

Ethnic Group Labour Force Projections for London

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Outline

- **Brief Background to EGPP**
 - **Ethnic Majority**
 - **Borough Ethnic composition**
 - **Economically active composition**
- **EA Rates by ethnic group, sex**
 - **1991 and 2001**
- **Discussion: Methodology**

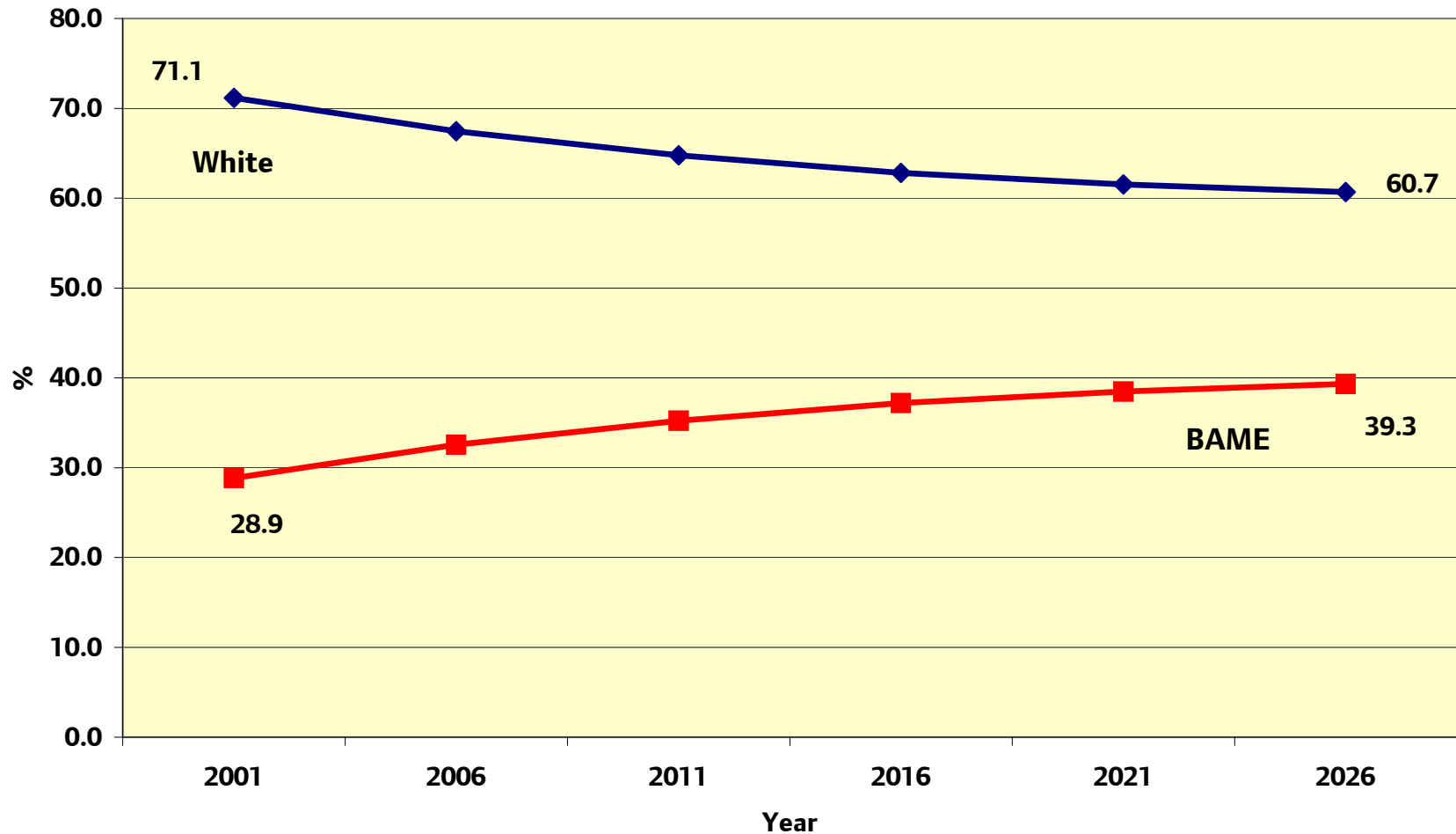
Background

- **Annual rounds of EGPP**
- **10 ethnic groups (aggregations of 16 Census categories)**
- **33 London boroughs, full age and gender**
- **2001 to 2026**
- **Constrained to GLA demographic projections (London Plan)**

