12,425	12,383	12,262	11,968	11,525	-
		2019/20	11,299	10,983	10,717										-



HoFS			Q1	Q2	Q3	Q4	17/18	Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20
H10	All fire safety inspections / audits carried out	rolling 12 month	13,046	12,311	11,753	11,645	11,645	12,416	12,667	12,383	11,525	11,525	10,717				
		number in quarter	2,419	2,974	2,943	3,309		3,190	3,225	2,659	2,451		2,382				

AIM 1 : PREVENTION and PROTECTION*Influence and regulate the built environment*

IP7			Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	target
HoFS	Consultations received % responses with in 14 days <i>rolling 12 month</i>	2015/16	73.3%	73.6%	74.8%	75.9%	76.8%	77.6%	79.1%	79.5%	79.2%	79.5%	79.0%	78.1%	up
		2016/17	77.5%	76.4%	75.0%	74.1%	73.9%	73.3%	72.3%	71.6%	71.0%	70.6%	70.8%	71.4%	up
		2017/18	71.1%	71.6%	70.7%	68.8%	66.8%	64.8%	64.3%	62.7%	62.3%	62.4%	62.6%	61.3%	up
		2018/19	60.8%	59.2%	59.1%	59.6%	59.7%	58.3%	55.3%	54.0%	52.9%	49.7%	47.3%	45.6%	up
		2019/20	43.7%	44.0%	45.3%										up

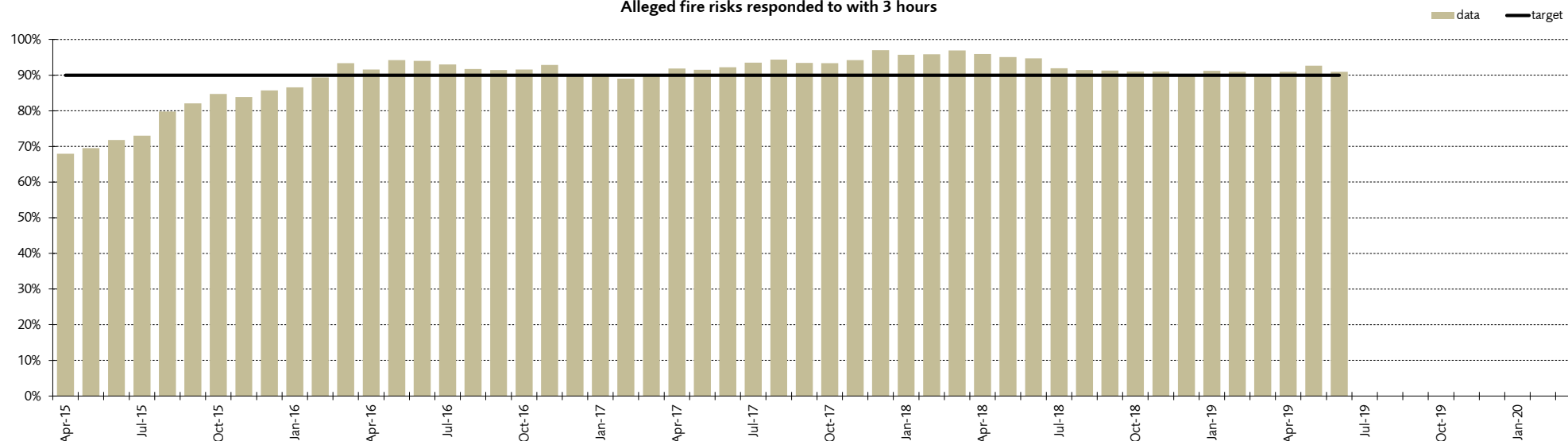


HoFS			Q1	Q2	Q3	Q4	17/18	Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20
IP7	Consultations received % responses within 14 days	rolling 12 month	70.7%	64.8%	62.3%	61.3%	61.3%	59.1%	58.3%	52.9%	45.6%	45.6%	45.3%				
		number in quarter	64.9%	55.3%	59.1%	65.6%		56.3%	52.2%	35.9%	36.6%		55.4%				

AIM 1 : PREVENTION and PROTECTION*Influence and regulate the built environment*

CO2			Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	target
HoFS	Alleged fire risks responded to within 3 hours rolling 12 month	2015/16	67.9%	69.5%	71.8%	73.0%	79.8%	82.1%	84.7%	83.9%	85.7%	86.6%	89.3%	93.4%	90%
		2016/17	91.6%	94.2%	94.0%	93.0%	91.8%	91.4%	91.6%	92.9%	90.0%	90.4%	89.0%	89.9%	90%
		2017/18	91.8%	91.5%	92.2%	93.5%	94.3%	93.5%	93.3%	94.2%	97.0%	95.7%	95.9%	96.9%	90%
		2018/19	95.9%	95.1%	94.7%	92.0%	91.4%	91.3%	91.0%	91.0%	89.9%	91.2%	90.9%	90.2%	90%
		2019/20	90.9%	92.6%	90.9%										90%

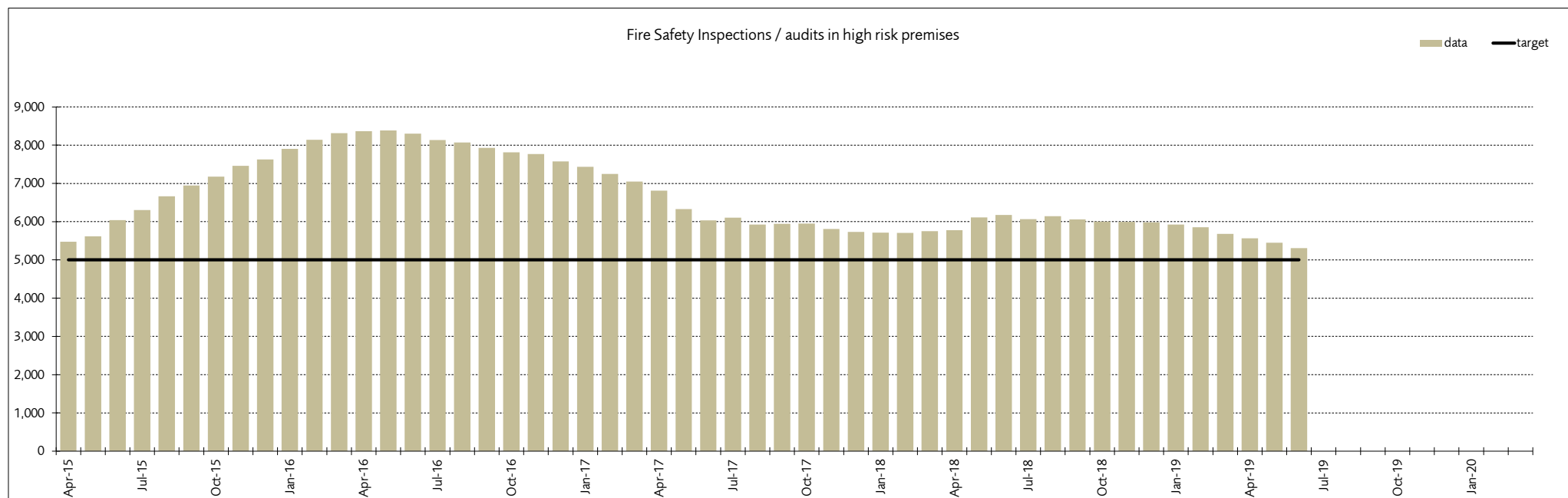
Alleged fire risks responded to with 3 hours



HoFS			Q1	Q2	Q3	Q4	17/18	Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20
CO2	Alleged fire risks responded to within 3 hours	rolling 12 month	92.2%	93.5%	97.0%	96.9%	96.9%	94.7%	91.3%	89.9%	90.2%	90.2%	90.9%				
		number in quarter	100%	96%	100%	92.6%		90.5%	84.0%	93.8%	95.0%		92.1%				

AIM 1 : PREVENTION and PROTECTION*Influence and regulate the built environment*

CX6			Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	target
HoFS	Fire safety inspections / audits in high risk premises rolling 12 month	2015/16	5,478	5,618	6,041	6,305	6,666	6,945	7,177	7,457	7,628	7,906	8,140	8,313	5,000
		2016/17	8,363	8,383	8,302	8,136	8,067	7,927	7,810	7,770	7,574	7,432	7,246	7,049	5,000
		2017/18	6,808	6,331	6,034	6,105	5,925	5,947	5,948	5,807	5,735	5,710	5,705	5,752	5,000
		2018/19	5,780	6,111	6,173	6,064	6,145	6,062	6,000	5,997	5,981	5,923	5,851	5,682	5,000
		2019/20	5,564	5,449	5,310										5,000



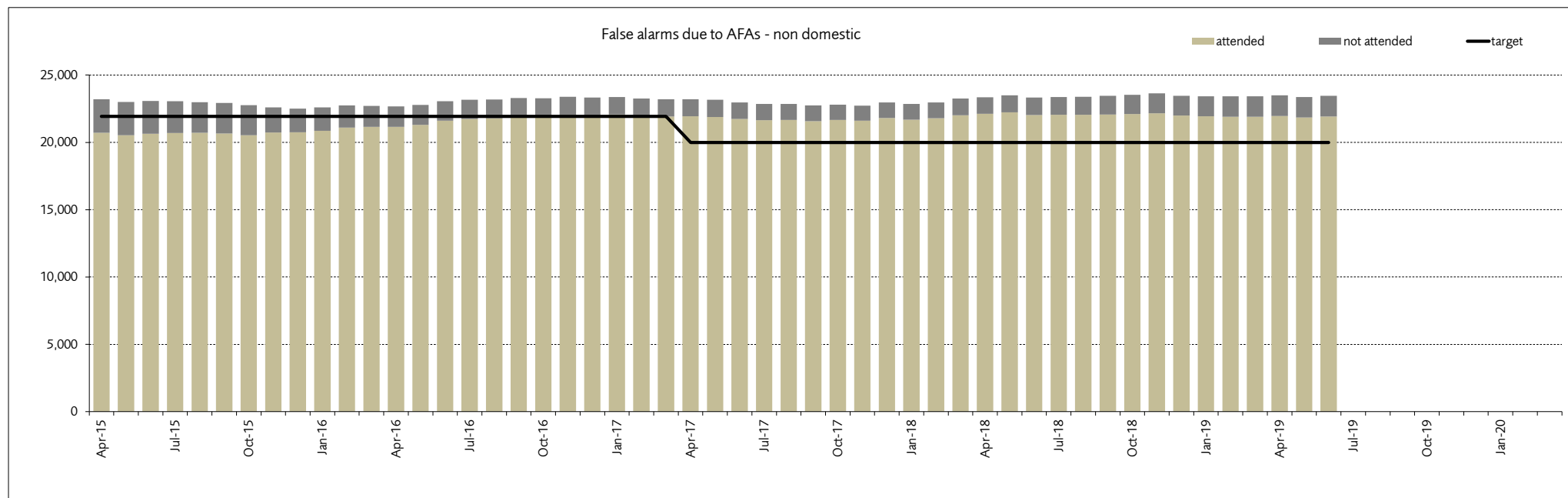
HoFS			Q1	Q2	Q3	Q4	17/18	Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20
CX6	Fire safety inspections / audits in high risk premises	rolling 12 month	6,034	5,947	5,735	5,752	5,752	6,173	6,062	5,981	5,682	5,682	5,310				
		number in quarter	1,147	1,745	1,345	1,515		1,568	1,634	1,264	1,216		1,196				

Corporate Performance Digest - Q1 2019/20

AIM 1 : PREVENTION and PROTECTION

Influence and regulate the built environment

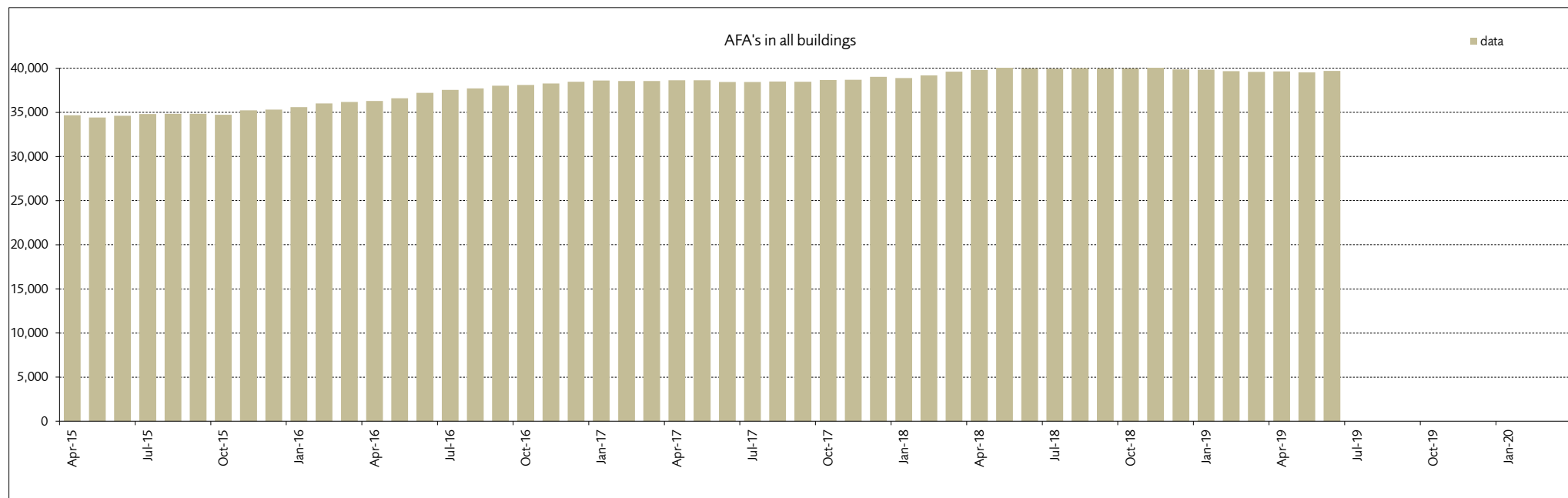
H11			Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	target
HoFS	False alarms due to AFAs - non domestic rolling 12 month	2015/16	20,708	20,530	20,640	20,693	20,714	20,661	20,536	20,736	20,756	20,864	21,104	21,156	21,932
		2016/17	21,147	21,301	21,609	21,731	21,800	21,921	21,915	22,028	21,992	22,065	21,973	21,928	21,932
		2017/18	21,936	21,894	21,739	21,655	21,660	21,580	21,668	21,604	21,820	21,691	21,786	22,020	20,000
		2018/19	22,117	22,229	22,032	22,045	22,042	22,074	22,100	22,165	21,993	21,934	21,908	21,909	20,000
		2019/20	21,950	21,851	21,928										20,000



HoFS		Q1	Q2	Q3	Q4	17/18	Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20
H11	False alarms due to AFAs - non domestic	rolling 12 month	21,739	21,580	21,820	22,020	22,020	22,032	22,074	21,993	21,909	21,928				
		per 1,000 non domestic properties	73.93	73.39	74.21	74.89	74.89	77.26	77.40	77.12	76.82	76.89				
		number in quarter	5,201	5,624	5,827	5,368		5,213	5,666	5,746	5,284	5,232				

AIM 1 : PREVENTION and PROTECTION*Influence and regulate the built environment*

CX7			Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
HoFS	AFA's in all buildings rolling 12 month	2015/16	34,689	34,424	34,619	34,818	34,839	34,832	34,742	35,235	35,310	35,592	36,007	36,176
		2016/17	36,311	36,599	37,226	37,541	37,732	38,024	38,112	38,270	38,476	38,607	38,571	38,570
		2017/18	38,640	38,652	38,445	38,434	38,500	38,467	38,676	38,700	39,048	38,895	39,188	39,626
		2018/19	39,811	40,102	39,971	39,950	40,004	39,979	39,993	40,078	39,865	39,853	39,664	39,590
		2019/20	39,660	39,538	39,717									



