

London Fire Brigade: Equalities data by pay levels, as at 31st March 2018

Ethnicity	Below £20,000		£20,001 to £30,000		£30,001 to £40,000		£40,001 to £50,000		£50,001 to £60,000		£60,001 to £70,000		£70,001 to £80,000		£80,001 to £90,000		£90,001 to £100,000		Above £100,000	
	No	%	No	%	No	%	No	%	No	%	No	%	No	%	No	%	No	%	No	%
Asian or Asian British		0.00%	31	5.90%	102	2.64%	18	2.38%	4	1.92%		0.00%	1	7.14%		0.00%		0.00%		0.00%
Black or Black British		0.00%	68	12.95%	263	6.81%	31	4.10%	12	5.77%	3	4.76%		0.00%	2	8.00%		0.00%		0.00%
White	1	100.00%	366	69.71%	3241	83.96%	655	86.64%	178	85.58%	57	90.48%	13	92.86%	21	84.00%	4	100.00%	14	93.33%
Dual-heritage		0.00%	33	6.29%	171	4.43%	30	3.97%	10	4.81%	2	3.17%		0.00%	2	8.00%		0.00%		0.00%
Other ethnic group		0.00%	17	3.24%	41	1.06%	8	1.06%	1	0.48%		0.00%		0.00%		0.00%		0.00%	1	6.67%
Not stated/provided		0.00%	10	1.90%	42	1.09%	14	1.85%	3	1.44%	1	1.59%		0.00%		0.00%		0.00%		0.00%
Total	1	100.00%	525	100.00%	3860	100.00%	756	100.00%	208	100.00%	63	100.00%	14	100.00%	25	100.00%	4	100.00%	15	100.00%

Disabled / Not disabled	Below £20,000		£20,001 to £30,000		£30,001 to £40,000		£40,001 to £50,000		£50,001 to £60,000		£60,001 to £70,000		£70,001 to £80,000		£80,001 to £90,000		£90,001 to £100,000		> £100,000	
	No	%	No	%	No	%	No	%	No	%	No	%	No	%	No	%	No	%	No	%
Disabled		0.00%	53	10.10%	202	5.23%	72	9.52%	24	11.54%	6	9.52%	1	7.14%	2	8.00%		0.00%		0.00%
Not disabled	1	100.00%	459	87.43%	3636	94.20%	683	90.34%	182	87.50%	56	88.89%	13	92.86%	23	92.00%	4	100.00%	15	100.00%
Not stated/provided		0.00%	13	2.48%	22	0.57%	1	0.13%	2	0.96%	1	1.59%		0.00%		0.00%		0.00%		0.00%
Total	1	100.00%	525	100.00%	3860	100.00%	756	100.00%	208	100.00%	63	100.00%	14	100.00%	25	100.00%	4	100.00%	15	100.00%

Gender	Below £20,000		£20,001 to £30,000		£30,001 to £40,000		£40,001 to £50,000		£50,001 to £60,000		£60,001 to £70,000		£70,001 to £80,000		£80,001 to £90,000		£90,001 to £100,000		> £100,000	
	No	%	No	%	No	%	No	%	No	%	No	%	No	%	No	%	No	%	No	%
Female		0.00%	157	29.90%	441	11.42%	124	16.40%	37	17.79%	15	23.81%	5	35.71%	5	20.00%		0.00%	3	20.00%
Male	1	100.00%	368	70.10%	3419	88.58%	632	83.60%	171	82.21%	48	76.19%	9	64.29%	20	80.00%	4	100.00%	12	80.00%
Total	1	100.00%	525	100.00%	3860	100.00%	756	100.00%	208	100.00%	63	100.00%	14	100.00%	25	100.00%	4	100.00%	15	100.00%

Commentary: The total number of employees with a disability has increased since the previous year's data from 274 (4.92%) to 360 (6.58%). This is mostly due to an increase in existing employees declaring their disability status , which resulted from a recent initiative encouraging staff to review and amend any personal details on our records.