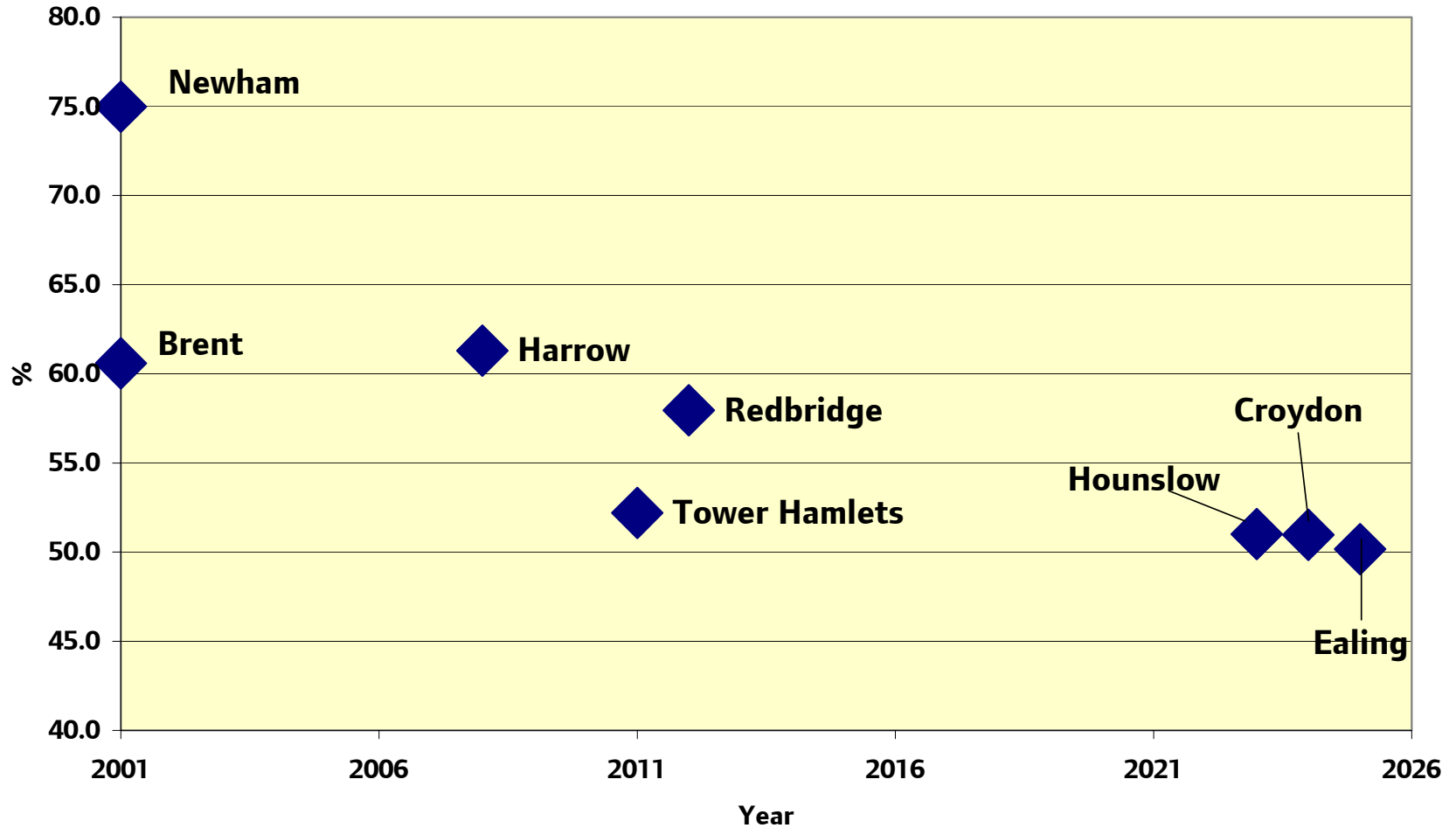
Projection categories

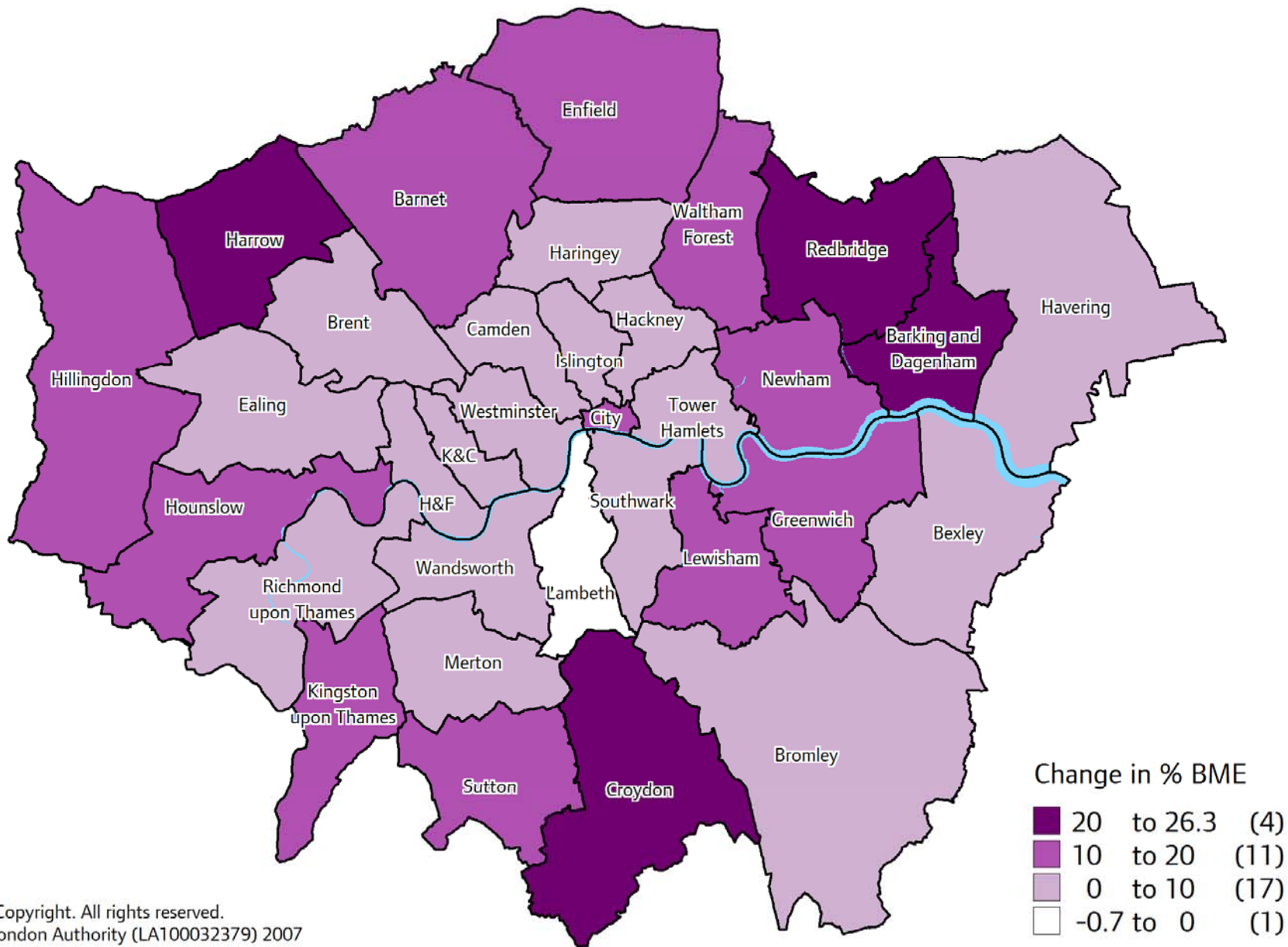
White	White British White Irish White Other
Black Caribbean	Black Caribbean
Black African	Black African
Black Other	Black Other Mixed White and Black Caribbean Mixed White and Black African
Indian	Indian
Pakistani	Pakistani
Bangladeshi	Bangladeshi
Other Asian	Other Asian Mixed White and Asian
Chinese	Chinese
Other	Other Ethnic Group Mixed White and other groups