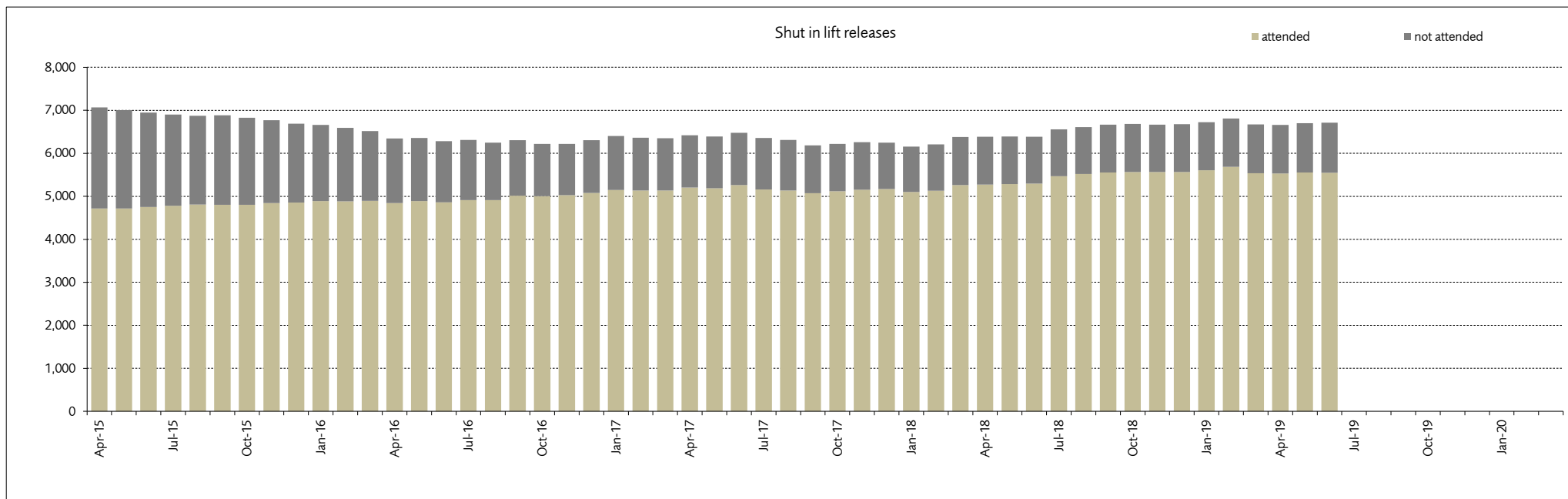
HoFS			Q1	Q2	Q3	Q4	17/18	Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20
CX7	AFA's in all buildings	rolling 12 month	38,445	38,467	39,048	39,626	39,626	39,971	39,979	39,865	39,590	39,590	39,717				
		number in quarter	9,257	10,281	10,562	9,526		9,602	10,289	10,448	9,251		9,729				

Corporate Performance Digest - Q1 2019/20

AIM 1 : PREVENTION and PROTECTION

Influence and regulate the built environment

	IP8		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	target
HoFSt	Shut in lift releases rolling 12 month	2015/16	4,716	4,719	4,753	4,781	4,807	4,805	4,801	4,844	4,853	4,887	4,883	4,895	down
		2016/17	4,841	4,890	4,858	4,912	4,909	5,015	5,001	5,024	5,077	5,145	5,137	5,137	down
		2017/18	5,202	5,186	5,261	5,161	5,135	5,070	5,118	5,154	5,171	5,103	5,127	5,262	down
		2018/19	5,270	5,287	5,293	5,467	5,520	5,556	5,568	5,563	5,566	5,605	5,683	5,536	down
		2019/20	5,528	5,552	5,548										down



HoFSt			Q1	Q2	Q3	Q4	17/18	Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20
IP8	Shut in lift releases	rolling 12 month	5,261	5,070	5,171	5,262	5,262	5,293	5,556	5,566	5,536	5,536	5,548				
		number in quarter	1,361	1,259	1,367	1,275		1,392	1,522	1,377	1,245		1,404				

Aim 2 – RESPONSE and RESILIENCE

The London Safety Plan sets out our strategic approach to response and what we'll do to continue to improve our operations. We also need to have resilience – to ensure we have the appropriate arrangements in place to respond to emergencies, whilst maintaining our core service provision.

We'll deliver this aim by:

- Planning and preparing for emergencies that may happen and making a high quality, effective and resilient response to them.
- To use our resources in a flexible and efficient way arriving at incidents as quickly as we can.

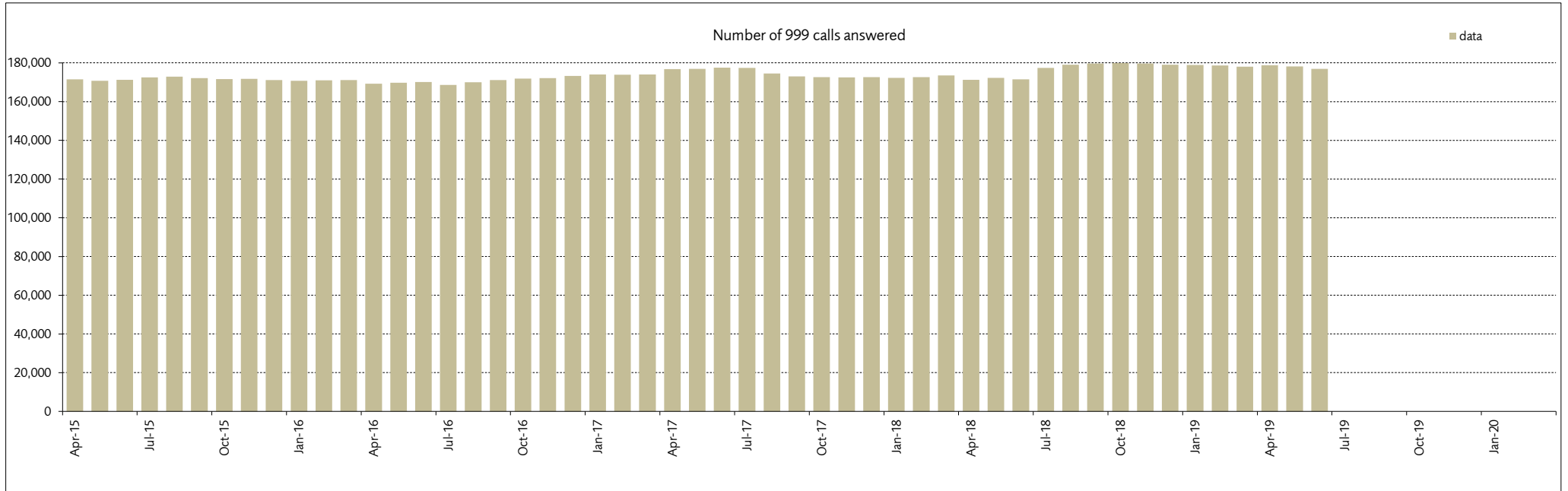
Our commitments under this aim focus on activities that help deliver a world class operational response service, and by working with our partners to address identified risks, at a local and national level to ensure continuity of service.

Corporate Performance Digest - Q1 2019/20

AIM 2 : RESPONSE and RESILIENCE

A response that is high quality, effective and resilient

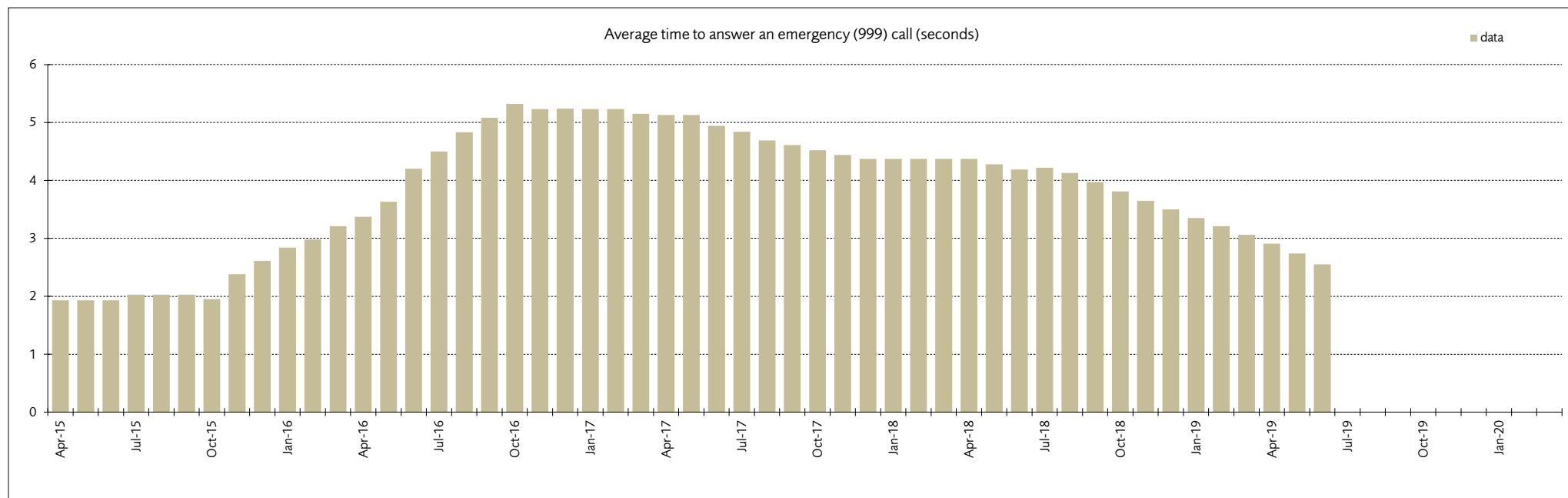
CX8A			Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
HoCRM	Number of 999 calls answered rolling 12 month	2015/16	171,488	170,791	171,193	172,542	172,885	172,177	171,588	171,777	171,129	170,715	170,996	171,137
		2016/17	169,212	169,791	170,180	168,599	170,043	171,167	171,924	172,179	173,270	174,074	173,942	174,047
		2017/18	176,776	176,884	177,508	177,366	174,462	173,052	172,637	172,474	172,619	172,254	172,676	173,562
		2018/19	171,314	172,236	171,538	177,474	178,996	179,692	179,900	179,735	179,033	178,960	178,731	178,073
		2019/20	178,841	178,229	176,943									



HoCRM			Q1	Q2	Q3	Q4	17/18	Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20
CX8A	Number of 999 calls answered	rolling 12 month	177,508	173,052	172,619	173,562	173,562	171,538	179,692	179,033	178,073	178,073	176,943				
		number in quarter	47,284	44,460	42,588	39,230		45,260	52,614	41,929	38,270		44,130				

AIM 2 : RESPONSE and RESILIENCE*A response that is high quality, effective and resilient*

CX8B			Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
HoCRM	Average time to answer an emergency (999) call (seconds) rolling 12 month	2015/16	1.93	1.93	1.93	2.03	2.03	2.03	1.95	2.38	2.61	2.84	2.98	3.21
		2016/17	3.37	3.63	4.20	4.50	4.83	5.08	5.32	5.23	5.24	5.23	5.23	5.15
		2017/18	5.13	5.13	4.94	4.84	4.69	4.61	4.52	4.44	4.37	4.37	4.37	4.37
		2018/19	4.37	4.28	4.19	4.22	4.13	3.97	3.81	3.65	3.50	3.35	3.21	3.06
		2019/20	2.91	2.74	2.55									



HoCRM			Q1	Q2	Q3	Q4	17/18	Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20
CX8B	Average time to answer an emergency (999) call (seconds)	rolling 12 month	4.94	4.61	4.37	4.37	4.37	4.19	3.97	3.50	3.06	3.06	2.55				
		quarter	5.01	4.38	4.00	4.00		4.37	3.58	2.00	2.00		2.34				

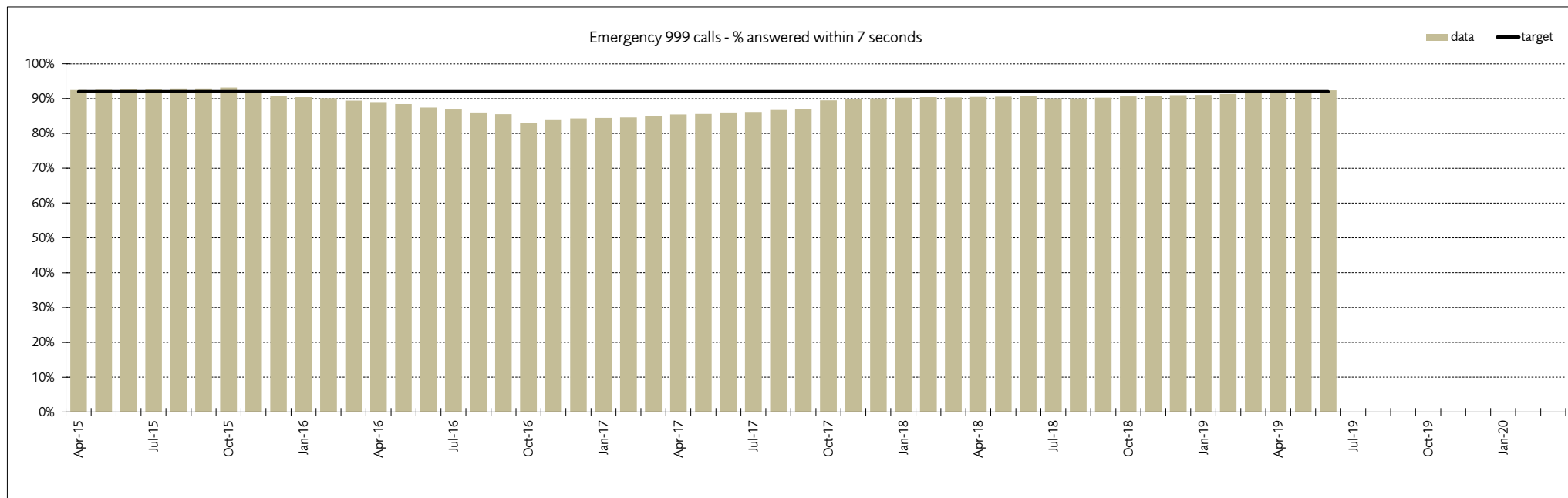
Note: Data for October and up to 16 November (Vison go-live: 17/11/2015) has been estimated, this due to missing data for that period.

Corporate Performance Digest - Q1 2019/20

AIM 2 : RESPONSE and RESILIENCE

A response that is high quality, effective and resilient

CO3			Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	target
HoCRM	Emergency 999 calls - % answered within 7 seconds rolling 12 month	2015/16	92.4%	92.5%	92.6%	92.6%	92.9%	92.9%	93.2%	91.8%	90.8%	90.4%	90.1%	89.4%	92%
		2016/17	89.0%	88.4%	87.4%	86.9%	86.0%	85.5%	83.0%	83.8%	84.3%	84.4%	84.6%	85.1%	92%
		2017/18	85.4%	85.6%	86.0%	86.2%	86.7%	87.1%	89.5%	89.9%	90.1%	90.3%	90.4%	90.3%	92%
		2018/19	90.5%	90.5%	90.8%	90.0%	90.1%	90.3%	90.6%	90.7%	91.0%	91.0%	91.3%	91.7%	92%
		2019/20	91.8%	92.1%	92.4%										92%

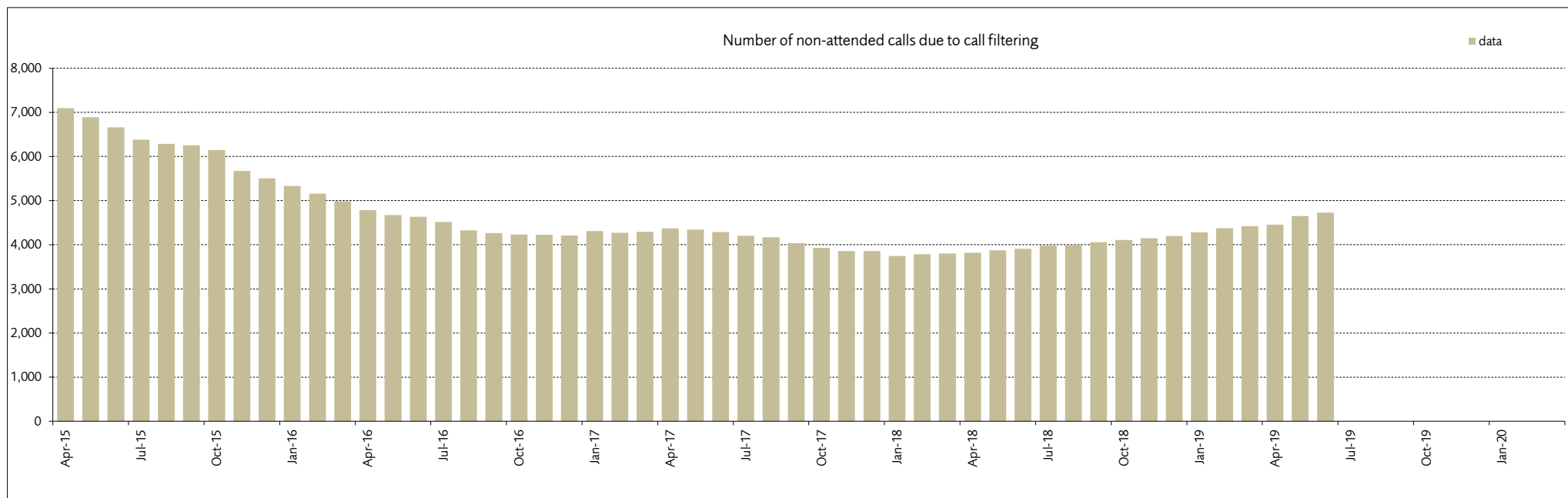


HoCRM			Q1	Q2	Q3	Q4	17/18	Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20
CO3	Emergency 999 calls - % answered within 7 seconds	rolling 12 month	86.0%	87.1%	90.1%	90.3%	90.3%	90.8%	90.3%	91.0%	91.7%	91.7%	92.4%				
		% in quarter	88.4%	89.1%	91.5%	92.6%		90.2%	87.5%	94.5%	95.9%		93.0%				

Note: Data for October and up to 16 November (Vison go-live: 17/11/2015) has been estimated, this due to missing data for that period.