An Ethnic Majority in London by.....



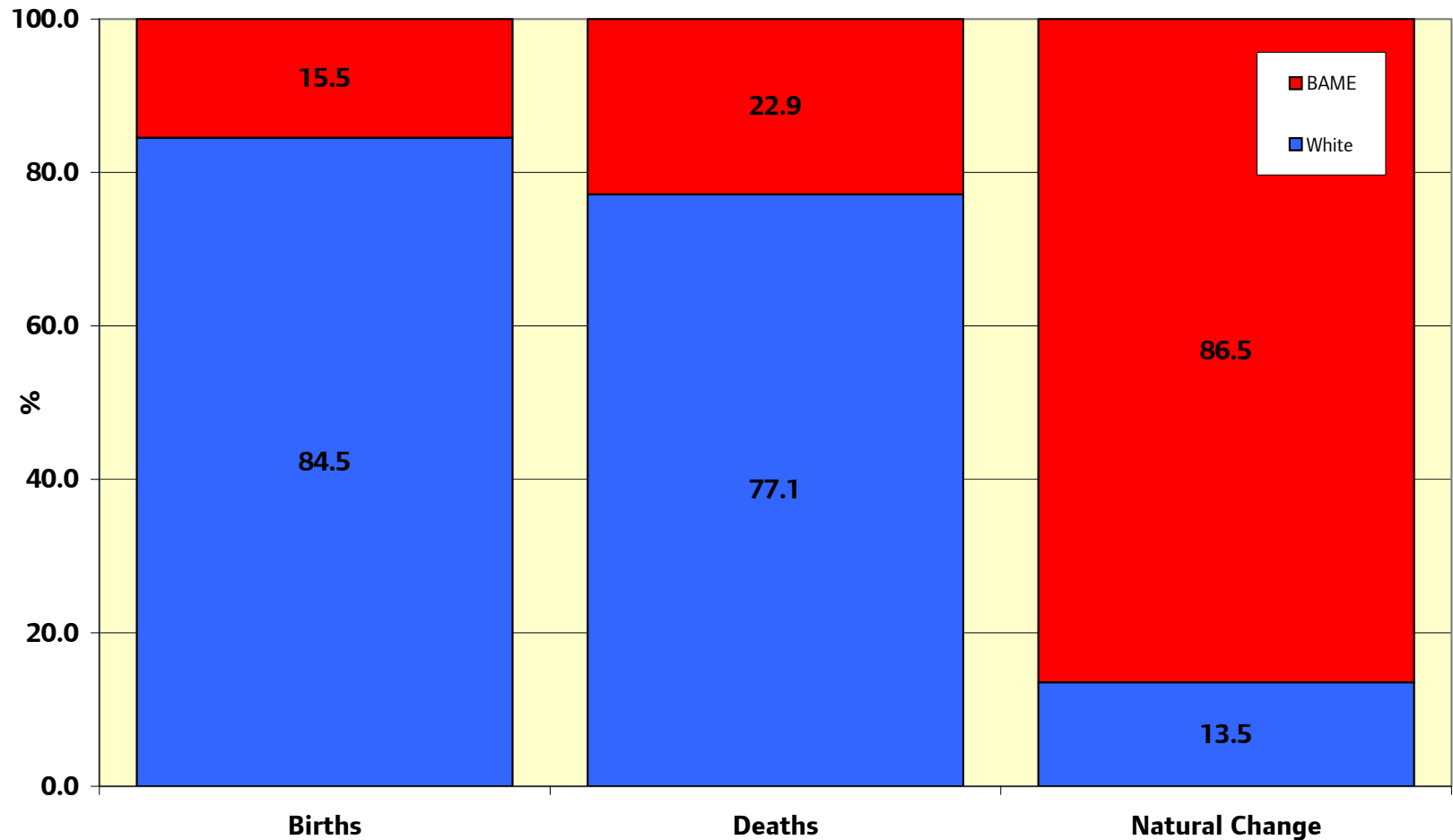
50%+ London Boroughs



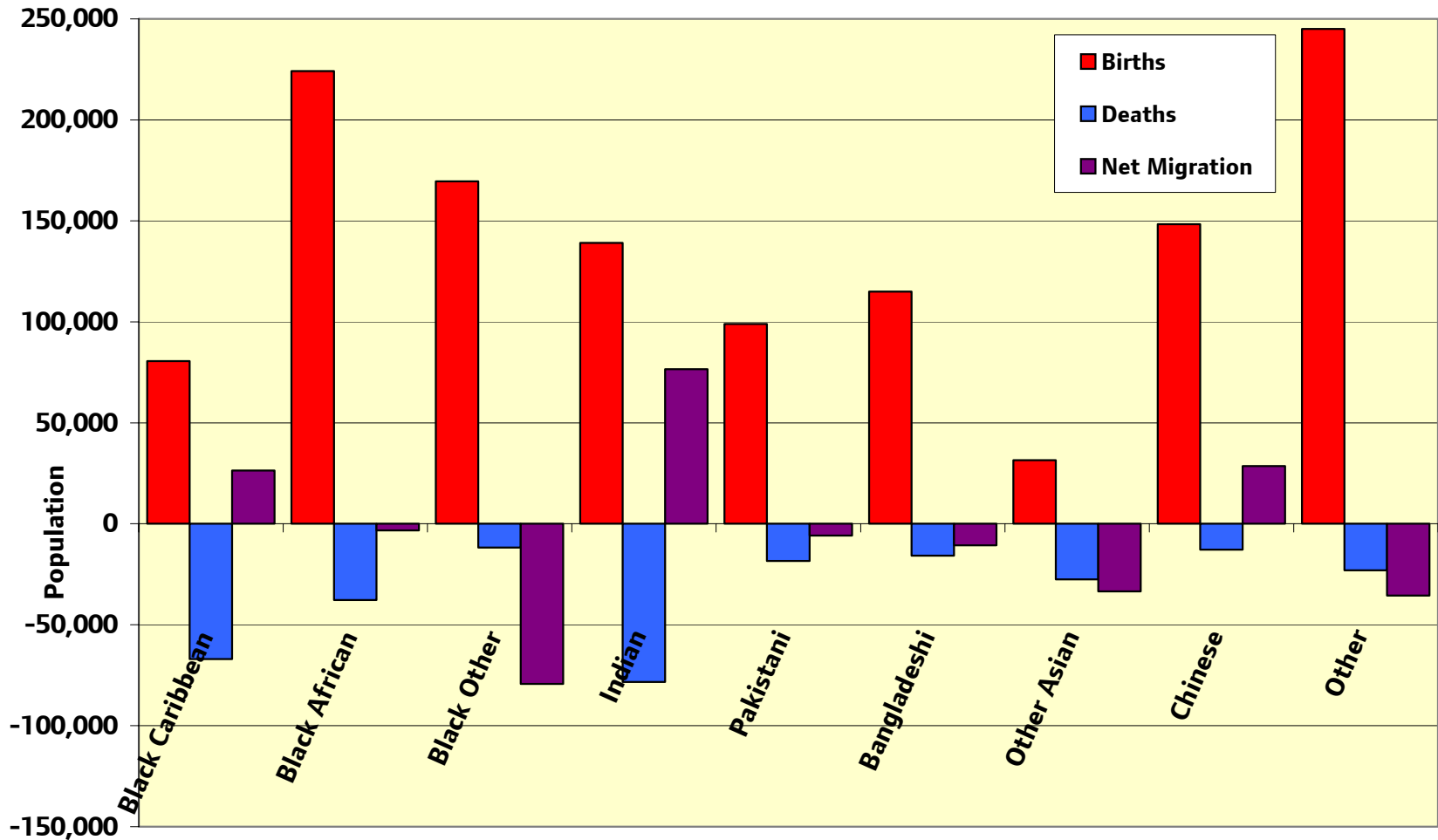