AIM 2 : RESPONSE and RESILIENCE*A response that is high quality, effective and resilient*

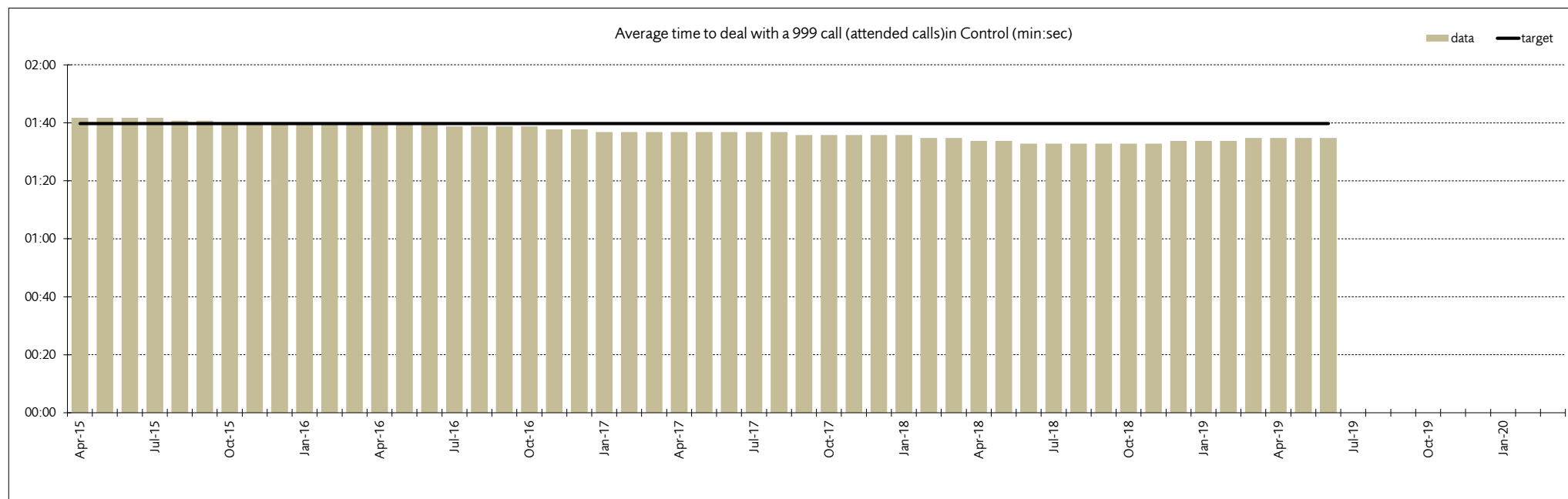
IP9			Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	target
HoCRM	Number of non-attended calls due to call filtering rolling 12 month	2015/16	7,098	6,891	6,664	6,381	6,290	6,255	6,150	5,675	5,504	5,335	5,158	4,985	up
		2016/17	4,784	4,674	4,633	4,518	4,328	4,264	4,232	4,226	4,210	4,310	4,270	4,294	up
		2017/18	4,369	4,341	4,289	4,204	4,168	4,036	3,931	3,859	3,857	3,745	3,784	3,804	up
		2018/19	3,816	3,875	3,910	3,982	3,995	4,056	4,109	4,148	4,201	4,283	4,379	4,420	up
		2019/20	4,454	4,650	4,727										up



HoCRM			Q1	Q2	Q3	Q4	17/18	Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20
IP9	Number of non-attended calls due to call filtering	rolling 12 month	4,289	4,036	3,857	3,804	3,804	3,910	4,056	4,201	4,420	4,420	4,727				
		number in quarter	1,003	896	975	930		1,109	1,042	1,120	1,149		1,416				

AIM 2 : RESPONSE and RESILIENCE*A response that is high quality, effective and resilient*

H12			Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	target
HoCRM	Average time to deal with a 999 call (attended calls) in Control (min:sec) rolling 12 month	2015/16	01:42	01:42	01:42	01:42	01:41	01:41	01:40	01:40	01:40	01:40	01:40	01:40	01:40
		2016/17	01:40	01:40	01:40	01:39	01:39	01:39	01:39	01:38	01:38	01:37	01:37	01:37	01:40
		2017/18	01:37	01:37	01:37	01:37	01:37	01:36	01:36	01:36	01:36	01:36	01:35	01:35	01:40
		2018/19	01:34	01:34	01:33	01:33	01:33	01:33	01:33	01:33	01:34	01:34	01:34	01:35	01:40
		2019/20	01:35	01:35	01:35										01:40



HoCRM			Q1	Q2	Q3	Q4	17/18	Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20
H12	Av. time to deal with a 999 call (attended calls) in Control (min:sec)	rolling 12 month	01:37	01:36	01:36	01:35	01:35	01:33	01:33	01:34	01:35	01:35	01:35				
		quarter	01:39	01:36	01:32	01:31		01:33	01:35	01:35	01:35		01:36				

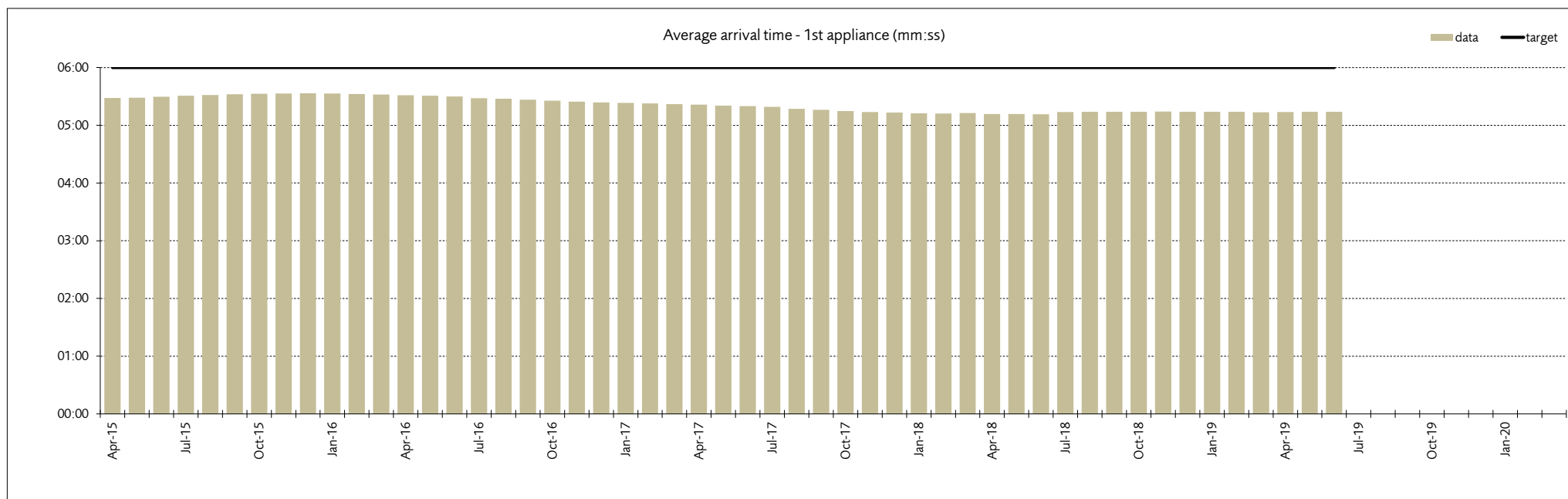
Note: Data for call handling has been revised. Examination has shown that data previously reported since go-live of the Vision mobilising system (in November 2015) wrongly included non-attended calls, and none of the data excluded calls with very extended times (e.g. of an hour or more), nor calls which were not treated as an emergency. The rules for the calculation of attendance times have now been applied to call handling data which produces the revised and correct data set in this digest.

Corporate Performance Digest - Q1 2019/20

AIM 2 : RESPONSE and RESILIENCE

A response that is high quality, effective and resilient

H13			Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	target
HoFSt	Average arrival time - 1st appliance (mm:ss) rolling 12 month	2015/16	05:28	05:29	05:30	05:31	05:31	05:32	05:33	05:33	05:33	05:33	05:33	05:32	06:00
		2016/17	05:31	05:31	05:30	05:28	05:28	05:26	05:26	05:25	05:24	05:23	05:23	05:22	06:00
		2017/18	05:21	05:21	05:20	05:19	05:17	05:16	05:15	05:14	05:13	05:12	05:12	05:13	06:00
		2018/19	05:12	05:12	05:11	05:14	05:14	05:14	05:14	05:14	05:14	05:14	05:14	05:13	06:00
		2019/20	05:14	05:14	05:14										06:00



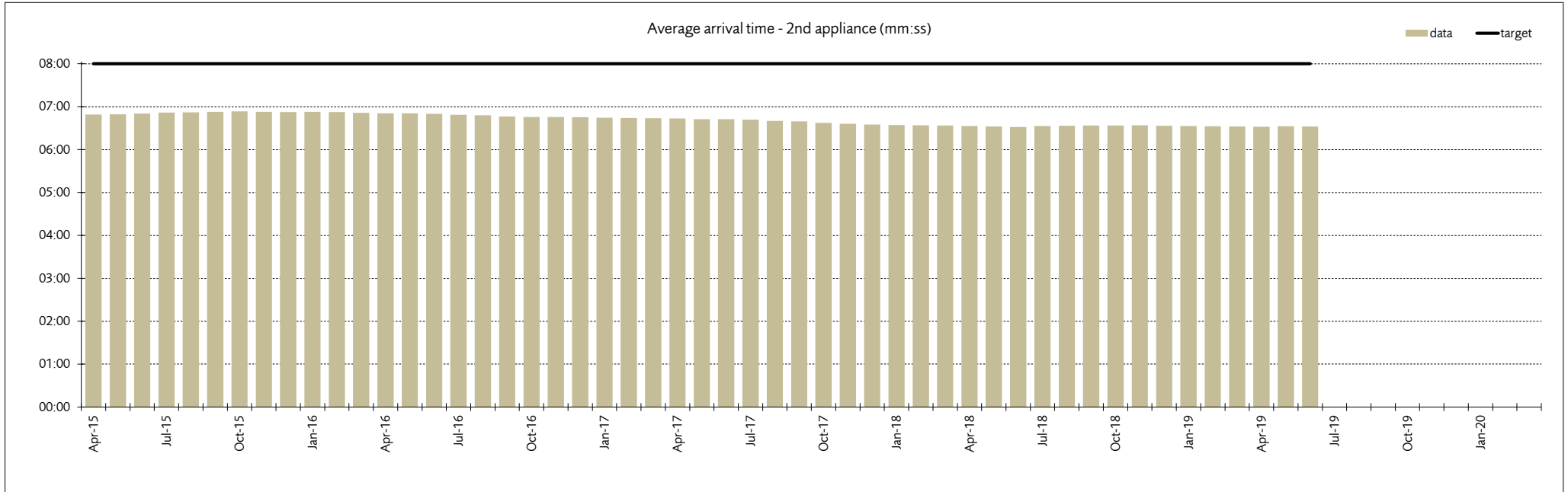
HoFSt			Q1	Q2	Q3	Q4	17/18	Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20
H13	Average arrival time - 1st appliance (mm:ss)	rolling 12 month	05:20	05:16	05:13	05:13	05:13	05:11	05:14	05:14	05:13	05:13	05:14				
		time for quarter	05:15	05:10	05:12	05:13		05:10	05:18	05:13	05:11		05:13				

Corporate Performance Digest - Q1 2019/20

AIM 2 : RESPONSE and RESILIENCE

A response that is high quality, effective and resilient

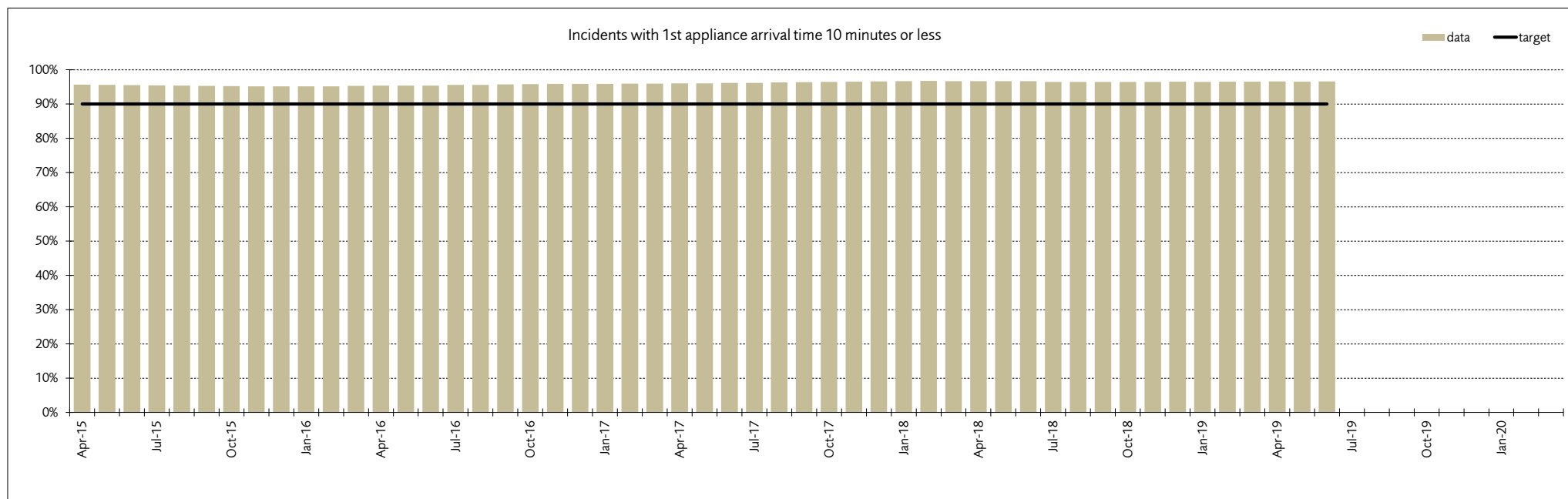
H14			Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	target
HoFSt	Average arrival time - 2nd appliance (mm:ss) rolling 12 month	2015/16	06:49	06:49	06:50	06:52	06:52	06:53	06:53	06:53	06:52	06:53	06:52	06:51	08:00
		2016/17	06:51	06:51	06:50	06:48	06:44	06:46	06:46	06:46	06:45	06:45	06:44	06:44	08:00
		2017/18	06:44	06:43	06:42	06:42	06:40	06:39	06:37	06:36	06:35	06:34	06:34	06:34	08:00
		2018/19	06:33	06:32	06:32	06:33	06:33	06:33	06:33	06:34	06:33	06:33	06:33	06:32	08:00
		2019/20	06:32	06:32	06:32										08:00



HoFSt			Q1	Q2	Q3	Q4	17/18	Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20
H14	Average arrival time - 2nd appliance (mm:ss)	rolling 12 month	06:42	06:39	06:35	06:34	06:34	06:32	06:33	06:33	06:32	06:32	06:32				
		time for quarter	06:37	06:34	06:33	06:31		06:28	06:41	06:32	06:27		06:28				