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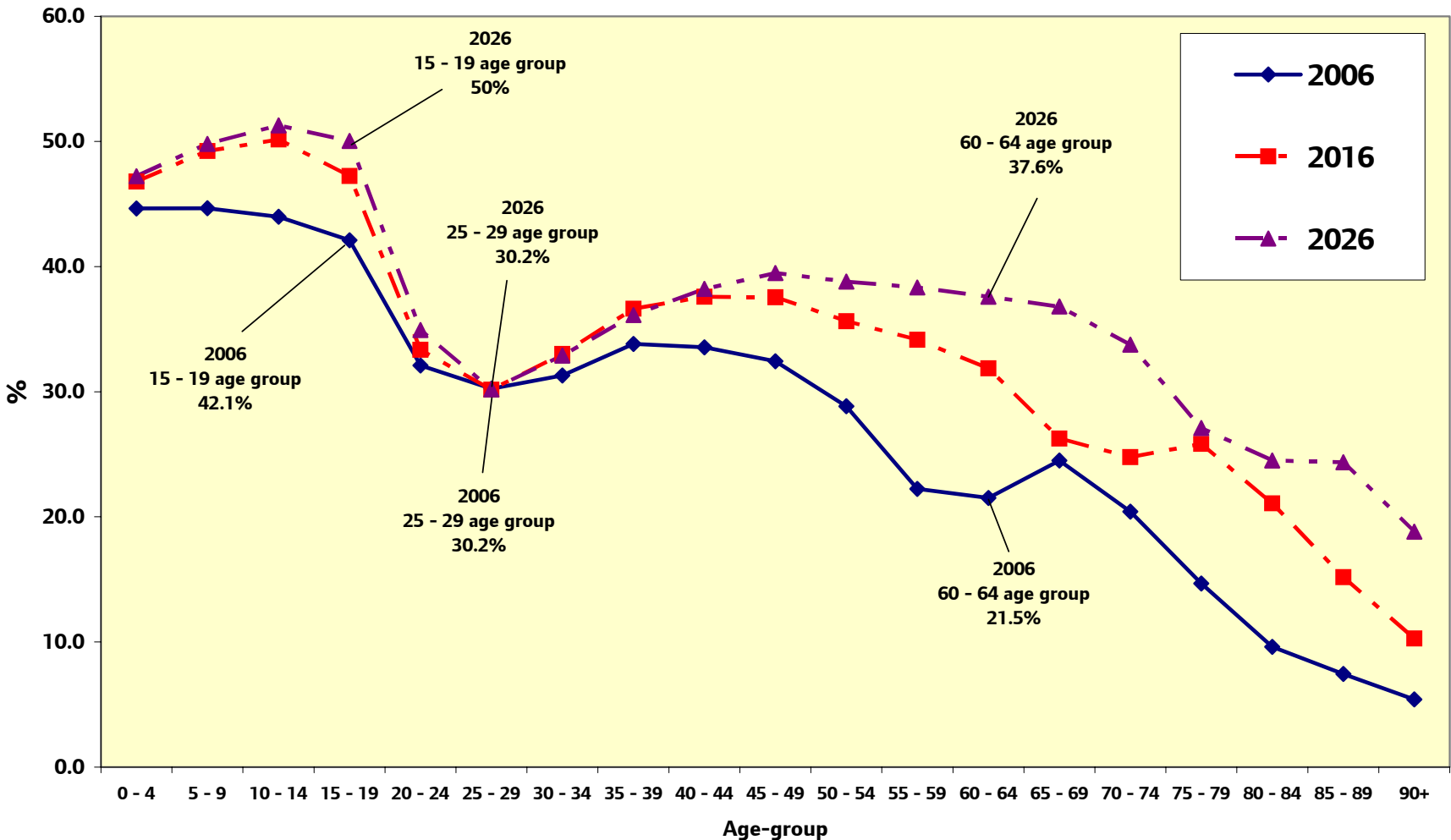
Components of Change 1