AIM 2 : RESPONSE and RESILIENCE*A response that is high quality, effective and resilient*

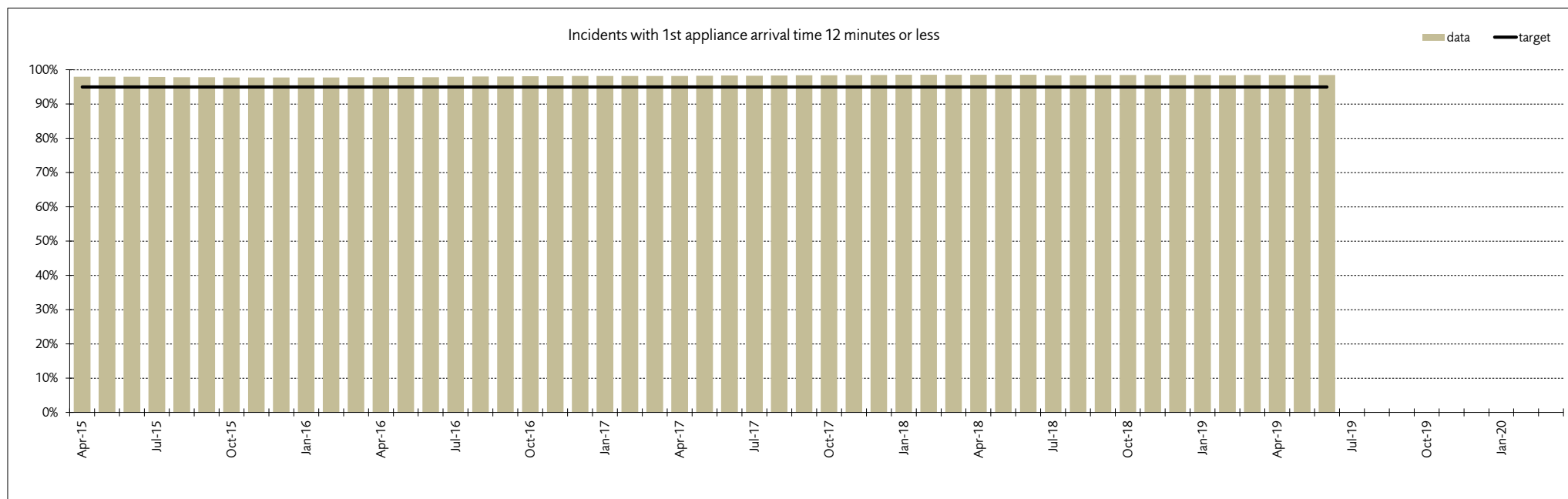
H15			Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	target
HoFSt	Incidents with 1st appliance arrival time 10 minutes or less (%) <i>rolling 12 month</i>	2015/16	95.6%	95.6%	95.5%	95.4%	95.4%	95.3%	95.2%	95.1%	95.1%	95.2%	95.2%	95.3%	90%
		2016/17	95.4%	95.4%	95.4%	95.6%	95.6%	95.7%	95.8%	95.9%	95.9%	95.9%	95.9%	96.0%	90%
		2017/18	96.0%	96.0%	96.1%	96.2%	96.3%	96.4%	96.5%	96.6%	96.6%	96.7%	96.7%	96.7%	90%
		2018/19	96.7%	96.7%	96.7%	96.5%	96.4%	96.4%	96.4%	96.5%	96.5%	96.5%	96.5%	96.5%	90%
		2019/20	96.6%	96.5%	96.6%										90%



HoFSt			Q1	Q2	Q3	Q4	17/18	Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20
H15	Incidents with 1st appliance arrival time 10 minutes or less (%)	rolling 12 month %	96.1%	96.4%	96.6%	96.7%	96.7%	96.7%	96.4%	96.5%	96.5%	96.5%	96.6%				
		% in quarter	96.5%	96.8%	96.7%	96.8%		96.5%	95.9%	96.9%	96.9%		96.7%				

AIM 2 : RESPONSE and RESILIENCE*A response that is high quality, effective and resilient*

H16			Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	target
HoFSt	Incidents with 1st appliance arrival time 12 minutes or less (%) <i>rolling 12 month</i>	2015/16	98.0%	97.9%	97.9%	97.9%	97.8%	97.8%	97.7%	97.7%	97.7%	97.8%	97.8%	97.8%	95%
		2016/17	97.8%	97.9%	97.8%	98.0%	98.0%	98.0%	98.1%	98.1%	98.1%	98.1%	98.2%	98.2%	95%
		2017/18	98.2%	98.2%	98.3%	98.3%	98.3%	98.4%	98.4%	98.5%	98.5%	98.5%	98.5%	98.5%	95%
		2018/19	98.5%	98.5%	98.5%	98.4%	98.4%	98.4%	98.4%	98.4%	98.4%	98.4%	98.4%	98.4%	95%
		2019/20	98.4%	98.4%	98.4%										95%



HoFSt			Q1	Q2	Q3	Q4	17/18	Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20
H16	Incidents with 1st appliance arrival time 12 minutes or less (%)	rolling 12 month %	98.3%	98.4%	98.5%	98.5%	98.5%	98.5%	98.4%	98.4%	98.4%	98.4%	98.4%				
		% in quarter	98.4%	98.5%	98.6%	98.6%		98.4%	98.2%	98.6%	98.6%		98.4%				

Aim 3 – PEOPLE and RESOURCES

We intend to develop and train our staff to their full potential, whilst at the same time transforming the Brigade so that it is a place where people want to work, and have the opportunity to influence how we work. We will also maximise how we spend our money

We'll deliver this aim by:

- Developing and training our staff to their full potential, at the same time transforming the Brigade so that it is a place where people want to work, and have the opportunity to influence how we work.
- Maximising how we spend our money, ensuring that the Brigade is supported through intelligent systems and data, property investment, procurement, vehicles and equipment.

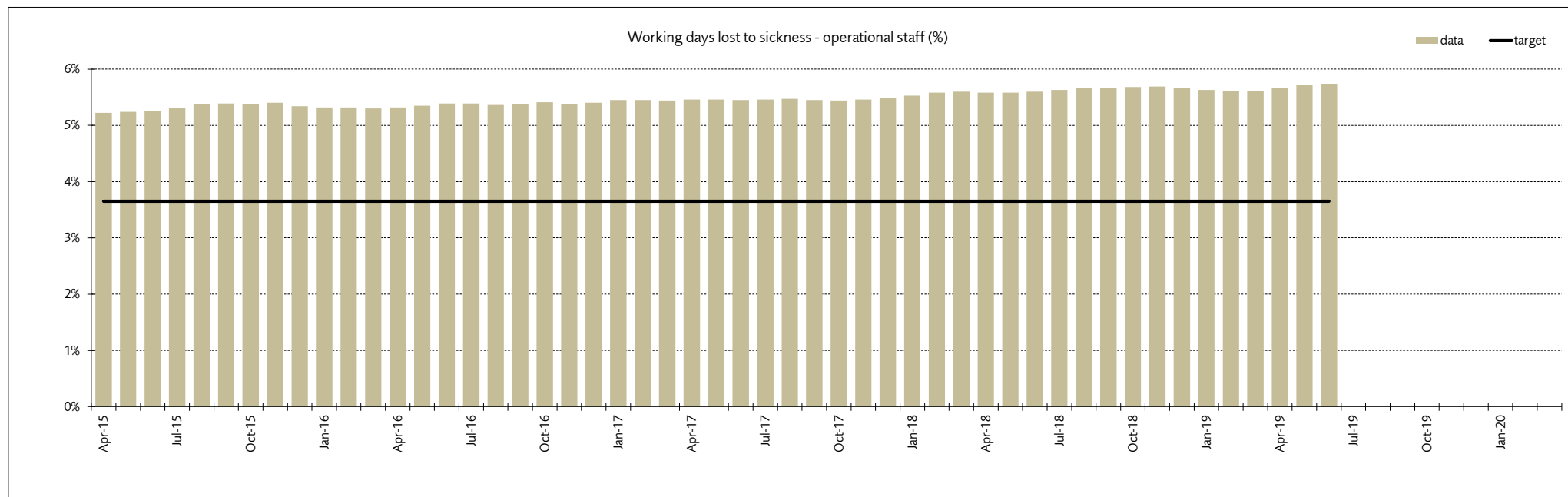
Our commitments under this aim focus on activities that develop a positive and healthy culture ensuring that our staff have the right knowledge and skills to do their jobs, and by minimising our costs and providing value for money for Londoners.

Corporate Performance Digest - Q1 2019/20

AIM 3 : PEOPLE and RESOURCES

A professional organisation

CO6A			Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	target
HoHRM	Working days lost to sickness - operational staff (%) rolling 12 month	2015/16	5.22%	5.24%	5.26%	5.31%	5.37%	5.39%	5.37%	5.40%	5.34%	5.32%	5.32%	5.30%	3.65%
		2016/17	5.32%	5.35%	5.39%	5.39%	5.36%	5.38%	5.41%	5.38%	5.40%	5.45%	5.45%	5.44%	3.65%
		2017/18	5.46%	5.46%	5.45%	5.46%	5.47%	5.45%	5.44%	5.46%	5.49%	5.53%	5.58%	5.60%	3.65%
		2018/19	5.58%	5.58%	5.60%	5.63%	5.66%	5.66%	5.68%	5.69%	5.66%	5.63%	5.61%	5.61%	3.65%
		2019/20	5.66%	5.71%	5.73%										3.65%



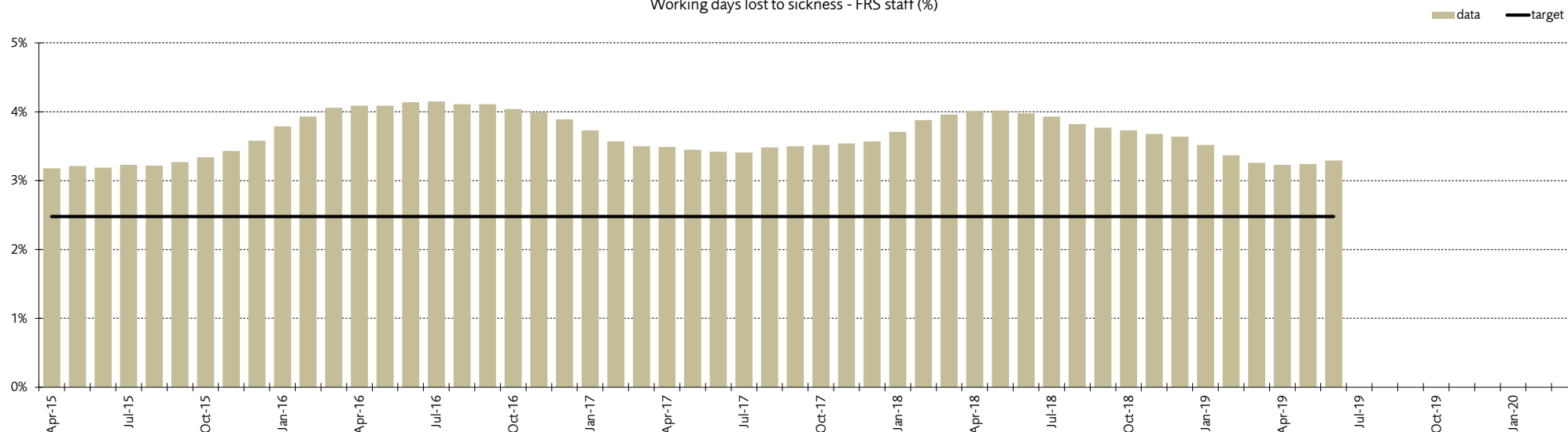
HoHRM			Q1	Q2	Q3	Q4	17/18	Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20
CO6A	Working days lost to sickness - operational staff (%)	rolling 12 month %	5.5%	5.5%	5.5%	5.6%	5.6%	5.6%	5.7%	5.7%	5.6%	5.6%	5.7%				
		% for quarter	5.1%	6.0%	5.9%	5.4%		5.1%	6.2%	5.9%	5.2%		5.6%				
		number for rolling 12 months	9.9	9.9	10.0	10.2	10.2	10.2	10.3	10.3	10.2	10.2	10.5				

AIM 3 : PEOPLE and RESOURCES

A professional organisation

CO6B			Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	target
HoHRM	Working days lost to sickness - FRS staff (%) rolling 12 month	2015/16	3.18%	3.21%	3.19%	3.23%	3.22%	3.27%	3.34%	3.43%	3.58%	3.79%	3.93%	4.06%	2.48%
		2016/17	4.09%	4.09%	4.14%	4.15%	4.11%	4.11%	4.04%	3.99%	3.89%	3.73%	3.57%	3.50%	2.48%
		2017/18	3.49%	3.45%	3.42%	3.41%	3.48%	3.50%	3.52%	3.54%	3.57%	3.71%	3.88%	3.96%	2.48%
		2018/19	4.01%	4.02%	3.98%	3.93%	3.82%	3.77%	3.73%	3.68%	3.64%	3.52%	3.37%	3.26%	2.48%
		2019/20	3.23%	3.24%	3.29%										2.48%

Working days lost to sickness - FRS staff (%)



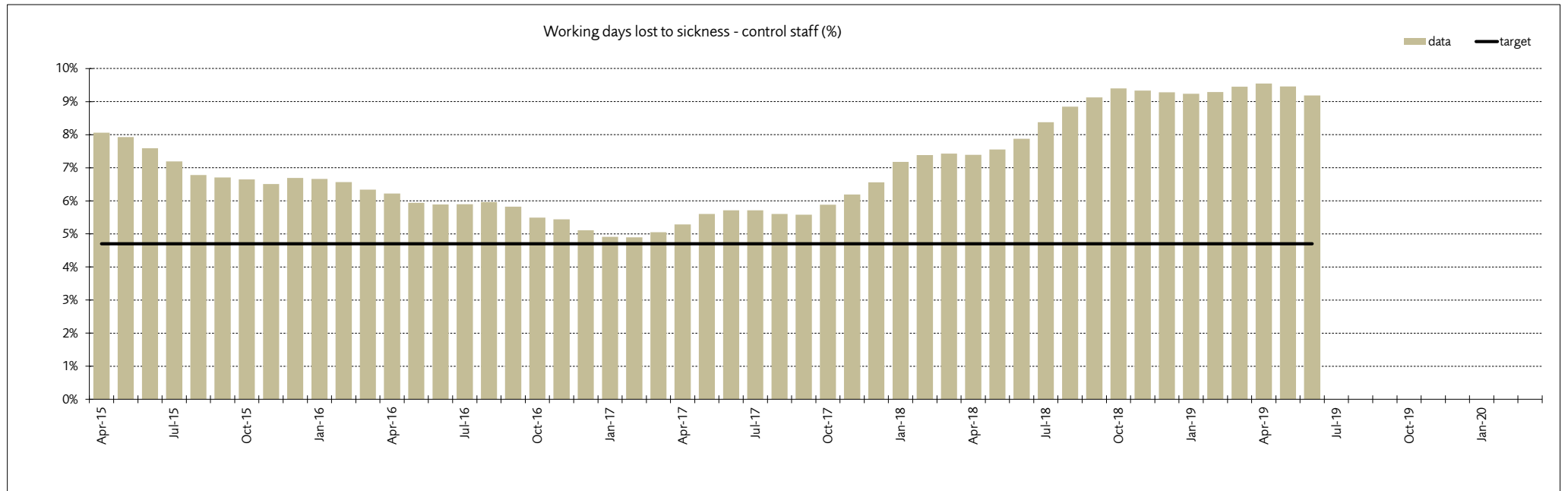
HoHRM			Q1	Q2	Q3	Q4	17/18	Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20
CO6B	Working days lost to sickness - FRS staff (%)	rolling 12 month %	3.4%	3.5%	3.6%	4.0%	4.0%	4.0%	3.8%	3.6%	3.3%	3.3%	3.3%				
		% for quarter	3.0%	3.7%	4.2%	5.0%		3.1%	2.9%	3.7%	3.4%		3.2%				
		number for rolling 12 months	8.9	9.1	9.3	10.3	10.3	10.3	9.8	9.5	8.5	8.5	8.6				

Corporate Performance Digest - Q1 2019/20

AIM 3 : PEOPLE and RESOURCES

A professional organisation

CO6C			Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	target
HoHRM	Working days lost to sickness - control staff (%) rolling 12 month	2015/16	8.06%	7.93%	7.59%	7.19%	6.78%	6.71%	6.65%	6.51%	6.69%	6.66%	6.57%	6.34%	4.70%
		2016/17	6.22%	5.94%	5.89%	5.90%	5.96%	5.82%	5.49%	5.44%	5.11%	4.91%	4.90%	5.05%	4.70%
		2017/18	5.29%	5.60%	5.71%	5.71%	5.60%	5.58%	5.88%	6.19%	6.56%	7.18%	7.38%	7.43%	4.70%
		2018/19	7.39%	7.55%	7.88%	8.38%	8.85%	9.13%	9.40%	9.33%	9.28%	9.24%	9.29%	9.45%	4.70%
		2019/20	9.55%	9.46%	9.19%										4.70%



HoHRM			Q1	Q2	Q3	Q4	17/18	Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20
CO6C	Working days lost to sickness - control staff (%)	rolling 12 month %	5.7%	5.6%	6.6%	7.4%	7.4%	7.9%	9.1%	9.3%	9.5%	9.5%	9.2%				
		% for quarter	5.8%	4.6%	8.9%	10.4%		7.6%	9.7%	9.5%	11.1%		6.4%				
		number for rolling 12 months	10.4	10.2	12.0	13.6	13.6	14.4	16.7	16.9	17.2	17.2	16.8				

Corporate Performance Digest - Q1 2019/20

AIM 3 : PEOPLE and RESOURCES

A professional organisation

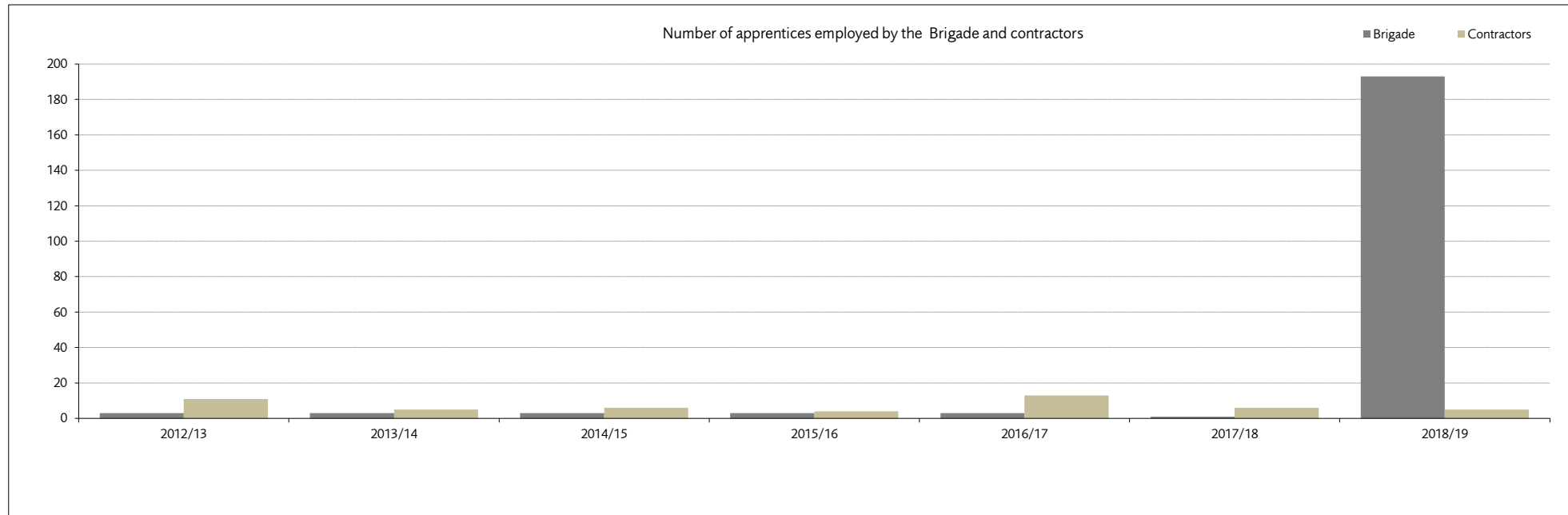
	IP10A	2012/13	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19
HoHRM	Number of apprentices employed by the Brigade (FTE)* <i>Annual data</i>	3	3	3	3	3	1	193

target
up

Note: *Data for indicator IP10A in 2018/19 - From Nov 2018 trainee firefighters are classed as apprentices

	IP10B	2012/13	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19
HoP	Number of apprentices employed by contractors (FTE) <i>Annual data</i>	11	5	6	4	13	6	5

target
up



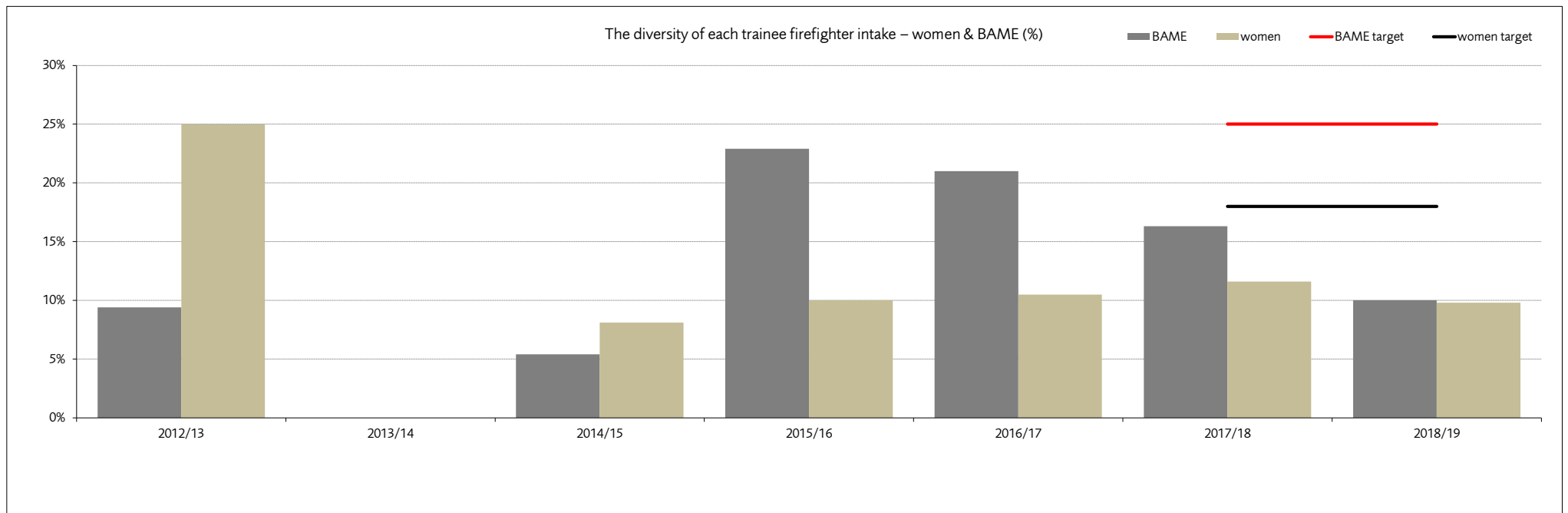
Corporate Performance Digest - Q1 2019/20

AIM 3 : PEOPLE and RESOURCES

Inclusion

CO7A			2012/13	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19
HoHRM	Improve the ethnic diversity (BAME) of each trainee firefighter intake <i>Annual data</i>	Actual	9.4%	-	5.4%	22.9%	21.0%	16.3%	10.0%
		Target	0.0%	0.0%	0.0%	0.0%	0.0%	25.0%	25.0%

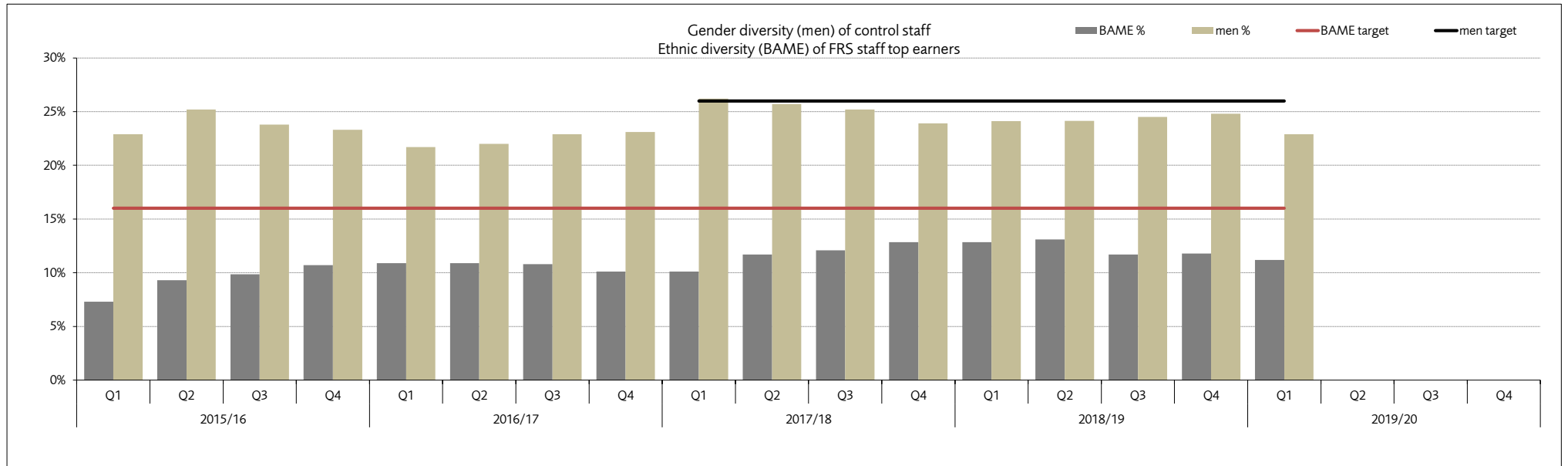
CO7B			2012/13	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19
HoHRM	Improve the gender diversity (Woman) of each trainee firefighter intake <i>Annual data</i>	Actual	25.0%	-	8.1%	10.0%	10.5%	11.6%	9.8%
		Target	0.0%	0.0%	0.0%	0.0%	0.0%	18.0%	18.0%



AIM 3 : PEOPLE and RESOURCES

Inclusion

	CO8		Q1	Q2	Q3	Q4	target	CO9	Q1	Q2	Q3	Q4	target
HoHRM	Gender diversity (men) of control staff	2015/16	22.9%	25.2%	23.8%	23.3%	-	Ethnic diversity (BAME) of FRS staff top earners	7.3%	9.3%	9.9%	10.7%	16%
		2016/17	21.7%	22.0%	22.9%	23.1%	-		10.9%	10.9%	10.8%	10.1%	16%
		2017/18	26.2%	25.7%	25.2%	23.9%	26%		10.1%	11.7%	12.1%	12.8%	16%
		2018/19	24.1%	24.1%	24.5%	24.8%	26%		12.8%	13.1%	11.7%	11.8%	16%
		2019/20	22.9%				26%		11.2%				16%



HoHRM			Q1	Q2	Q3	Q4	17/18	Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20
CO8	Gender diversity (men) of control staff	No.	28	28	27	27	27	27	28	27	26	26	24				
		% as at...	26.2%	25.7%	25.2%	23.9%	23.9%	24.1%	24.1%	24.5%	24.8%	24.8%	22.9%				
CO9	Ethnic diversity (BAME) of FRS staff top earners	No.	15	17	18	19	19	19	20	19	19	19	19				
		% as at...	10.1%	11.7%	12.1%	12.8%	12.8%	12.8%	13.1%	11.7%	11.8%	11.8%	11.2%				

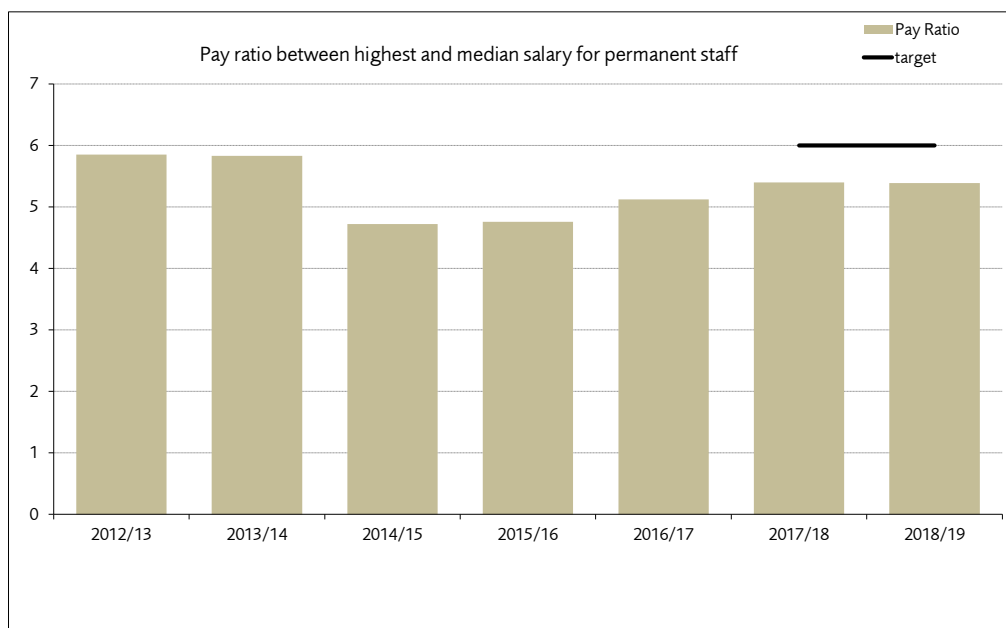
Corporate Performance Digest - Q1 2019/20

AIM 3 : PEOPLE and RESOURCES

Inclusion

CO10A			2012/13	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19
HoHRM	Pay ratio between highest and median salary for permanent staff <i>Annual data</i>	Actual	5.85	5.83	4.72	4.76	5.12	5.40	5.39
		Target	0.00	0.00	0.00	0.00	0.00	6.00	6.00

CO10B			2012/13	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19
HoHRM	Gender pay gap - all staff (median) <i>Annual data</i>	Actual	-	-	-	-6.68%	-4.07%	-4.62%	-
		Target	0.00	0.00	0.00	0.00	0.00	±3%	-



Note: Before 2015/16 Data for CO10B- Gender pay gap is not available
Data for 2018/19 is not available

AIM 3 : PEOPLE and RESOURCES

Inclusion

			Q1	Q2	Q3	Q4	17/18	Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20
CX10A	% of workforce Operational staff women	% as at...	7.0%	7.1%	7.2%	7.2%	7.2%	7.3%	7.2%	7.2%	7.4%	7.4%	7.4%				
		number	326	328	334	333		341	338	340	355		356				
CX10B	% of workforce FRS staff women	% as at...	47.7%	47.3%	48.3%	48.6%	48.6%	48.8%	49.4%	50.0%	50.1%	50.1%	50.7%				
		number	371	364	378	387		393	395	406	417		420				
CX10C	% of workforce control staff women	% as at...	73.8%	74.3%	74.8%	76.1%	76.1%	75.9%	75.9%	75.5%	75.2%	75.2%	77.1%				
		number	79	81	80	86		85	88	83	79		81				
CX11A	% of workforce Operational staff BAME	% as at...	13.1%	13.1%	13.1%	13.3%	13.3%	13.5%	13.4%	13.3%	13.1%	13.1%	13.1%				
		number	606	605	605	617		628	625	624	628		629				
CX11B	% of workforce FRS staff BAME	% as at...	27.9%	28.2%	28.6%	29.2%	29.2%	29.7%	30.1%	30.2%	30.2%	30.2%	29.7%				
		number	217	217	224	233		239	241	245	251		246				
CX11C	% of workforce control staff BAME	% as at...	11.2%	12.8%	11.2%	12.4%	12.4%	11.6%	10.3%	10.9%	11.4%	11.4%	10.5%				
		number	12	14	12	14		13	12	12	12		11				
CX12A	% of workforce Operational staff disabled	% as at...	4.0%	4.2%	5.1%	5.2%	5.2%	5.5%	5.5%	5.4%	5.5%	5.5%	5.5%				
		number	185	192	236	242		257	256	255	263		267				
CX12B	% of workforce FRS staff disabled	% as at...	11.1%	12.3%	13.8%	13.6%	13.6%	13.3%	13.5%	13.2%	13.6%	13.6%	13.1%				
		number	86	95	108	108		107	108	107	113		109				
CX12C	% of workforce control staff disabled	% as at...	10.3%	10.1%	11.2%	10.6%	10.6%	10.7%	11.2%	10.9%	12.4%	12.4%	12.4%				
		number	11	11	12	12		12	13	12	13		13				
CX13A	% of workforce Operational staff LGBT	% as at...	4.7%	4.7%	4.8%	4.7%	4.7%	4.7%	4.7%	4.8%	4.8%	4.8%	4.6%				
		number	221	222	224	216		218	219	224	232		220				
CX13B	% of workforce FRS staff LGBT	% as at...	4.1%	4.4%	4.7%	4.4%	4.4%	4.1%	4.4%	4.7%	4.8%	4.8%	4.8%				
		number	33	35	38	35		33	35	38	40		40				
CX13C	% of workforce control staff LGBT	% as at...	5.4%	5.2%	5.5%	5.3%	5.3%	5.4%	5.2%	5.5%	4.8%	4.8%	4.8%				
		number	6	6	6	6		6	6	6	5		5				