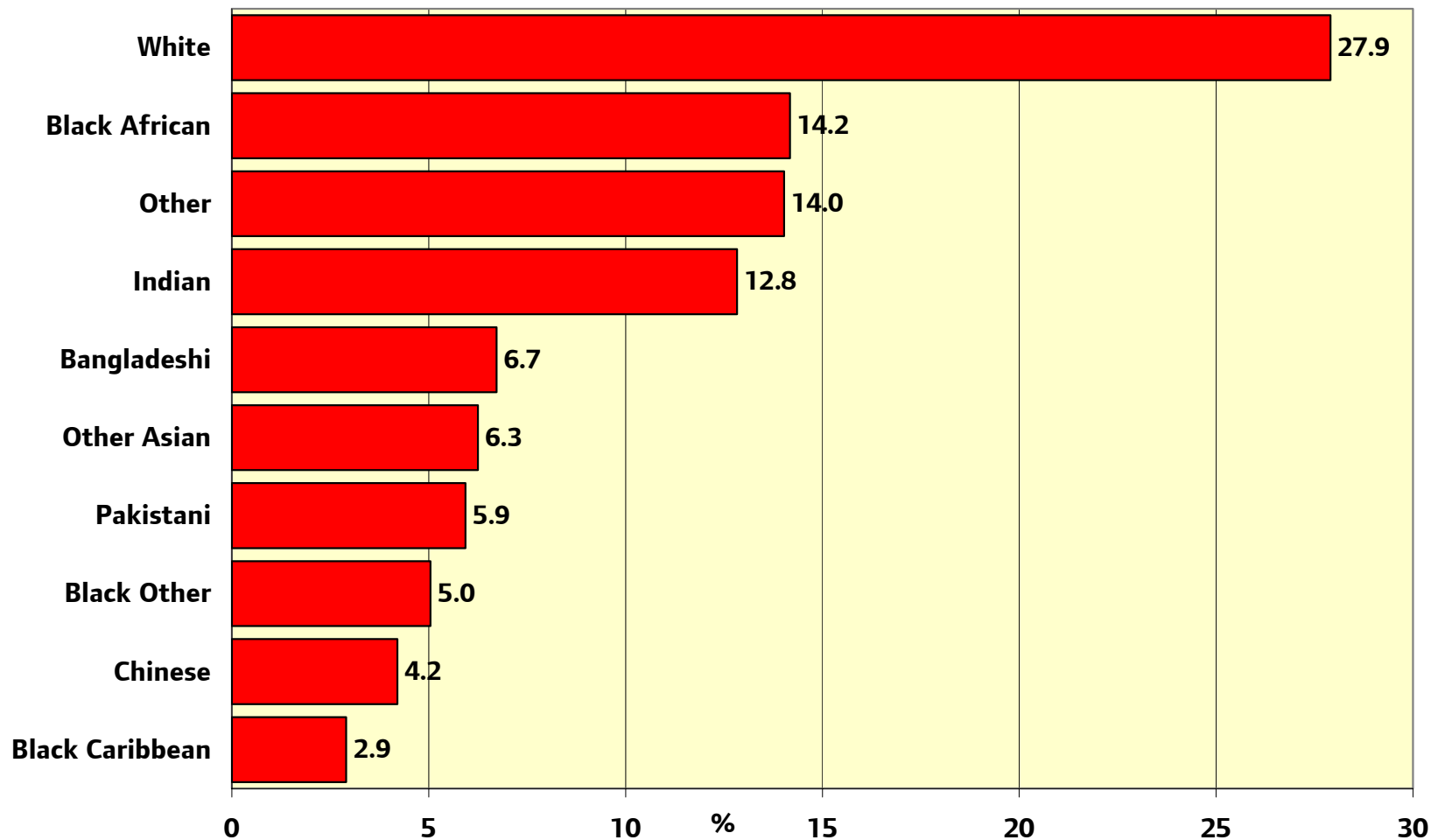
Components of Change 2



Changes in age structure



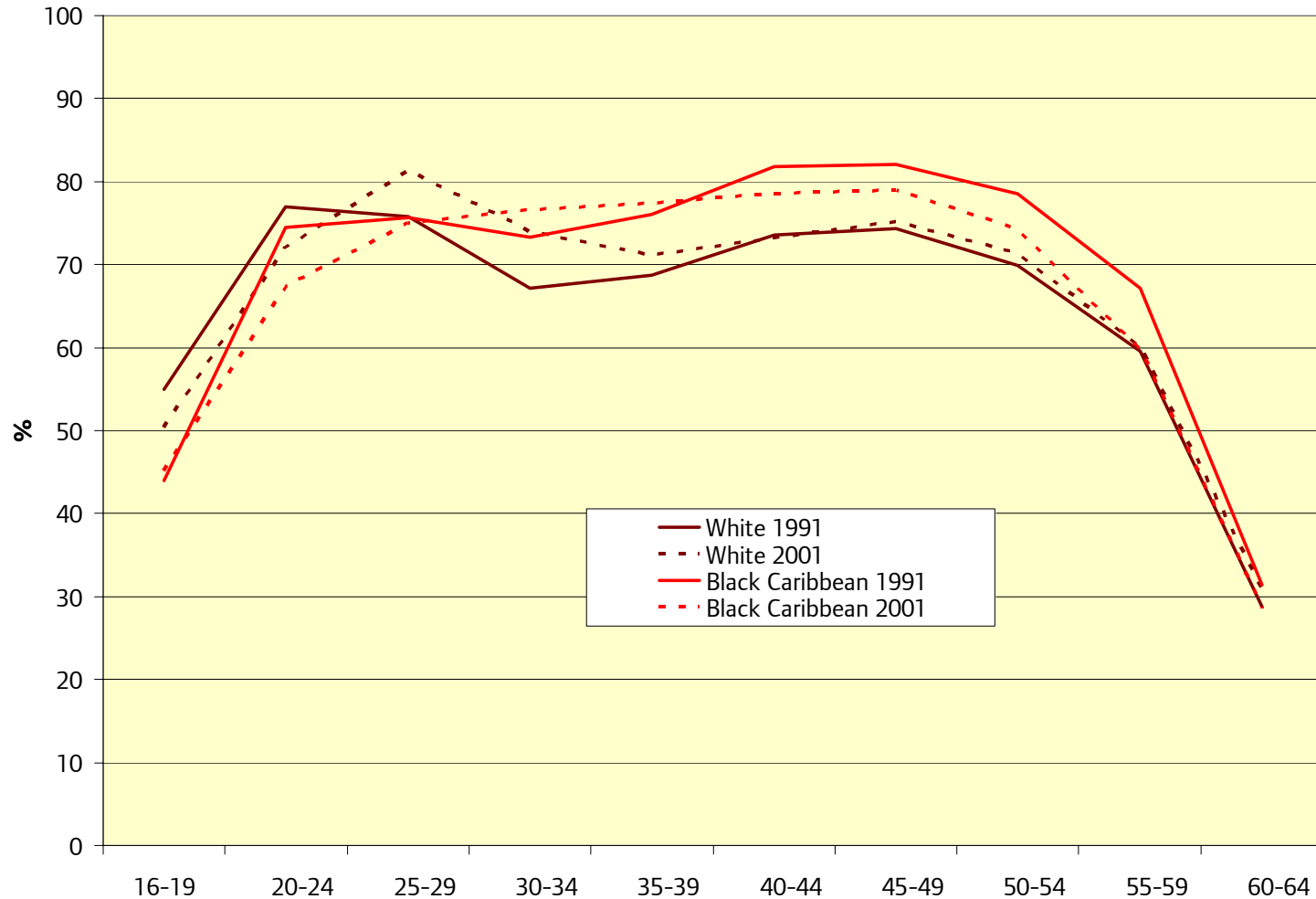
Economically Active population: Changes in ethnic composition, 2006-2026



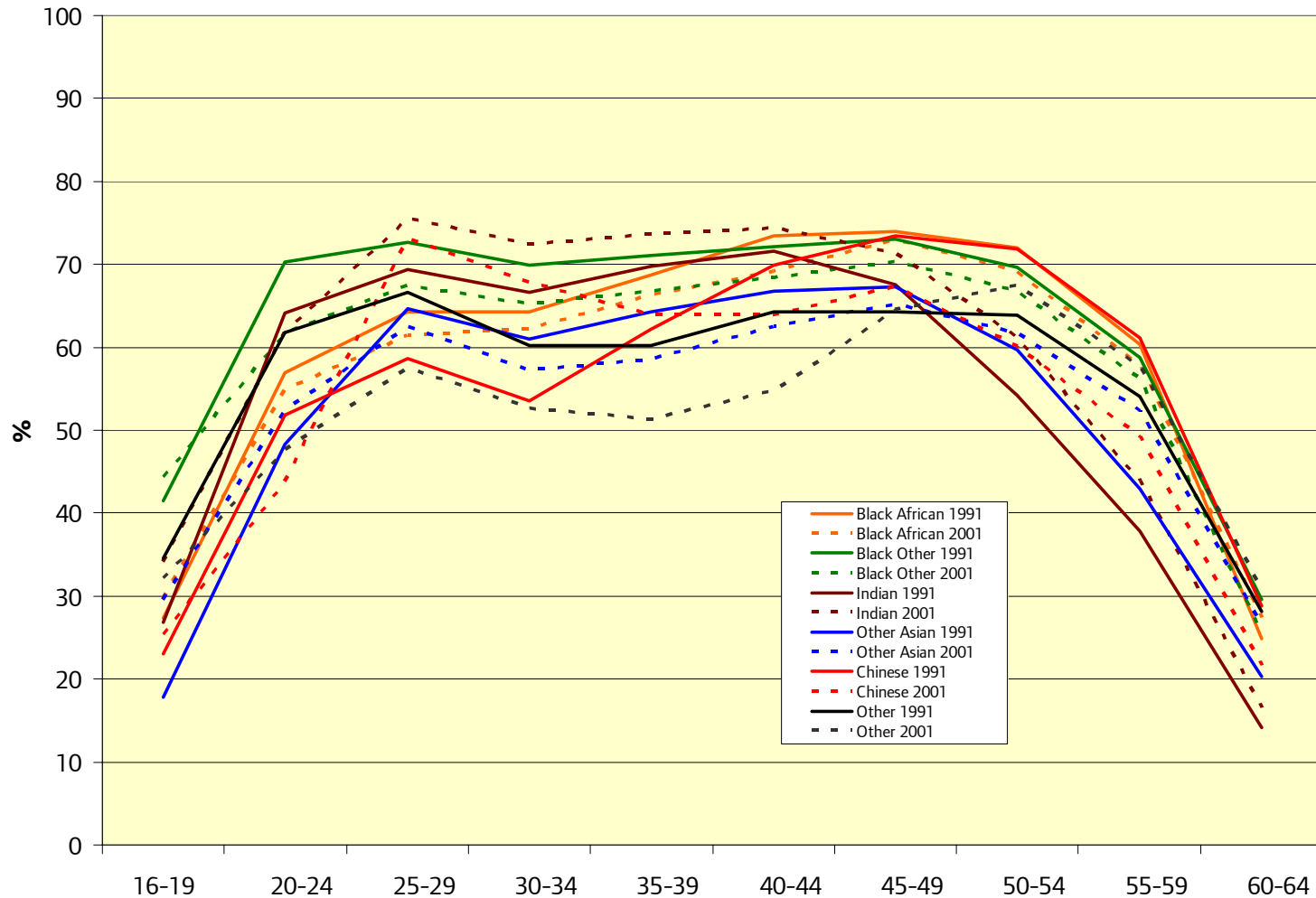
Ethnic Group Labour Force Projections

- **Consideration when preparing methodology**
 - **Static assumptions**
 - **Postponement of child-bearing**
 - **Expansion of Higher education and increased participation**
 - **Other settlement/stability issues**
- **Age/Cohort considerations**
 - **Where to set the bar?**