Corporate Performance Digest - Q1 2019/20

AIM 3 : PEOPLE and RESOURCES

Inclusion

			Q1	Q2	Q3	Q4	17/18	Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20
CX14A	Promoted staff to reflect the ethnic diversity (BAME) – Operational staff	% rolling 12 month	9.8%	10.1%	11.4%	11.5%	11.5%	13.1%	13.4%	9.7%	12.2%	12.2%	15.6%				
		number	19	21	24	21		17	26	22	31		52				
CX14B	Promoted staff to reflect the ethnic diversity (BAME) – FRS staff	% rolling 12 month	30.0%	27.5%	30.2%	24.0%	24.0%	18.0%	19.3%	17.6%	21.1%	21.1%	25.0%				
		number	15	14	16	12		9	11	12	16		21				
CX14C	Promoted staff to reflect the ethnic diversity (BAME) – Control staff	% rolling 12 month	11.1%	0.0%	0.0%	n/a	n/a	16.7%	22.2%	18.2%	20.0%	20.0%	0.0%				
		number	1	0	0	0		1	2	2	2		0				
CX14D	Promoted staff to reflect the gender diversity (Women) – Operational staff	% rolling 12 month	7.7%	9.1%	9.0%	10.4%	10.4%	11.5%	7.2%	8.0%	7.8%	7.8%	6.6%				
		number	15	19	19	19		15	14	18	20		22				
CX14E	Promoted staff to reflect the gender diversity (Women) – FRS staff	% rolling 12 month	58.0%	54.9%	58.5%	58.0%	58.0%	60.0%	56.1%	57.4%	52.6%	52.6%	58.3%				
		number	29	28	31	29		30	32	39	40		49				
CX14F	Promoted staff to reflect the gender diversity (Women) – Control staff	% rolling 12 month	77.8%	100%	100%	n/a	n/a	66.7%	77.8%	72.7%	70.0%	70.0%	66.7%				
		number	7	2	1	0		4	7	8	7		2				
CX14G	Promoted staff to reflect the disability diversity – Operational staff	% rolling 12 month	4.1%	4.3%	6.2%	6.6%	6.6%	9.2%	7.2%	4.9%	5.1%	5.1%	5.1%				
		number	8	9	13	12		12	14	11	13		17				
CX14H	Promoted staff to reflect the disability diversity – FRS staff	% rolling 12 month	8.0%	9.8%	11.3%	12.0%	12.0%	16.0%	19.3%	16.2%	15.8%	15.8%	13.1%				
		number	4	5	6	6		8	11	11	12		11				
CX14J	Promoted staff to reflect the disability diversity – Control staff	% rolling 12 month	0.0%	0.0%	0.0%	n/a	n/a	16.7%	11.1%	9.1%	10.0%	10.0%	0.0%				
		number	0	0	0	0		1	1	1	1		0				
CX14K	Promoted staff to reflect the LGBT diversity – Operational staff	% rolling 12 month	5.2%	5.8%	5.2%	4.9%	4.9%	3.8%	4.6%	4.9%	5.1%	5.1%	4.8%				
		number	10	12	11	9		5	9	11	13		16				
CX14L	Promoted staff to reflect the LGBT diversity – FRS staff	% rolling 12 month	12.0%	9.8%	9.4%	8.0%	8.0%	6.0%	7.0%	7.4%	9.2%	9.2%	6.0%				
		number	6	5	5	4		3	4	5	7		5				
CX14M	Promoted staff to reflect the LGBT diversity – Control staff	% rolling 12 month	0.0%	0.0%	0.0%	n/a	n/a	16.7%	11.1%	9.1%	10.0%	10.0%	0.0%				
		number	0	0	0	0		1	1	1	1		0				

Corporate Performance Digest - Q1 2019/20

AIM 3 : PEOPLE and RESOURCES

Inclusion

			Q1	Q2	Q3	Q4	17/18	Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20
CX15A	Top earners Operational staff women	% as at...	7.1%	6.8%	6.5%	6.6%	6.6%	7.1%	6.8%	6.6%	6.9%	6.9%	6.9%				
		number	15	16	15	15	15	17	16	16	17	17	17				
CX15B	Top earners FRS staff women	% as at...	43.9%	43.4%	43.6%	43.9%	43.9%	43.9%	45.8%	45.7%	46.0%	46.0%	46.7%				
		number	61	63	65	65	65	65	70	74	74	74	79				
CX15C	Top earners control staff women	% as at...	50.0%	50.0%	45.5%	58.3%	58.3%	54.6%	58.3%	68.8%	58.3%	58.3%	61.5%				
		number	5	5	5	7	7	6	7	11	7	7	8				
CX15D	Top earners Operational staff BAME	% as at...	12.4%	12.3%	11.2%	11.5%	11.5%	10.9%	10.2%	10.3%	10.2%	10.2%	9.8%				
		number	28	29	26	26	26	26	24	25	25	25	24				
CX15F	Top earners control staff BAME	% as at...	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	6.3%	0.0%	0.0%	0.0%				
		number	0	0	0	0	0	0	0	1	0	0	0				
CX15G	Top earners Operational staff LGBT	% as at...	4.0%	3.8%	3.9%	4.0%	4.0%	3.8%	3.4%	5.0%	3.3%	3.3%	4.1%				
		number	9	9	9	9	9	9	8	12	8	8	10				
CX15H	Top earners FRS staff LGBT	% as at...	7.9%	7.6%	6.7%	6.1%	6.1%	6.8%	5.9%	6.2%	5.0%	5.0%	5.9%				
		number	11	11	10	9	9	10	9	10	8	8	10				
CX15I	Top earners control staff LGBT	% as at...	10.0%	10.0%	9.1%	8.3%	8.3%	9.1%	8.3%	6.3%	8.3%	8.3%	7.7%				
		number	1	1	1	1	1	1	1	1	1	1	1				
CX15J	Top earners Operational staff disabled	% as at...	8.0%	8.5%	10.8%	11.5%	11.5%	11.3%	10.6%	10.3%	9.8%	9.8%	10.6%				
		number	18	20	25	26	26	27	25	25	24	24	26				
CX15K	Top earners FRS staff disabled	% as at...	4.3%	4.1%	7.4%	6.8%	6.8%	7.4%	7.8%	8.0%	9.3%	9.3%	8.9%				
		number	6	6	11	10	10	11	12	13	15	15	15				
CX15L	Top earners control staff disabled	% as at...	0.0%	0.0%	0.0%	8.3%	8.3%	9.1%	8.3%	6.3%	8.3%	8.3%	15.4%				
		number	0	0	0	1	1	1	1	1	1	1	2				

AIM 3 : PEOPLE and RESOURCES*Inclusion*

			Q1	Q2	Q3	Q4	17/18	Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20
CX16A	Voluntary leavers Operational staff BAME	% as at...	10.2%	10.0%	12.1%	13.3%	13.3%	15.8%	14.2%	10.2%	11.3%	11.3%	8.3%				
		number	26	26	30	33	33	35	33	23	26	26	21				
CX16B	Voluntary leavers Operational staff women	% as at...	6.3%	5.7%	5.2%	5.2%	5.2%	4.1%	6.9%	8.8%	8.2%	8.2%	9.8%				
		number	16	15	13	13	13	9	16	20	19	19	25				
CX16C	Voluntary leavers FRS staff BAME	% as at...	14.3%	14.3%	14.6%	19.1%	19.1%	20.5%	25.5%	28.0%	29.1%	29.1%	29.8%				
		number	7	7	7	9	9	9	12	14	16	16	17				
CX16D	Voluntary leavers FRS staff women	% as at...	34.7%	38.8%	33.3%	34.0%	34.0%	34.1%	34.0%	42.0%	47.3%	47.3%	49.1%				
		number	17	19	16	16	16	15	16	21	26	26	28				

AIM 3 : PEOPLE and RESOURCES

Inclusion

	IP19	2012/13	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19
HoP	Contractor staff paid London's Living Wage <i>Annual data</i>	221	180	182	179	162	176	169

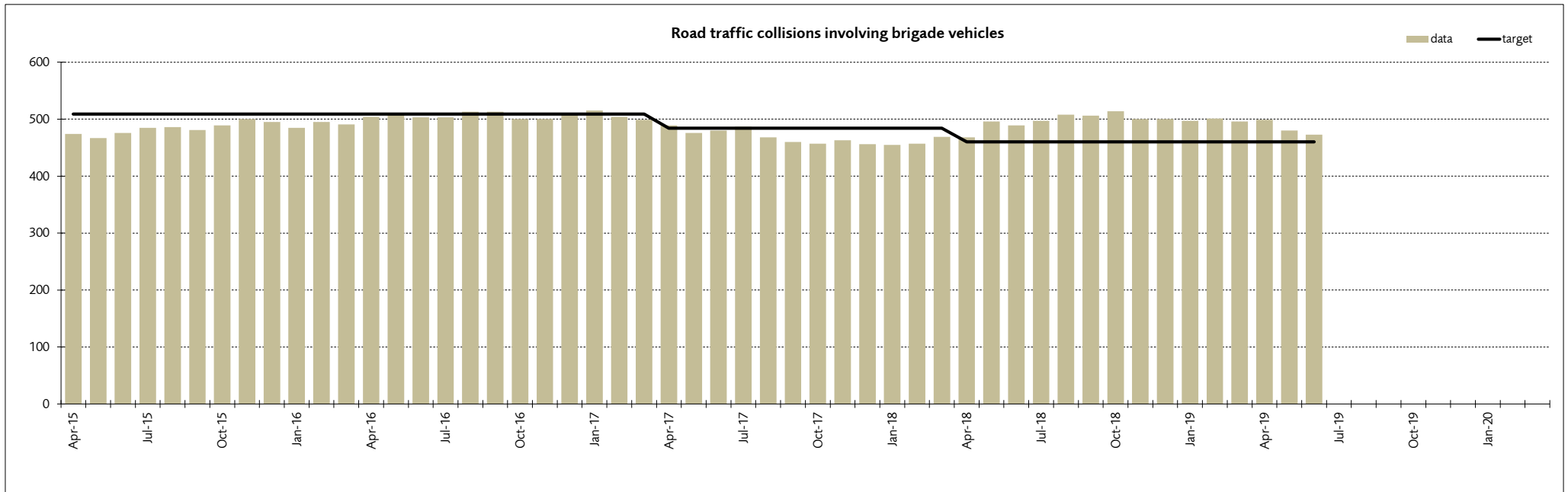
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AIM 3 : PEOPLE and RESOURCES

Safety

CO11			Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	target
HoHS	Road traffic collisions involving brigade vehicles rolling 12 month	2015/16	474	467	476	485	486	481	489	500	495	485	495	491	509
		2016/17	504	511	503	503	513	513	500	500	509	515	504	499	509
		2017/18	489	476	480	487	468	460	457	463	456	455	457	469	484
		2018/19	468	496	489	497	508	506	514	500	500	497	501	496	460
		2019/20	499	480	473										460

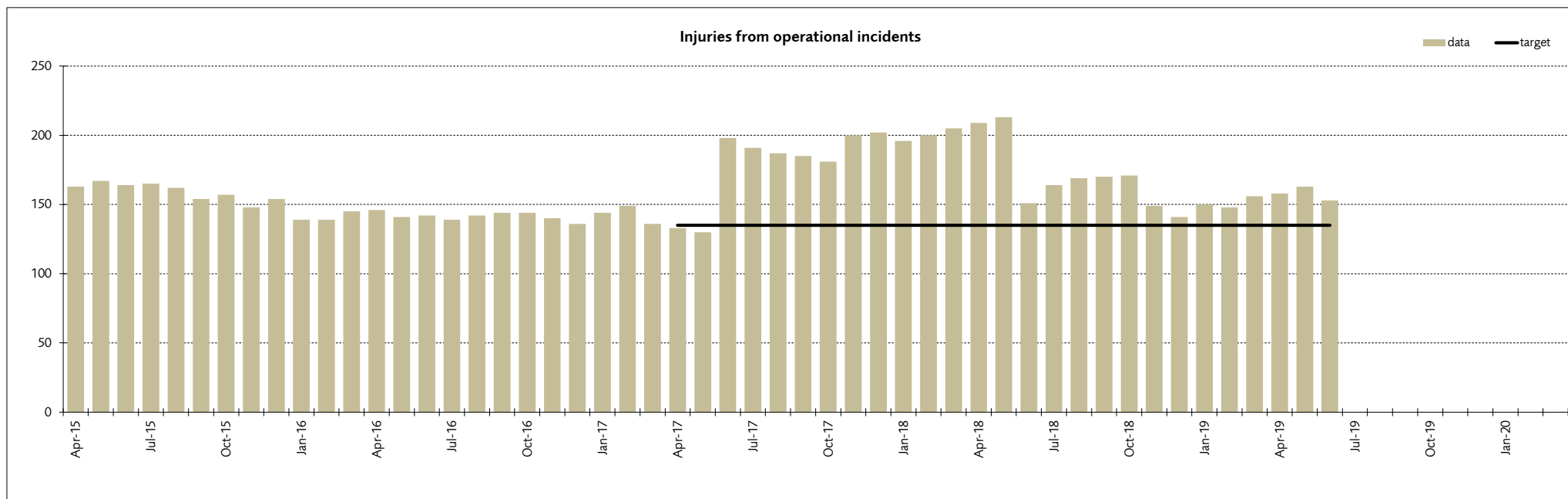


HoHS			Q1	Q2	Q3	Q4	17/18	Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20
CO11	Road traffic collisions involving brigade vehicles	rolling 12 month	480	460	456	469	469	489	506	500	496	496	473				
		number in quarter	113	131	116	109		133	148	110	105		110				

AIM 3 : PEOPLE and RESOURCES

Safety

CO12			Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	target
HoHS	Injuries from operational incidents rolling 12 month	2015/16	163	167	164	165	162	154	157	148	154	139	139	145	-
		2016/17	146	141	142	139	142	144	144	140	136	144	149	136	-
		2017/18	133	130	198	191	187	185	181	200	202	196	200	205	135
		2018/19	209	213	151	164	169	170	171	149	141	150	148	156	135
		2019/20	158	163	153										135



HoHS			Q1	Q2	Q3	Q4	17/18	Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20
CO12	Injuries from operational incidents	rolling 12 month	198	185	202	205	205	151	170	141	156	156	153				
		number in quarter	96	30	49	30		42	49	20	45		39				

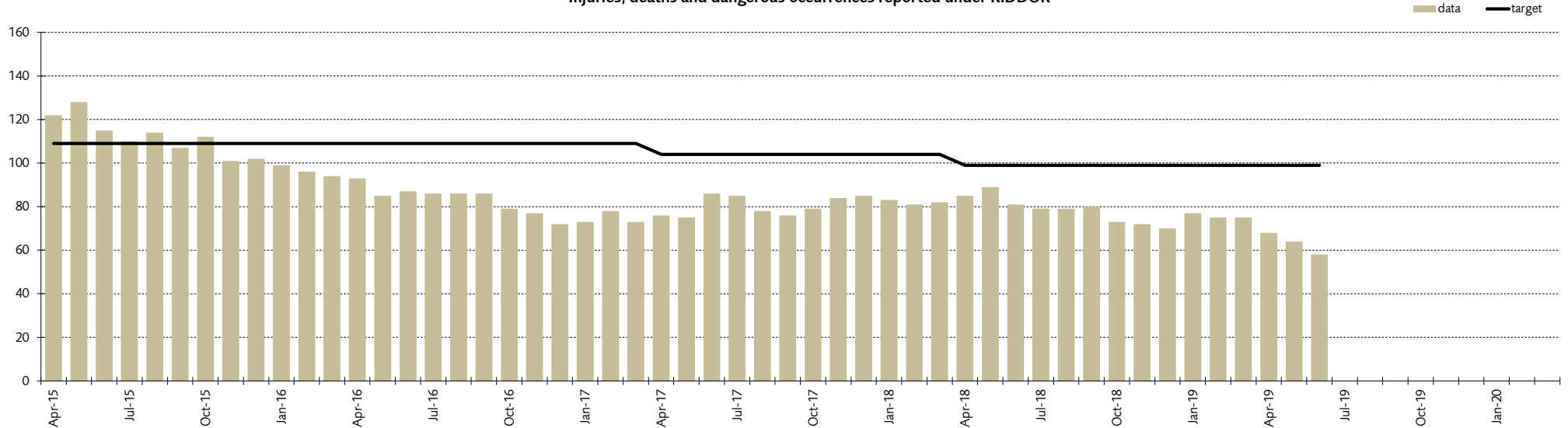
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AIM 3 : PEOPLE and RESOURCES

Safety

CO13			Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	target
HoHS	Injuries, deaths and dangerous occurrences reported under RIDDOR rolling 12 month	2015/16	122	128	115	110	114	107	112	101	102	99	96	94	109
		2016/17	93	85	87	86	86	86	79	77	72	73	78	73	109
		2017/18	76	75	86	85	78	76	79	84	85	83	81	82	104
		2018/19	85	89	81	79	79	80	73	72	70	77	75	75	99
		2019/20	68	64	58										99

Injuries, deaths and dangerous occurrences reported under RIDDOR



HoHS			Q1	Q2	Q3	Q4	17/18	Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20
CO13	Injuries, deaths and dangerous occurrences reported under RIDDOR	rolling 12 month	86	76	85	82	82	81	80	70	75	75	58				
		number in quarter	34	17	18	13		33	16	8	18		16				

Corporate Performance Digest - Q1 2019/20

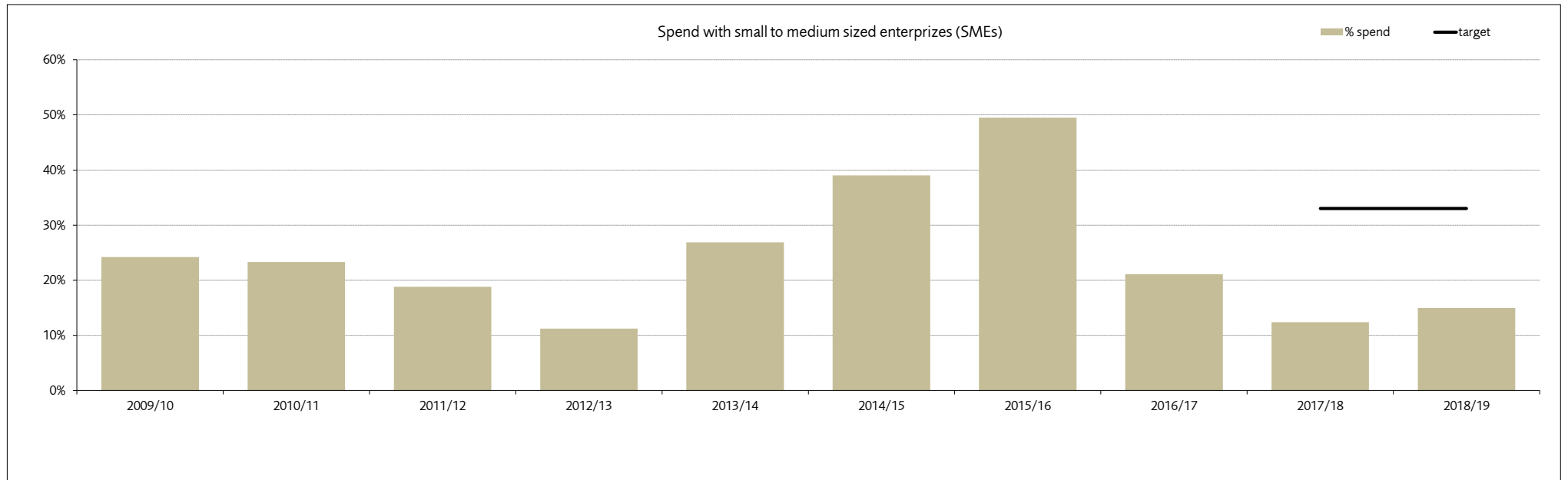
AIM 3 : PEOPLE and RESOURCES

Safety

			Q1	Q2	Q3	Q4	17/18	Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20
CX17A	RIDDOR - deaths	rolling 12 month	0	0	0	0	0	0	0	0	0	0	0				
		number in quarter	0	0	0	0		0	0	0	0		0				
CX17B	RIDDOR - 'specified' injuries	rolling 12 month	5	4	4	4	4	2	6	9	11	11	9				
		number in quarter	4	0	0	0		2	4	3	2		0				
CX17C	RIDDOR - 'over 7 day' injuries	rolling 12 month	80	71	81	78	78	79	74	61	64	64	49				
		number in quarter	30	17	18	13		31	12	5	16		16				
CX17D	Deaths and serious injuries to MoP from RTC's involving Brigade vehicles	rolling 12 month	11	9	8	7	7	9	11	12	12	12	10				
		number in quarter	0	1	3	3		2	3	4	3		0				

AIM 3 : PEOPLE and RESOURCES*Sustainability*

CO14			2009/10	2010/11	2011/12	2012/13	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19
HoP	Spend with small to medium sized enterprizes (SMEs) <i>Annual data</i>	Actual	24.2%	23.3%	18.8%	11.2%	26.9%	39.0%	49.5%	21.1%	12.4%	15.0%
		Target	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.0%	33.0%

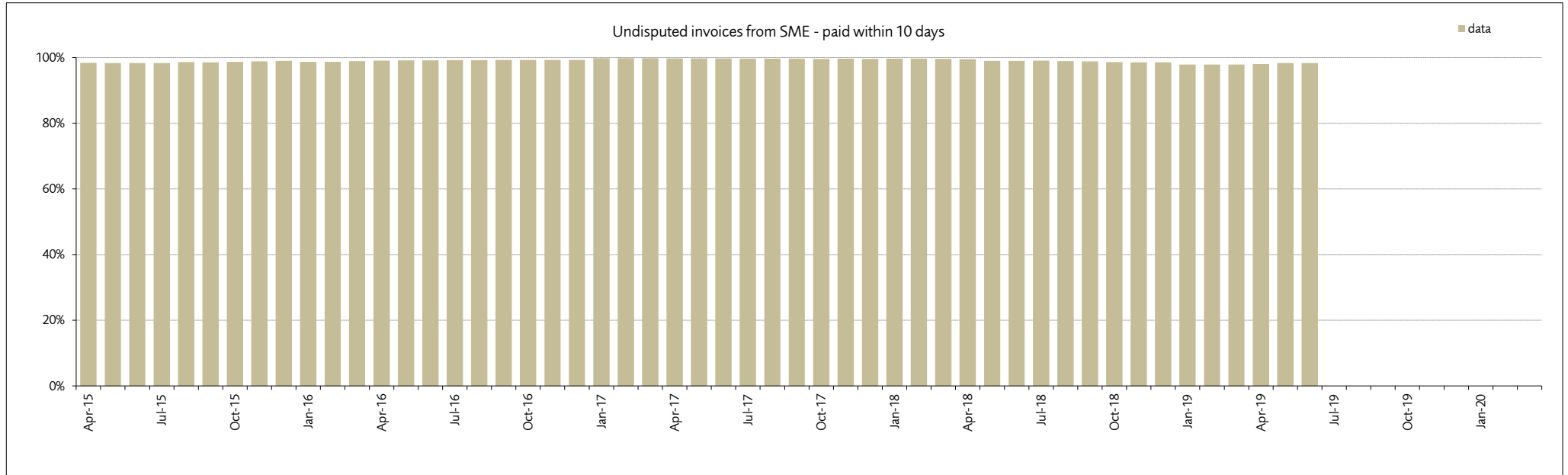


Corporate Performance Digest - Q1 2019/20

AIM 3 : PEOPLE and RESOURCES

Sustainability

CX18			Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
HoF	Undisputed invoices from SME - paid within 10 days (%) rolling 12 month	2015/16	98.4%	98.4%	98.4%	98.4%	98.7%	98.6%	98.7%	98.9%	99.0%	98.7%	98.7%	99.0%
		2016/17	99.1%	99.2%	99.2%	99.2%	99.3%	99.4%	99.3%	99.3%	99.3%	99.8%	99.9%	99.8%
		2017/18	99.8%	99.8%	99.8%	99.7%	99.7%	99.7%	99.7%	99.7%	99.6%	99.7%	99.7%	99.6%
		2018/19	99.5%	99.1%	99.0%	99.1%	98.9%	98.9%	98.7%	98.6%	98.6%	97.9%	97.9%	97.9%
		2019/20	98.0%	98.4%	98.3%									

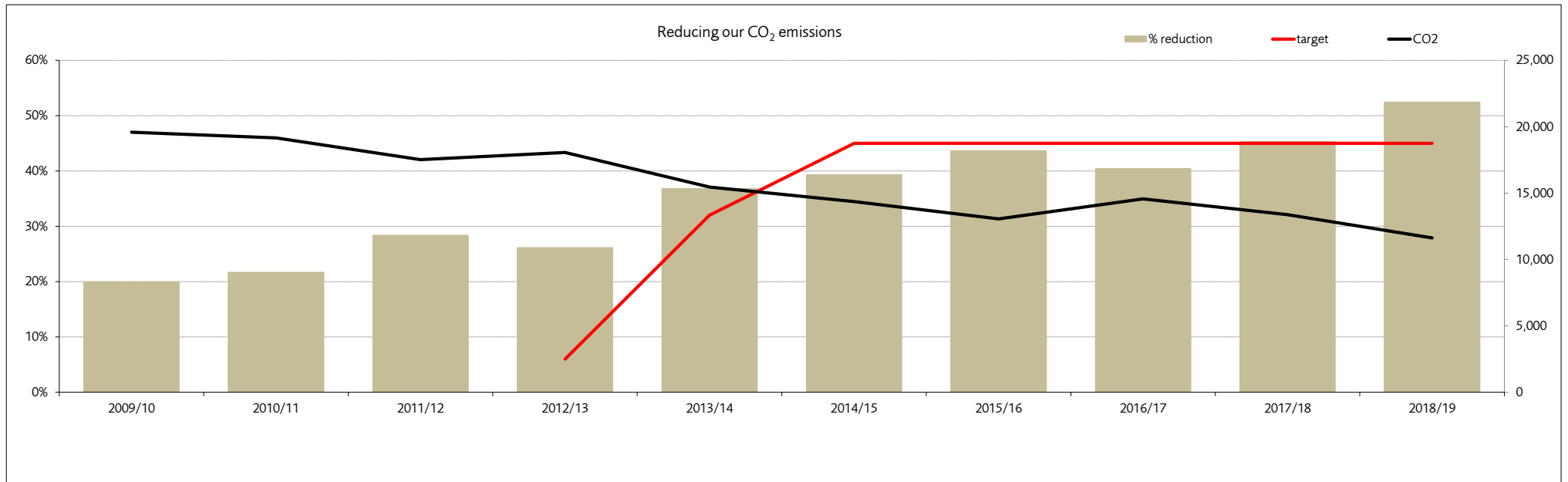


HoF			Q1	Q2	Q3	Q4	17/18	Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20
CX18	Undisputed invoices from SME - paid within 10 days (%)	rolling 12 month %	99.8%	99.7%	99.6%	99.6%	99.6%	99.0%	98.9%	98.6%	97.9%	97.9%	98.3%				
		% in quarter	99.6%	99.5%	99.7%	99.7%		96.7%	98.8%	98.4%	97.1%		98.9%				

AIM 3 : PEOPLE and RESOURCES

Sustainability

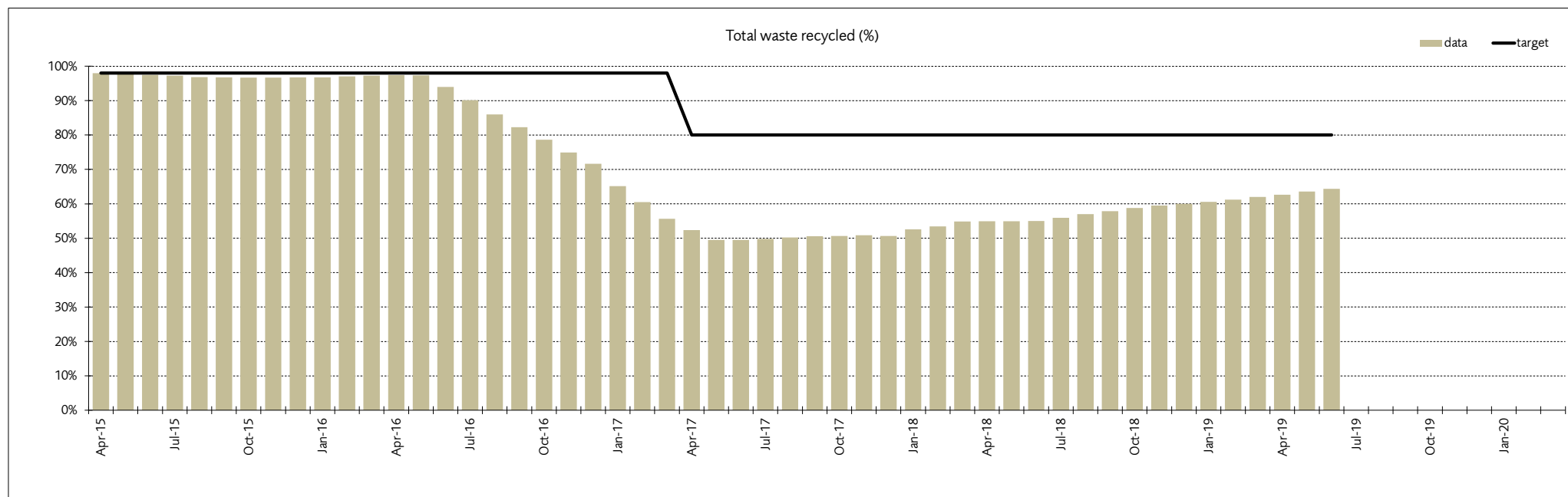
CO15			2009/10	2010/11	2011/12	2012/13	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19
HoP	Reducing our CO ₂ emissions <i>Annual data</i>	Total CO ₂ (tn)	19,578	19,149	17,517	18,066	15,452	14,352	13,057	14,566	13,369	11,630
		% Change	20.0%	21.8%	28.5%	26.2%	36.9%	39.4%	43.7%	40.5%	45.4%	52.5%
		Target	0%	0%	0%	6%	32%	45%	45%	45%	45%	45%