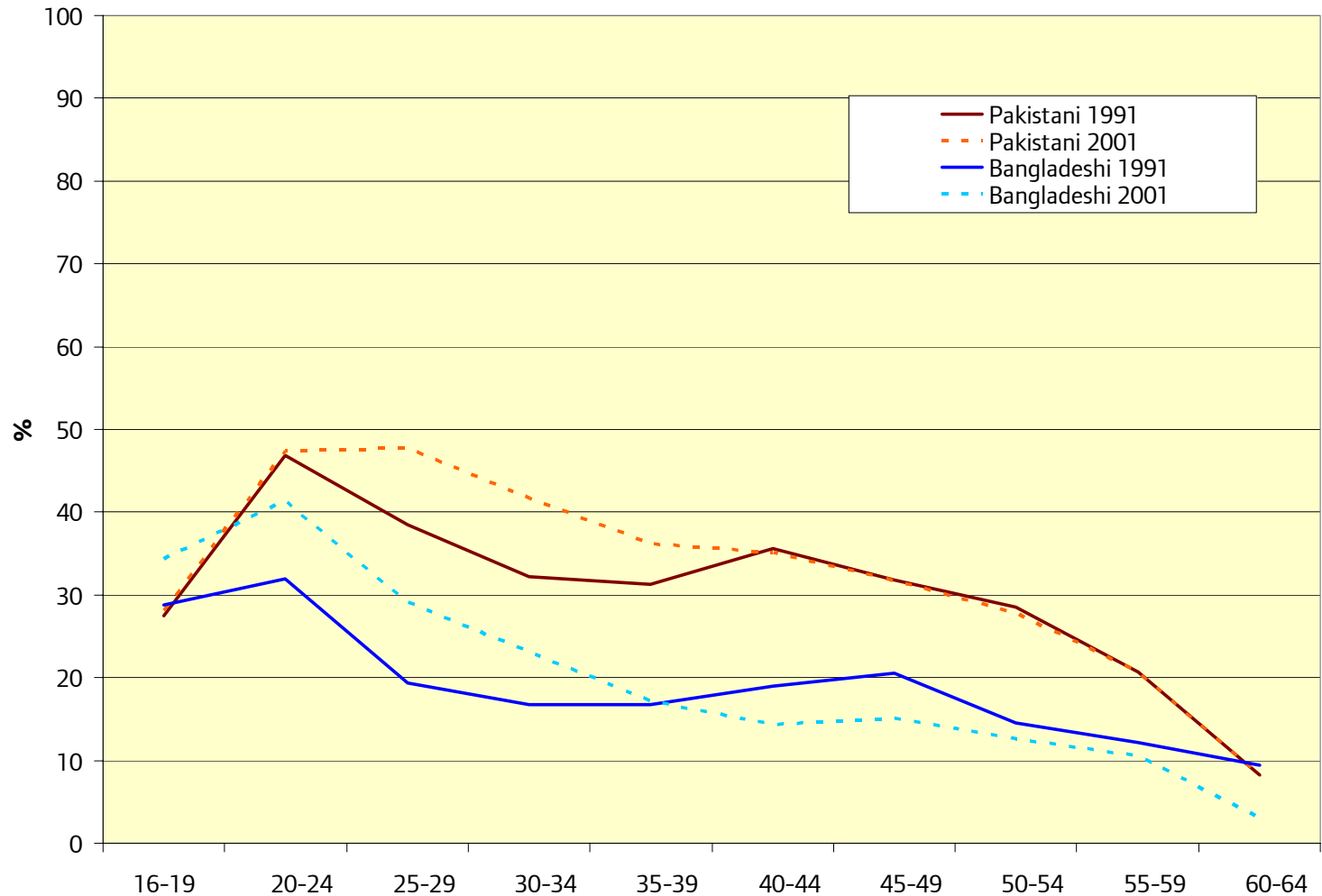
EA rates 1991 cf 2001



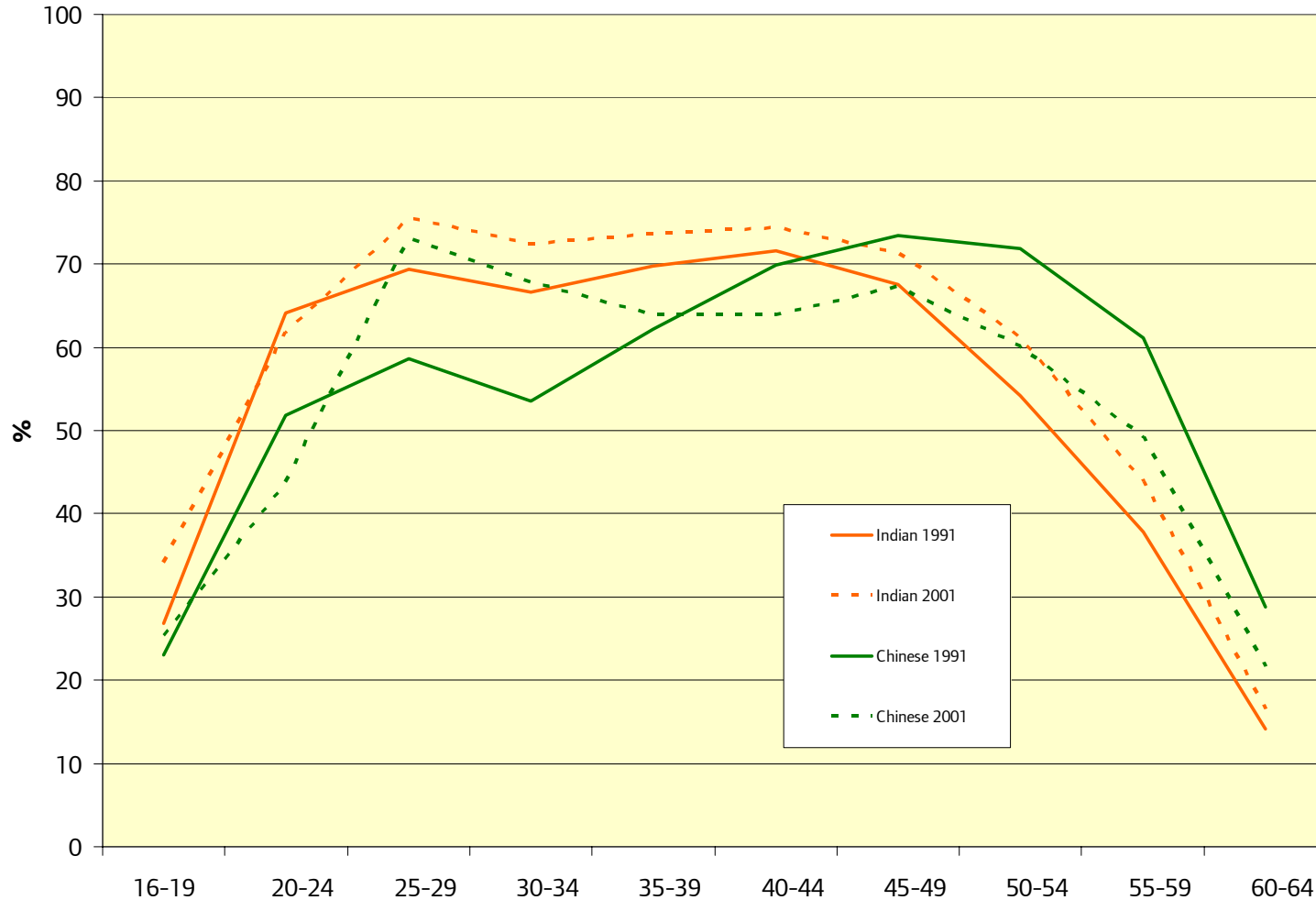
EA rates 1991 cf 2001



EA rates 1991 cf 2001



EA rates 1991 cf 2001



Capacity

	White	Black Caribbean	Black African	Black Other	Indian	Pakistani	Bangladeshi	Other Asian	Chinese	Other
16-19	-12.38	10.12	43.97	14.98	44.99	43.77	41.03	63.63	52.86	29.29
20-24	-4.77	-1.39	22.56	4.36	12.75	36.26	56.50	34.25	29.48	15.86
25-29	-3.04	-2.75	12.72	1.29	5.64	47.66	73.71	12.07	20.35	9.43
30-34	-1.74	-10.95	2.71	-5.78	-0.84	51.20	74.58	7.56	18.91	8.88
35-39	-1.62	-12.46	-1.50	-5.17	-3.08	53.80	75.21	5.04	8.03	10.95
40-44	-1.44	-12.80	-1.27	0.54	1.30	50.89	73.76	8.06	3.66	11.35
45-49	-1.40	-11.93	-0.91	0.26	7.82	56.59	71.93	8.26	-0.24	12.31
50-54	-1.82	-14.41	-4.84	-1.46	21.07	58.47	78.81	13.06	-4.65	6.96
55-59	-1.89	-14.85	-3.28	-0.55	35.15	64.52	79.19	26.55	-4.61	7.46
60-64	-1.87	-11.23	11.95	-4.62	50.08	70.71	66.81	27.91	-1.86	0.48

Discussion: Methodology

- **Expect the most change in younger age groups?**
- **Will those with more capacity increase faster?**
- **Future impact of further fertility increases.**
- **Evidence of fertility decline amongst some ethnic groups?**
- **Impacts of birth postponement (is this just White women?)**
- **Impact of social change**
 - **Greater education participation**
 - **Move away from traditional roles of women**
 - **Equal work, equal pay**
 - **Changes in extended family relations**
 - **Cost of living, cost of child rearing**

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