AIM 3 : PEOPLE and RESOURCES

Sustainability

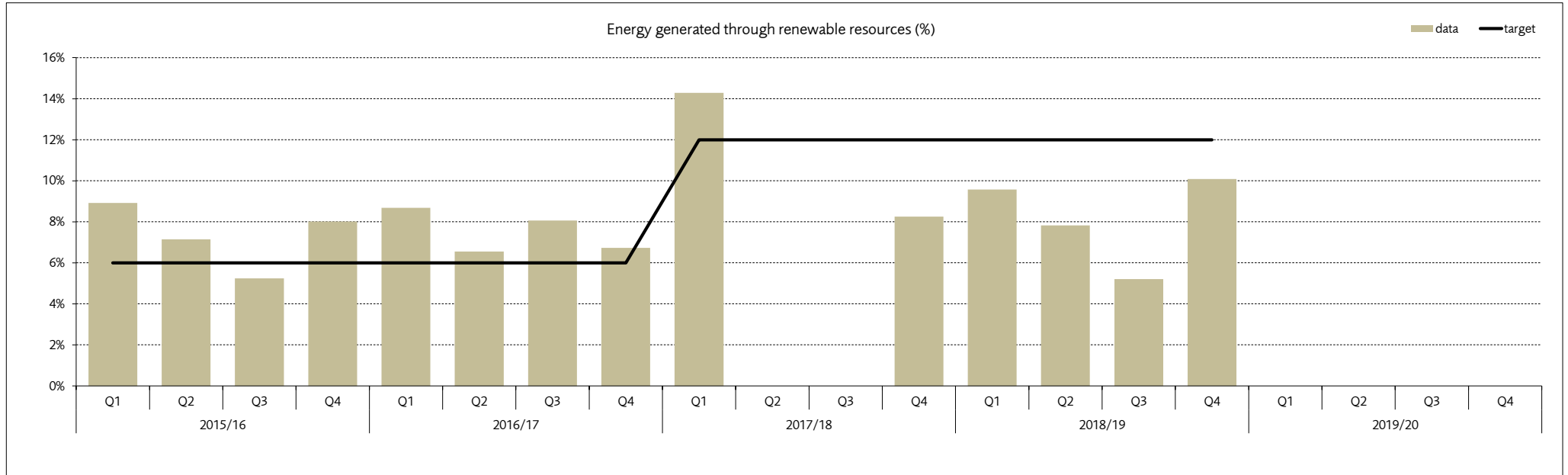
	IP20		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	target
HoTSS	Total waste recycled (%) rolling 12 month	2015/16	98.0%	97.7%	97.5%	97.3%	96.9%	96.8%	96.7%	96.7%	96.7%	96.8%	97.1%	97.3%	98%
		2016/17	97.4%	97.3%	94.0%	90.1%	86.0%	82.2%	78.6%	74.9%	71.7%	65.1%	60.5%	55.6%	98%
		2017/18	52.4%	49.5%	49.5%	49.8%	50.3%	50.6%	50.6%	50.9%	50.6%	52.6%	53.4%	54.9%	80%
		2018/19	54.9%	54.9%	55.0%	56.0%	57.0%	57.9%	58.8%	59.5%	60.0%	60.6%	61.2%	62.0%	80%
		2019/20	62.7%	63.6%	64.4%										80%



HoTSS			Q1	Q2	Q3	Q4	17/18	Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20
IP20	Total waste recycled (%)	rolling 12 month (kg)	469,877	505,258	518,703	503,954	503,954	487,043	512,965	540,671	557,419	557,419	579,877				
		Rolling 12 month (%)	49.5%	50.6%	50.6%	54.9%	54.9%	55.0%	57.9%	60.0%	62.0%	62.0%	64.4%				
		Percentage in quarter	55.4%	54.4%	54.2%	55.7%		55.8%	64.5%	62.7%	64.3%		66.2%				

AIM 3 : PEOPLE and RESOURCES*Sustainability*

IP21			Q1	Q2	Q3	Q4	target
HoTSS	Energy generated through renewable resources (%) rolling 12 month	2015/16	8.9%	7.2%	5.2%	8.0%	6%
		2016/17	8.7%	6.6%	8.1%	6.7%	6%
		2017/18	14.3%	n/a	n/a	8.3%	12%
		2018/19	9.6%	7.8%	5.2%	10.1%	12%
		2019/20					12%



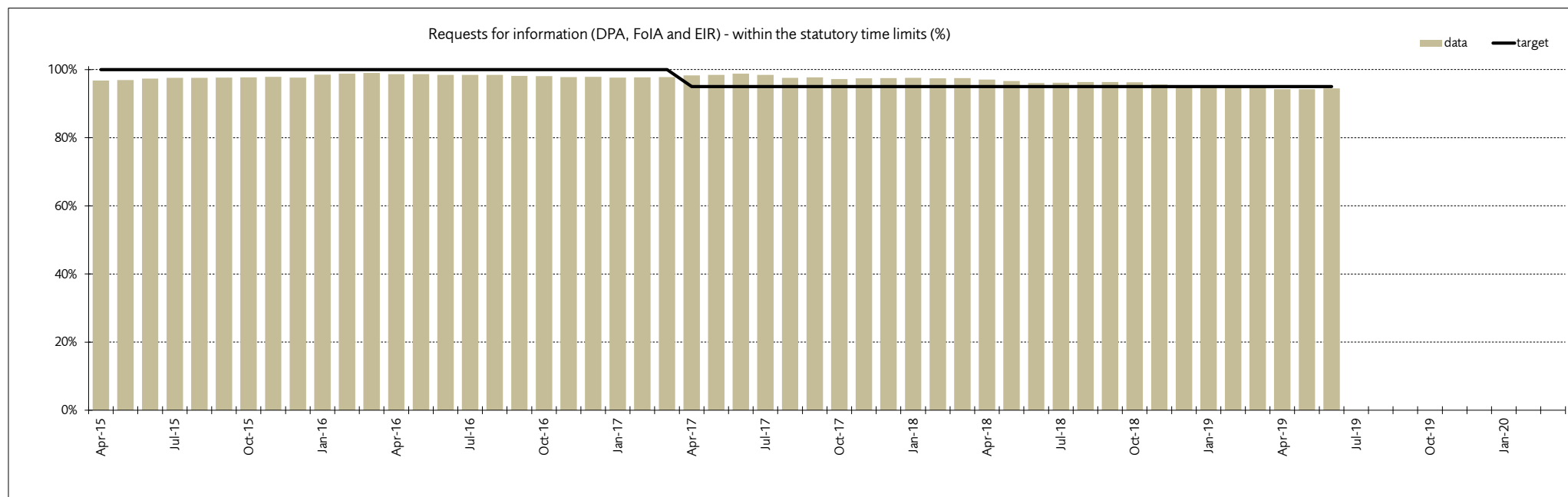
Note: Data for Q2 2017/18, Q3 2017/18 for 'IP21 Energy generated through renewable resources' is not available
Data for Q1 2019/20 is not available

Corporate Performance Digest - Q1 2019/20

AIM 3 : PEOPLE and RESOURCES

Accountability

CO16			Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	target
HoICT	Requests for information (DPA, FoIA and EIR) - within the statutory time limits (%) rolling 12 month	2015/16	96.8%	97.0%	97.4%	97.6%	97.6%	97.6%	97.7%	97.9%	97.6%	98.5%	98.8%	99.0%	100%
		2016/17	98.7%	98.7%	98.4%	98.4%	98.4%	98.1%	98.1%	97.8%	97.9%	97.6%	97.7%	97.8%	100%
		2017/18	98.3%	98.4%	98.8%	98.4%	97.6%	97.7%	97.2%	97.5%	97.5%	97.6%	97.5%	97.5%	95%
		2018/19	97.1%	96.6%	96.1%	96.1%	96.4%	96.4%	96.3%	95.6%	95.3%	95.4%	94.8%	94.8%	95%
		2019/20	94.3%	94.2%	94.5%										95%

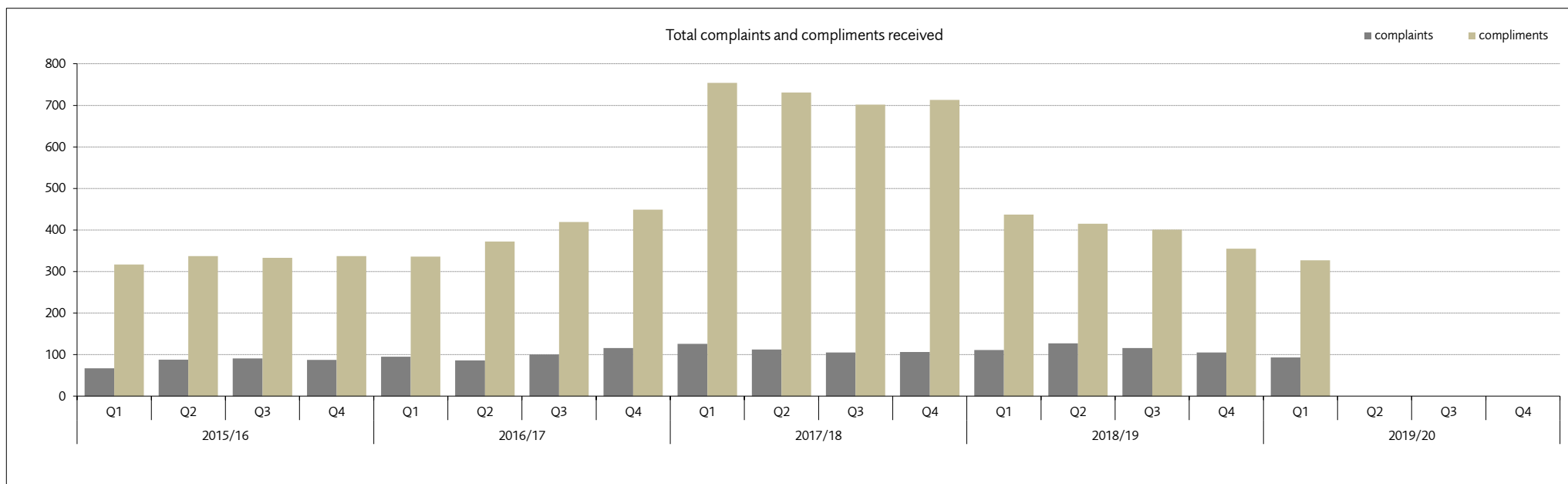


HoICT			Q1	Q2	Q3	Q4	17/18	Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20
CO16	Requests for information (DPA, FoIA and EIR) - within the statutory time limits (%)	rolling 12 month	98.8%	97.7%	97.5%	97.5%	97.5%	96.1%	96.4%	95.3%	94.8%	94.8%	94.5%				
		percentage in quarter	100%	95.2%	97.1%	97.6%		93.9%	96.3%	92.8%	95.5%		92.6%				

AIM 3 : PEOPLE and RESOURCES

Accountability

	IP22		Q1	Q2	Q3	Q4	target	IP23	Q1	Q2	Q3	Q4	target
HoCO	Total complaints received rolling 12 month	2015/16	67	88	91	87	down	Total compliments received rolling 12 month	317	337	333	337	up
		2016/17	95	86	100	116	down		336	372	419	449	up
		2017/18	126	112	105	106	down		754	731	702	713	up
		2018/19	111	127	116	105	down		437	415	401	355	up
		2019/20	93				down		327				up



HoCO			Q1	Q2	Q3	Q4	17/18	Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20
IP22	Total complaints received	rolling 12 month	126	112	105	106	106	111	127	116	105	105	93				
		number in quarter	31	17	26	32		36	33	15	21		24				
IP23	Total compliments received	rolling 12 month	754	731	702	713	713	437	415	401	355	355	327				
		number in quarter	392	116	83	122		116	94	69	76		88				

Corporate Performance Digest - Q1 2019/20

		Q1	Q2	Q3	Q4	17/18	Q1	Q2	Q3	Q4	18/19	Q1	Q2	Q3	Q4	19/20
Dwelling fires with no smoke alarm fitted	rolling 12 month	29.1%	28.7%	28.2%	28.5%	28.5%	28.4%	28.4%	28.1%	27.2%	27.2%	27.5%				
	number in quarter	28.1%	28.1%	28.3%	29.7%		27.6%	27.9%	27.2%	26.0%		28.9%				
Number of school children reached	rolling 12 month	96,339	99,184	95,798	88,640	88,640	85,905	81,715	82,702	83,541	83,541	68,871				
	number in quarter	29,077	19,855	20,480	19,228		26,342	15,665	21,467	20,067		11,672				
Participants of JFIS schemes	rolling 12 month	Annual data				167	Annual data				119	Annual data				
	number in quarter															
Participants of LIFE schemes	rolling 12 month	587	598	637	635	635	642	645	657	646	646	597				
	number in quarter	146	125	195	169		153	128	207	158		104				
Participants of Fire Cadets scheme <small>*July passout</small>	rolling 12 month	Annual data (includes graduate cadets)				252*	Annual data (includes graduate cadets)				320*	Annual data (includes graduate cadets)				
	number in quarter															
Enforcement notices served as a % of all on-site inspections / audits	rolling 12 month	3.0%	3.4%	3.7%	3.3%	3.3%	3.2%	3.0%	2.9%	3.3%	3.3%	3.6%				
	number in quarter	3.9%	4.0%	3.3%	2.2%		3.3%	3.2%	3.0%	3.7%		4.7%				
Prosecutions made	rolling 12 month	10	10	11	10	10	6	4	3	3	3	2				
	number in quarter	5	2	2	1		1	0	1	1		0				
Successful prosecutions	rolling 12 month	10	10	11	10	10	6	4	3	3	3	2				
	number in quarter	5	2	2	1		1	0	1	1		0				
Prohibition notices served	rolling 12 month	52	49	55	64	64	70	70	56	49	49	49				
	number in quarter	8	17	18	21		14	17	4	14		14				
Special services flooding	rolling 12 month	6,382	6,497	6,530	7,633	7,633	7,808	7,853	7,980	6,811	6,811	6,703				
	number in quarter	1,513	1,667	1,760	2,693		1,688	1,712	1,887	1,524		1,580				
Information access requests (FOIA, DPA, EIR) received	rolling 12 month	488	563	645	677	677	641	635	600	634	634	651				
	number in quarter	167	168	174	168		131	162	139	202		148				

Index

A	AFAs - in all building	31
	AFAs - non domestic properties	30
	All fires	2
	Alleged fire risks - 3 hour response	28
	Apprentices employed by the Brigade (FTE)	48
	Apprentices employed by the contractors (FTE)	48
	Arrival time - first appliance	40
	Arrival time - less than 10 minutes	42
	Arrival time - less than 12 minutes	43
	Arrival time - second appliance	41
	Arson incidents - all deliberate fires	6
B	Boroughs below national average	1
C	Care home fire	5
	Casualties at road traffic collisions	21
	Community Fire Cadets Scheme	68
	Community Fire Cadets scheme - participants	68
	Community Safety - time spent by station based staff	25
	Consultations received% responses with in 14 days	27
	Contractor staff paid London's Living Wage	56
D	Deaths at special services	19
	Diversity of each trainee firefighter intake	49
	Diversity (men) of control staff	50
	Diversity (BAME) of FRS staff top earners	50
	Dwelling fires - all	3
	Dwelling fires - no smoke alarm fitted	68
E	Emergency calls answered within 7 seconds	37
	Educating young people on the risks	24
	Energy requirement generated through renewable resources	65
	Enforcement notices served	68

F	Fatal dwelling fires - no smoke alarm was fitted	68
	Fatal fires - all	15
	Fatalities - arising from primary fires 10 yr. average	12
	Fatalities - all fire	14
	Fatalities - fire in dwellings	16
	Fatalities - accidental fire in dwellings	13
	Fire safety inspections - all	26
	Fires - all	2
	Flooding - weather related	11
G		
H	HFSVs - priority by brigade staff	23
	HFSVs - by brigade staff	22
I	Injuries arising from fires in dwellings	16
	Injuries arising from primary fires	17
	Injuries from operational incidents	58
	Injuries - serious	18
	Injuries - special services	20
	Inspections - all	26
	Inspections - high risk premises	29
	Invoices from SME	62
J	JFIS schemes - participants	68
K		
L	LIFE schemes - participants	68
M		

Index

N	All non domestic primary fires in RRO properties	4
	Number of non-attended calls due to call filtering	38
	Number of school children reached	68
O	Pay ratio between highest and median salary	51
P	Pay gap - all staff (median)	51
	Prohibition notices served	68
	Promoted staff - control / FRS / operational staff - women / BAME / disabled / LGBT	53
	Prosecutions made and successful prosecutions	68
Q	Requests for information under the DPA, FoIA and EIR that were fulfilled in full within the statutory time limits	66
R	RIDDOR	59
	RIDDOR - death	60
	RIDDOR - 'specified' injuries	60
	RIDDOR - 'over 7 day' injuries	60
	RTCs involving brigade vehicles	57
	Rubbish fires - all outdoor	7

S	Schools - visits	68
	Shut in lift releases	32
	Sickness	45-47
	Special services - all	8
	Special services - RTC	9
T	Special services - entry/exit	10
	Spend with small to medium sized enterprizes (SMEs)	61
	Time taken to deal with a 999 call	39
	Time to answer an emergency (999) call	36
	Top earners - control / FRS / operational staff - women / BAME / disabled / LGBT	54
	Total CO2 emissions	63
U	Total complaints received	67
	Total compliments received	67
	Total emergency (999) calls handled by control	35
	Total waste recycled	64
U	Undisputed invoices from small to medium enterprises paid within 10 days	62
V	Voluntary leavers - FRS / operational staff - women / BAME	55
W	Workforce composition - control / FRS / operational staff - women / BAME / disabled / LGBT	52
	Working days lost as a result of sickness - control staff	47
	Working days lost as a result of sickness - FRS staff	46
	Working days lost as a result of sickness - operational staff	45
X-Y-Z		